

1987 Elizabeth Laird Lecture

The 1987 Elizabeth Laird Lecture, "New Realities and New Alliances: The Changing Nature of Research and Development", will be given by Dr. Gordon MacNabb, Past-President of the Natural Sciences and Engineering Research Council, Wednesday, March 11 at 8:15 p.m. in Theatre 3C00 (third floor, Centennial Hall).

Gordon MacNabb is currently As-

sociate to the Principal, Queen's University; an Associate of the Queen's School of Public Policy; and a Professor (part-time) of Electrical Engineering.

Dr. MacNabb was President of NSERC from 1978 to 1986. Prior to this, he held positions as Chairman, Energy Supplies Allocation Board; Deputy Minister, Energy, Mines and Resources, Canada; and President, Uranium Canada Ltd.

Dr. MacNabb has been awarded honorary degrees from eleven universities in Canada. Last year, he was awarded the Medal of the Canadian Research Management Association and the 1986 Citizenship Award from the Association of Professional Engineers of Ontario.

The Elizabeth Laird Lecture Series has been established at a number of universities across Canada at the bequest of Elizabeth Laird, a prominent physicist who graduated from the University of Toronto.

In Edition

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THE UNIVERSITY OF WINNIPEG

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Campaign Gains Momentum



Senior administrators wave goodbye to their wallets as the campaign committee chortles with delight.

The internal phase of The University of Winnipeg's first major fundraising campaign is well underway. The results of the campaign will enable the University to finalize plans for the external Silver Jubilee Campaign, which will commence in several months.

The Silver Jubilee Campaign represents an earnest effort to substantially supplement the University's conventional sources of revenue (government grants and student fees) with significant donations from the private sector.

Nearly fifty University of Winnipeg employees are serving as volunteer canvassers during the period Feb. 12-28. Canvassers will pick up pledge cards between March 2 and

6. Gifts may be applied to the Library Acquisition Fund, the Campus Renovations Fund, the Chair in Contemporary Theology, the Fund for the Future, the New Building Fund, the Technological Growth Fund, or they may be unrestricted. Pledges (which are income tax deductible) will remain confidential except within the Development Office, from which receipts will be issued.

The success of the Silver Jubilee Campaign is essential to the continued viability and advancement of The University of Winnipeg. Generous giving along with a high participation rate are the keys to success.

The Canadian Piano Trio

The members of the Canadian Piano Trio bring together three formidable solo and chamber careers to create what is Canada's foremost piano trio. They will perform March 9 at 12:30 p.m. in 3C00.

The Canadian Piano Trio was formed during the summer of 1983 and played its premiere performance at Carnegie Recital Hall the following November. The Trio has toured major centres in Canada and the United States. In the spring of 1986, the ensemble embarked on a first visit to Europe including performances at The Vienna Festival, in Paris, Lucerne and The Hague. The Canadian Piano Trio has had major radio broadcast in Canada with both CBC and CJRT; WDR in Cologne, West Germany; and will be heard in a live concert broadcast with WFMT in Chicago next May, 1987.

The Canadian Piano Trio is a recipient of awards from the Canada Council and the Ontario Arts Council. The ensemble is Trio-in-Residence at York University.

Fanfare Records will release the Trio's second album in February 1987, an all-Gershwin programme featuring the Canadian Piano Trio and cellist Shauna Ralston.

Some Facts About Pay Equity

If most Manitobans were asked today whether they think Pay Equity is a good idea, most would probably say "yes". If these same people were asked if they know what Pay Equity is, most would probably say "no". 'An idea whose time has come', 'something about equal pay', 'women's rights', 'equality', might be common responses.

In fact, Pay Equity has a very specific definition: it is a compensation practice which bases wages on the value of the work performed, regardless of gender. Its aim is to eliminate gender discrimination from the wage setting process. It will ensure that if two quite different jobs have equal worth, they will have comparable wage rates whether the occupation is traditionally male or female.

Pay Equity thus differs from 'equal pay for equal work', which requires that the same rate of pay exist for the same job, whether the work is done by a man or a woman. Pay Equity also differs from 'Employment Equity' which, under the terms of the Federal Employment Equity Act passed in 1986, ensures equal opportunity for employment

to four target groups — native Canadians, visible minorities, the handicapped, and women.

Pay Equity is necessary to reduce the wage gap between men and women. On average, women only earn sixty-six cents for every dollar earned by men. Only a small part of this wage gap can be narrowed through equal pay for equal work laws which apply to situations where men and women do the same work. The reason is that, by and large, women and men in Manitoba do different kinds of work. In 1981, seventy percent of the women in the labour force in Manitoba occupied clerical, sales, service or health care jobs, positions which are often undervalued and underpaid.

Pay Equity allows for comparisons to be made between dissimilar jobs being done for the same employer by assessing the levels of skill, effort, responsibility and working conditions required to accomplish the duties in each job. Positions found to be of comparable worth according to these factors will be compensated equally. One of the first requirements of the new Pay Equity Legislation will be to agree on a single gender-neutral job evaluation system to evaluate male and female dominated jobs.

The Pay Equity Committee at The University of Winnipeg consists of Brian Bater, Wendy Josephson, Elaine Kienlen, Norman Loat, Anabelle Mays, Carol McQuarrie or Gloria Perron as alternates to one another, Linda Simpson, Marvin Sommerhalder, Terry Voss and Sandra Zuk.

More information can be obtained from Bari Scott, Pay Equity Officer for the University, at 786-9404, Room 222S, MacNamara Hall. Updates on the progress of the University's response to Pay Equity will be issued periodically.

Mikulik Regains University Title

Ray Mikulik's rink of Cathy Hogue, Mark Lauze, and third Carol Mikulik recaptured the trophy they won in 1985 by winning the Main Event in the 18th Annual University Bonspiel on Thursday, February 19 at the Granite Curling Club. They defeated Dean Harold King's Theology rink, skipped by Mike Lane, in the final game. Rinks which played through the day with only one loss were those skipped by Norman Loat (winner of the third-place game), by David Anderson (winner of the Second Event), and by Gerry Bedford (winner of the Third Event).

Playing with the Loat rink were Vice-President John Law, and Employee Relations Director, Terry Voss, while the lead position was shared by Marilyn Lockwood, Lynn Jones, and Steve Coppinger. Mary Young, Native Student Advisor, joined Anderson's athletic rink of Ingrid Machielse and Will Parker. The Bedford entry, champions in three of the past four years, and comprised of Al Archibald, President Robin Farquhar, and Chris Dondo, did not yield the trophy easily as the only loss they suffered was to the Lane rink after two extra ends.

All participants again declared they had enjoyed "a great day of curling" in the event which has become a fixture on the Thursday of the mid-term reading week. The 19th successive Bonspiel will be played on Thursday, February 18, 1988.



The Library hosted a meeting of the I-29 Red River Valley Group on February 20 in the Board Room of Wesley Hall. The group is comprised of Library Directors and Senior Librarians from Manitoba, North Dakota, South Dakota, and Minnesota who meet every six months to discuss Library issues of common interest and to share expertise. The group was formed in May, 1984.

Faculty and Staff Survey on Smoking at Work

The following are the results of a university-wide survey on smoking in the workplace. The survey, endorsed by the Canadian Lung Association was modified by Marie Dame, Health Nurse, to apply to our university setting.

The Health sub-committee of the Workplace Safety and Health Committee, chaired by Marie Dame, distributed the survey to all faculty and staff as a result of the concern expressed by many about smoking in the workplace. Recommendations will be made at the next meeting of the Workplace Safety and Health committee; the results of this meeting will be reported in a future issue of *In Edition*.

January, 1987

Total sent — 590
Total returned — 316
% returned — 53.5%

1. What is your opinion of a smoking policy for your immediate work area?
(Check one)

There should be no restriction	7.9%
There should be a total ban on smoking	50.6%
There should be designated smoking and non-smoking areas	40.5%
Other (please specify)	1.5%

2. What is your opinion of a smoking policy for other areas at the workplace (including present restrictions according to Smoking By-Law 3541/83)
(Check appropriate column at right)

	There should be no restrictions	There should be a total ban on smoking	There should be designated smoking and non-smoking areas
a) classrooms	.94%	94.6%	3.1%
b) conference rooms	4.7%	81.3%	11.3%
c) cafeteria	1.2%	26.2%	71.8%
d) break room (lounge)	7.5%	31.6%	55.6%
e) elevators	1.2%	97.7%	0.63%
f) restrooms	10.4%	82.9%	7.5%
CCWTP	.31%	40.1%	4.1%
Athletic Centre	0%	27.2%	0%
Library	0%	3.1%	0%
Halls	0%	2.8%	0%
Escalator	.635%	.63%	
Offices	.31%	.63%	
Labs	0%		

3. Please indicate the extent to which you are bothered by someone else smoking at work
- | | |
|--------------|-------|
| Frequently | 27.8% |
| Occasionally | 40.8% |
| Seldom | 14.8% |
| Never | 16.7% |

4. If you are bothered by smoking at work, in what way are you bothered?
(Select all that apply)
- | | |
|--------------------------------------|-------|
| Clothes and hair smell | 55.6% |
| Eye irritation | 54.4% |
| Coughing | 30.6% |
| Headaches | 30.0% |
| Interferes with work performance | 22.4% |
| Concern for long-term health effects | 65.8% |
| Breathing problem | 1.8% |
| Allergies | 0.63% |
| Sore throat | 0.94% |

Comments

XX "I am very supportive of all attempts to declare the U of W a smoke-free environment. I am most concerned about the adverse effects of smoking on the health of my children in the day care."

X "I think the far side of Riddell not the near side should be the smoking area." "Stomp the Weed."

"I'm in favor of allowing choices, and that includes my having a choice about inhaling smoke in a confined area. Therefore I would like bans on smoke in smaller enclosed areas and designated smoking/non-smoking areas in larger and unconfined areas."

"We are viewed in the community as a model or example. We should set a good example!"

"I do not like staff or faculty to smoke in my office, why should they stink mine up?"

"In general the use of tobacco, like the use of alcohol, ought to be responsible and done as not to endanger others. On the other hand, I was never an admirer of militant teetotalers or a supporter of Prohibition in the '20s. Carrie Nation was no hero — just a harridan."

"Ideally, I would like to see smoking banned everywhere except in private offices — but I realize that is unreasonable."

"I think that any further restrictions than already exist become punitive rather than helpful. Any "policy" should be as I see smoking to be, that is moderate in intent. I will not support any policy nor obey any policy which seems moved by misplaced morality or health hysteria!"

"We need to have enforcement of non-smoking areas especially in elevators and in non-smoking areas of the cafeteria. This institution should be a non-smoking area with some small designated smoking areas. Non-smoking should be the norm — not the other way around."

"Personally, I find that I smoke 20-30% less in a 24 hour period away from the workplace than I do when the 24 hour includes an 8 hour work-day. There is no doubt that it interferes with my on the job performance."

5. How would you classify your current smoking status?	Current cigarette smoker	14.5%	
	Current pipe or cigar smoker	3.7%	
	Ex-smoker	30.0%	
	Never smoked	46.5%	
6. How many faculty and/or staff are there in your immediate work area?	1 — 5	37.9%	
	6 — 10	32.2%	
	11 — 50	24.0%	
7. How many faculty and/or staff are there in your immediate work area who smoke cigarettes?	None	44.3%	
	1 — 5	39.2%	
	6 — 10	7.2%	
	11 — 50	0%	
8. Are you	Management 10.4%	Faculty 40.5%	Staff 43.9%
9. If the University of Winnipeg introduced a policy which increased the restrictions of smoking on campus, how do you think this would affect your overall smoking? (Select only one)	It would not affect my smoking	7.2%	
	I would probably smoke more away from work	0.63%	
	It might reduce the overall amount I smoke	7.2%	
	I might try to quit	1.8%	

XX "My support for designated smoking and non-smoking areas is conditional on the existence of ventilation capable of protecting people in non-smoking areas from smoke. In the absence of such ventilation I support a total ban."

"I do not think that there is room for smoking of any kind in any section of our University Library — something which is overlooked and more important than the issue with cafeterias or restrooms."

"In smoking areas there are almost as many non-smokers as smokers."

"I am very upset by all the hallway smoking."

"I work part time but I'm here four times a week. I have and am considering leaving due to the serious irritation smoking causes me. I am on two different medications now to enable me to breathe and speak clearly without hoarseness now. I am very upset over all the smoking at the U of W!"

"Thank you for the chance to comment on this long overdue serious problem on health."

"I don't want to be saved by anti-tobacco evangelists. I am quite willing to be reasonable about my smoking and I respect others who are reasonable about their non-smoking."

"I am pleased about this survey. I have found smoking especially bothersome in elevators and in other

small, relatively poorly ventilated areas."

"I would like to see smoking phased out of the University (my workplace) and eventually out of the whole "whirled"!!!"

"It would help if the university did something positive about air quality in general — change air more frequently or filter it. It gets very stale and oppressive."

"I realize there is nobody more righteous than a reformed sinner but with the evidence about "second hand" smoke I believe we have no choice. Do it to yourself if you must but at least respect the choice I have made."

"I look forward to the day when we have made cigarette and tobacco usage in public as unacceptable socially as public sex."

XX "I'm in an office by myself so only the second half of the survey applies to me."

"I find smoking on campus an infringement, or perhaps to put it more strongly, an attack on my person. Inevitably, I'm forced to inhale the smoke of others and I think this is unfair. Action should be taken now!!!"

"I am sometimes vehemently allergic to tobacco smoke. Normally, tobacco smoke does not initiate a major reaction, but if something else sensitizes me, smoke can keep me sneezing continuously for days at a time. Then any odour can cause

me to continue sneezing. Twice I thought I was approaching the point of death from smoke intensified allergies. The only way I could stop the attack was to go into isolation for ten days."

"I am a non-smoker who has lived among smokers all my life. I come from a previous employer who "resolved" the issue by surveys and majority votes, and effectively split an entire staff into two hostile camps. I firmly believe the solution lies not in statistics and policies but in common sense and simple consideration of other people. People need to be educated in smoking/non-smoking etiquette; not legislated and regulated."

"I do not think smoking should be allowed on the job (i.e. — an office setting). Not only is it bothersome to co-workers, it also leaves a bad impression with the general public. I do think, however, that designated smoking areas should be provided for breaks and lunch hours."

"No one smokes in our office but the students loiter outside our door and the smoke drifts in and it is nearly impossible to clear the area of the smell."

XXX "When business in Riddell Hall is slack, the no-smoking area is closed. The order of priority should be changed. The smoke area should be closed instead." "Ques: Is it legal to close the no-smoking section when business is slow?"

"I think the smoking policies now in effect are sufficient."

X "Thanks for this chance to write our views. I object strongly to my supposedly learned colleagues forcing me to breathe in poison. There is a member of our dept. who uses long filters so that he can smoke with a minimum of damage and the rest of us get all of it."

"I believe that smoking should be allowed in designated areas within rest areas (lounge, cafeteria, etc) but not in work areas, eg. class rooms or research labs. This is primarily for health reasons, although in research areas smoking may be hazardous (sometimes unknowingly) or cause scientific difficulties wherever pure water or chemicals are required."

"I realize a total ban may sound unrealistic and extreme; however, the problem with 'designated smoking areas' is that smokers 'forget' or 'don't notice' their boundaries and you end up with them smoking every-

where. The smoking bylaw is a case in point: it designated a very few areas as non-smoking but there is virtually no observance of this bylaw in the University. Most of the no smoking signs put up when the bylaw went into effect have been defaced or removed. (Please note Mr. Cupeiro.)"

"In the event that your survey shows a majority feel as I do about this problem, I hope you will make a very forceful presentation to the Workplace Safety and Health Committee and that concrete, effective action will follow!"

"We should ban smoking from any area of the University as soon as possible."

"Riddell Hall dining room should have its non-smoking section open whenever Riddell Hall is open."

X "The problem is not so much with faculty and staff as it is with students. They are the ones who fumigate the non-smoking areas of Tony's and produce billowing clouds of smoke in the halls."

"There is clearly a need for a carefully articulated policy on smoking in the U of W."

"It seems as if the air never changes in our area. As one enters in the morning — the air in the Dept. is still heavy with stale cigarette smoke — as the smokers light up at 8:30 a.m. and smoke continuously until 4:30 - 5:00 p.m. My hair and clothing reek of cigarette smoke each and every day! And I'm a non-smoker."

"Recent published reports on the increased incidence of lung cancer among wives of smokers angered me, despite my husband's non-smoking status. I spend much more time with my fellow employees than I do with my husband and cannot help but wonder about my chances of becoming ill. I avoid sugar, red meat and alcohol, and exercise daily, yet I am unable to control what may be the greatest danger to my long-term health: second-hand smoke. Please help me."

"Ordinarily I would say that no restrictions on smoking in restrooms would be fine because a non-smoker wouldn't need to spend a lot of time there, especially if someone had just been smoking there. However, if smoking were banned in the break-room for whatever reason, the restrooms would become the smoking place, and all of them would likely be full of smoke constantly. Therefore I decided to choose a ban on

smoking in restrooms as well as elsewhere."

"Marie, to be perfectly honest with you, I have tried several times to quit — but the stress has been too much for me. Each time, I was not only physically sick (suffered withdrawal) but was mentally "going crazy". If I was restricted, it would be safe to say that my work would suffer and I would need professional help. I love my job and would suggest a room be built for me (maybe it should be padded!)."

"There are no people smoking in the immediate work area, but there are many that smoke on the mezzanines which at times gets pretty heavy. The staff cannot smoke in the immediate work area. This is in the Library."

X "I object to the non-smoking area of Riddell Cafeteria being closed off at 3:00 p.m. or thereabouts."

"Although I am a smoker, smoking is restricted to 3-4 cigarettes a day and only in my own home. I very much favour banning smoking in public places."

"Perhaps the University should hold quit smoking programs. It always seems that programs at night are more difficult to get to and smokers "put off" taking the step. Also some monetary reward system as offered in some government agencies might be a good incentive."

"I smoke in my work area with the permission of my non-smoking work-mates."

"I am not bothered by smoke or smell in my vicinity, and I rather like the odor of a good pipe or a good cigar. Cigarettes are not pleasant. But I also recognize that many people are seriously bothered by such things, and their concerns should be respected by smokers to a great degree. Long-term damage to health should be restricted by restricting the opportunity for smokers to impose upon others."

"If others did not smoke around me, I probably would not be tempted to light up."

"Will you publish the results of this survey? (for those not attending the Health and Safety Committee?). I am interested."

"All public areas should have at least designated smoking areas."

"It's a bit difficult to enforce the by-law when many people don't care if someone smokes or not in an office. Also, a lot of the time you will ask

someone to extinguish their cigarette and they just look at you. What are you to do? Call the police?"

X "Smoking should be totally banned on campus, the only possible exception might be in an individual's office or enclosed work area."

"We must cut out smoking in the halls and gradually move to isolate smoking to places where there is outside ventilations or make them install it."

"If a smoker did so in his or her office — O.K. but when someone hangs over your desk and drops ashes on your books, computer, counter space, as well as smoke going up your nose, then I feel I should have the right to say — "Don't smoke in my area." Again pipe and cigar smoke fills the whole area with a horrible odour very quickly and it lingers."

"I work in the Child Care Worker Training Program and I feel cigarette smoke has no place where children are."

"I smoked for 24 years and enjoyed pipes and cigars very much. I probably worked more efficiently when I smoked, because I stayed at my desk and read or marked while I smoked. I probably was more alert at meetings, but the evidence of health damage is incontrovertible, and I have lost too many good friends to death by lung cancer for me to think that there is any reasonable alternative to discouraging smoking."

"I never smoke at work, so work regulations would not affect me."

"If smokers would be a little concerned about their fellow human, they would consider very strongly the consequences their smoking habit has on others and stop smoking in public areas of their own free will. As this is not the case, we (non-smokers) have to enforce non-smoking for our own health as well as the smoker's health."

"Smoking should be banned in the general offices or departments (e.g., reception areas) affecting staff and visitors. Smoking by staff should be banned in open area offices."

"I believe that it is inevitable that smoking will be banned from our Society under the pressure of public opinion and medical knowledge in the foreseeable future. Surely we can speed that process by prohibiting smoking on the University campus, especially for the sake of our population, approximately 80% of

which is under 25 years of age!"

"I am bothered by smokers who congregate outside my office — the smoke seeps into my office. Because this is a closed-air building, smoking areas, if any should be ventilated (with an external or outside exhaust)."

"I am an "occasional" smoker who smokes only when others around me have cigarettes and smoke them. I do feel strongly that lounges, cafeterias, personal offices (if not shared) should be the **only** places people smoke. Smoking should be most certainly banned in the athletic centre — There shouldn't be an ashtray in there! P.S. Congratulations in getting this survey going — long overdue."

"Strong feelings in this office about smoking — some would resent being restricted, and some **now** resent having to breathe second-hand smoke."

"I consider myself a reformed smoker, but will, on occasion indulge myself and smoke a cigarette. I would welcome an increase in the restrictions on where I can smoke on campus."

"Do you really care what smokers think?!!!"

"There are worse things in this world that smell more than cigarette smoke."

"I would prefer to have a complete ban on smoking on the campus. It is a ridiculous, filthy and demeaning habit, one which is extremely injurious to the health of the smoker (and chewer) and to anyone else in the area of a smoker."

"The problem with designated smoking and non-smoking areas; if they are away from the immediate work area, is that the smokers take frequent breaks to visit it. Open-area offices pose a major problem in ventilation (i.e., none)!"

"I wasn't exactly sure what you meant by 'immediate work area'. Since my department and subgroups within it meet fairly often, sometimes the whole department is in my immediate work area. However, I defined it as the offices surrounding my own and the general office for our department."

"I think there is a potentially serious problem in the library on the 5th floor where students are allowed to smoke on the mezzanines. The smoke is not only a problem for staff (i.e., in the periodicals area) but the smoke contributes to the deteriora-

tion of the books — not to mention the fire hazard!"

"The second floor of Ashdown Hall is filled with smoke since the Collegiate students smoke on their way to and from class in Manitoba Hall. This creates a lot of smoke in the air of Ashdown where my office is located. Because of the smoke I've had to purchase an air cleaner."

"I find pipe smoke particularly irritating; however, the one smoker in our area is usually considerate when smoking; i.e., doesn't light up when I'm nearby. Generally, I think smoking is absolutely disgusting. It is life-threatening and socially ——"

"I am an ex-smoker, and tolerant of smokers — as of many other vices, less visible perhaps, because we all have vices."

"We are an academic community — leaders in society, therefore we have an obligation to use common sense. If we ignore the overwhelming scientific evidence against smoking... How do we justify that? Child Care **must** be a smoke free area!"

"Smoking and smokers' rights present a very complex problem as it is very difficult to be objective if one is a "smoker". If only there was an easy way to break the addiction and replace the habit with some other type of activity that would satisfy our needs. I can appreciate the non-smokers' concerns but ——!"

"I am extremely annoyed by students who smoke while studying in chairs set up by Maintenance in the corridor outside my office. They ignore no smoking signs on my office door. For me, this is a major cause of migraine and interferes with my productivity."

"For years (the first 27 years of my life) I did not smoke while most others around me did. I never made an issue of it. Now I smoke a pipe/cigar. I have gleaned the impression (granted inhalation of tobacco smoke is detrimental to health) that **many** people today object to smoking because it represents yet another cause to get involved in and because non-smokers are envious of a satisfied, contented puffer."

"I feel, at present, that most smokers who work here are cognizant of the policy for non-smoking and respect others wishes; however, I believe people from outside are not aware of our policy. Therefore, I would like to see a strong campaign conducted to educate as many people as possible outside the university

with appropriate messages and posters."

"How many people smoke on faculty, staff, and among students?"

"In the Athletic Center there are ashtrays next to the Squash and Racquetball Courts. This should be a non-smoking area. In the change rooms there are also ashtrays. I think this is inappropriate. People (customers) also smoke at the Equipment Desk. As an employee I have to serve these people. I don't know what can be done about this since the other people who work at the desk smoke."

"Teachers should set an example and ban smoking for health reasons."

"How dare we contaminate the air for the children, **who are in our care.**"

"We should have concern for the whole community, this is a social responsibility."

"I have a chronic cough due to a bout of pericarditis two years ago, smoke aggravates me **very** much."

"I generally feel that informal agreements should be tried and 'cut and dried' policies only implemented if people (smokers) refuse to cooperate. However, non-smokers rights to health and happiness are paramount."

"I resent having people smoke in cafeterias while I'm eating. Although I sit in the 'designated' non-smoking area, people still smoke there. I also resent the cafeteria closing down the non-smoking area by 2:30 or 3:00 and forcing me to sit with heavy smokers. This is an infringement on my rights as a non-smoker."

"Strong evidence supports the claim that second-hand smoke is a health hazard (despite claims from tobacco-industry biased studies). All public areas (including 4th floor Cent. Buffeteria) should have a ban. The Buffeteria is open to 4CM - smoke gets to this level. Smoking/non-smoking areas in Riddell Cafeteria **must** be reversed. Non-smokers should not have to walk through a smoke-filled environment. Statistically, there are more non-smokers than smokers. A total smoking ban **will** save money — cleaning, carpet replacement, computer repairs, etc."

Note: X Indicates that this comment was stated before (repeat comment).

Board Highlights - February 23, 1987

Presentation by Dr. S. McKinnon

Dr. Sarah McKinnon (History), Chair of the Music and Art Committee and Art Curator for the University informed the Board of current music and art events on campus. She reported on the Music and Art Committee's noon-hour music series, at which attendance has increased by one third in this academic year; and reviewed the four art exhibitions which have been held in Gallery 1C03.

Dr. McKinnon briefly described the University's policy (currently under revision) for art collection and placement of collected works, addressing such topics as selection of works of art and security. Dr. McKinnon presented a series of slides comprised of photographs of the University's current art collection, as well as of photographs of the recent "Ancient Cultures of Peru" exhibition.

President's Report

Meetings with UGC Executive Director — Dr. Farquhar reported that the first in a series of three meetings with Dr. Benjamin Levin, the new Executive Director of the Universities Grants Commission, was held on February 2.

NSERC URF Award — Dr. Farquhar reported that The University of Winnipeg has been successful in this year's competition for the University Research Fellowship awards granted by the Natural Sciences and Engineering Research Council of Canada. These awards provide the successful universities with NSERC funds to pay the salary of a promising young scholar for an initial period of five years. The Award will permit Dr. R.L. Kobes to join the Physics Department. Dr. Farquhar noted that the competition for these awards was particularly keen this year and the success rate was only 20%, with a total of forty awards made across the country.

Discussions Related to Fund-Raising — Dr. Farquhar reported that he met with Jerry Storie, Manitoba's Minister of Education, on February 10 to review the University's development plans in general. At this meeting, Dr. Farquhar reminded Mr. Storie of the Schreyer government's 1976 commitment to provide

\$1 million to each of Manitoba's three universities if the universities could match it on a one for two basis, in recognition of a significant anniversary at each institution.

During the discussion, Mr. Storie suggested the possibility of a review of post-secondary education in Manitoba — including funding arrangements, system structure and program delivery. Dr. Farquhar indicated that he would have no objection, as long as equity of funding among the universities within the system was included in the review. Mr. Storie also noted that he was feeling increasing pressure from his colleagues to introduce differential fees for visa students at Manitoba universities, and inquired about Dr. Farquhar's views on this. Dr. Farquhar indicated that he was personally opposed to it philosophically and that he was unsure that we would realize significant benefits financially from such an arrangement; he agreed to ask COPUM to look into the financial aspects, based mainly on the experiences of other Canadian universities, and provide Mr. Storie with any information that might be helpful.

Dr. Farquhar reported that Dr. McCormack, Dr. Artibise and he met with Gary Doer (Minister of Urban Affairs) and Maureen Hemphill (Minister of Housing) to pursue funding for the public service component to I.U.S.'s urban data base. Dr. Farquhar and Dr. McCormack will be meeting with Judy Wasylcia-Leis (Minister of Culture, Heritage and Recreation) early next month to discuss the University's plans for construction of a new building on campus that would include provision of space for its growing cultural programs.

Dr. Farquhar reported that the main objective of such discussions is to foster as much governmental participation in our fund-raising as possible.

Athletic Excellence — Dr. Farquhar reported that, at present, 3 of our 4 inter-university teams are ranked #1 in Canada (Women's Volleyball, Men's Basketball, and Men's Volleyball) and our fourth team is ranked #5 nationally (Women's Basketball).

Decisions from February Senate Meeting — Dr. Farquhar, in reviewing the Senate decisions, noted the significance of the approval of new regulations designed to improve the various programs offered in the Continuing Education Division; and the approval of revisions to the Alumni Entrance Scholarship Program.

Reports of Boards and Committees

Pension Committee

The Board approved several minor amendments to the Pension Plan document as of January 1, 1986. They were either required by Revenue Canada or made for purposes of clarification.

Research and Travel

The report of the Research and Travel Committee was received for information.

Western Canada Pictorial Index

The report of the WCPI Board was adopted for information.

Proposal for an ACCESS Program at The University of Winnipeg

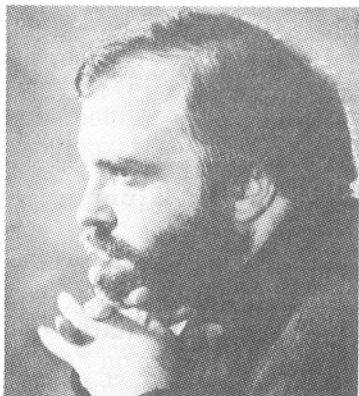
The Board approved a proposal to implement an ACCESS program at The University of Winnipeg. Senate approved the implementation of this program at its meeting on February 12, 1987, with the recommendation that the Board give its approval.

Teaching Stream in Native Languages in the B.Ed. Program

The Board approved the Senate's recommendation that the revised "Proposal for the Establishment of a Teaching Stream in Native Languages within the B.Ed. Program at The University of Winnipeg" be forwarded to the Universities Grants Commission. Although the original proposal had been endorsed by both Senate and Board, the UGC had not considered the material forwarded to it sufficiently detailed for proper consideration.

Coming Events

- **John Long** will give a lecture, "Shaganash: Encounters Between Cree Indian and Christian Religions in 19th Century James Bay", February 26 at 7:30 p.m. in 1L10.
- **Derek Tuba** gives a saxophone performance Friday, February 27 at 12:30 p.m. in Theatre 3C00.
- "Plays and Playwrights" is the title of a lecture to be given by **Sharon Pollock**, Friday, February 27 at 12:30 p.m. in 2B23.
- **Irving Layton** will give a public reading Friday, February 27 at 2:30 p.m. in Theatre 3C00. Layton is the subject of a film, "A Tall Man Executes a Jig", to be screened at 2:00 p.m. in Theatre 3C00. Film director Donald Winkler will be in attendance with Layton to answer questions.
- **1959 Press Photography**, curated by **Peter Tittenberger**, features photos taken by Winnipeg Free Press photographers in 1959. March 2-20 in Gallery 1C03. Gallery hours are as follows: March 2-5, 10 a.m.-7 p.m.; March 6-20 (weekdays only) 10 a.m.-3 p.m. Presented by the Music and Art Committee.



- **Alexandre L. Amprimoz**, poet, critic and Professor of Romance Studies, Brock University, will give a reading of his poetry on Friday, March 6 at 10:30 a.m. in Theatre 3C01. Sponsored by the Canada Council Public Readings Programme.
- **Media Services Presents: The Story of Oil: Chief Economic Resource of the Middle East and Independence: Egypt and Algeria.** March 2, 4, and 6 at 12:30 p.m. in 1L12.
- **GPAC Men's Basketball Championships**, February 18 to March 1 in the Athletic Centre. **CIAU Women's and Men's Volleyball Championships**, March 12-14 in the Athletic Centre.

The University of Winnipeg

A CELEBRATION OF MARGARET LAURENCE

March 9-13, 1987

Monday, March 9

Margaret Laurence: First Lady of Manawaka

12:30 p.m. — Room 1L13 (Lockhart Hall)

Tuesday, March 10

Rachel, Rachel

Paul Newman and Joanne Woodward's classic film adaptation of Margaret Laurence's Governor General's Award — winning novel, **A Jest of God**
8:00 p.m. — Theatre 3C00 (third floor, Centennial Hall)
Discussion to Follow

Wednesday, March 11

The Olden Days Coat and A Writer in the Nuclear Age

12:30 p.m. — Theatre 3C00 (third floor, Centennial Hall)
Discussion to Follow

Thursday, March 12

To Set Our House in Order and A Bird in the House

8:00 p.m. — Theatre 3C00 (third floor, Centennial Hall)
Discussion to Follow

Friday, March 13

"Knowing through Writing:

The Pilgrimage of Margaret Laurence"

A lecture by Walter E. Swayze, Professor of English
12:30 p.m. — Theatre 3C00 (third floor, Centennial Hall)

This week of celebration is made possible by the cooperation of the National Film Board, the Canadian Broadcasting Corporation, Media Services, Community Relations, and faculty members who will lead discussions following the film showings.

Everyone interested in the life and work of Margaret Laurence is cordially invited to all sessions, which are open to the public and free of charge.

Faculty/Staff Activity

Linda Simpson, Director of Records at The University of Winnipeg, and Director of Education of the Winnipeg Chapter of the Association of Records Managers and Administrators (ARMA) attended the 4th Canadian Records Management Conference held in Ottawa February 9-12, 1987. Issues such as the Access to Information and Privacy Legislations were addressed. The Conference underscored the professionalism of records management and the advancement of knowledge and techniques in the information and records management fields.

Paul Ekins

Director of The Other Economic Summit.
British Economist, and the author of
The Living Economy: A New Economics In The Making
will be in Winnipeg on

MONDAY, MARCH 2

for a series of free public lectures

"The Changing Nature of Work"

University of Winnipeg, Room 1610, Ellice street entrance between Balmoral & Spence.
9:30 am - 11:00 am

"The New Economics with Women in Mind"

at Freight House, 200 Isabel St., 11:45 - 1:15
Bring your bag lunch!

"Health and Wealth"

University of Manitoba, 306 Tier Bldg. 2:30 pm - 4:00 pm

"The Living Economy: As If People Matter"

at 396 Broadway Ave. at St. Stephen's Broadway United Church 7:30 pm (wheelchair accessible)

For more information phone 775-0810

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