

## WINNIPEG AUTHOR APPOINTED UNIVERSITY'S WRITER-IN-RESIDENCE FOR THIS TERM

The English department is very pleased to have well-known Winnipeg writer Carol Shields as Writer-in-Residence for the 1988 winter term.

A novelist, poet, playwright and short story writer, Shields will be working with writers in the University and the community.

Her most recent book is *Swann*, a novel published a few months ago and receiving widespread critical praise. Her other works include two collections of poems, *Others* (1972) and *Intersect* (1974); a critical study,

*Susanna Moodie: Voice and Vision* (1976); the novels *The Box Garden* (1977), *Happenstance* (1980) and *A Fairly Conventional Woman* (1982); and the book of stories *Various Miracles* (1985).

Shields will be in office 2A30 on Tuesdays and Thursdays from Jan. 11 to March 4.

# In Edition

January 13, 1988

THE UNIVERSITY OF WINNIPEG

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## SALARIES SETTLED FOR UNIVERSITY ASES EMPLOYEES

RECEIVED

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The long road to finalizing the first ever two-year Collective Agreement between the Association of Employees Supporting Education Services (AESSES) and The University of Winnipeg has come to an end.

After 21 months of work which included the creation of a new job classification system, the Association and the University have settled on a salary schedule and a method of distributing a salary pool of \$166,600 for the period April 1, 1986 to March 31, 1987.

But because the goal of this first agreement was to correct internal salary inequities among staff, the pie was not cut evenly.

While some people will be very happy about their new job classification and corresponding wage for the first year of the Collective Agreement, just over 100 "red-circled" employees may be disappointed. "Red-circled" people do not receive any adjustments to their salaries in the first year because they were found to be at or above the wage level according to their new job classification system.

The second year of the settlement (Apr. 1, 1987 - Apr. 3, 1988) provides a three per cent increase to those employees receiving salary adjustments in the first year and to those

already determined to be at the correct level. For those people who remained "red-circled," a one-time lump sum of approximately \$270 will be received.

The development of a new classification system and salary schedule was undertaken in order to correct internal inequities, but unfortunately \$166,600 was not enough to meet this objective, according to Terry Voss, Executive Director of Employee Relations.

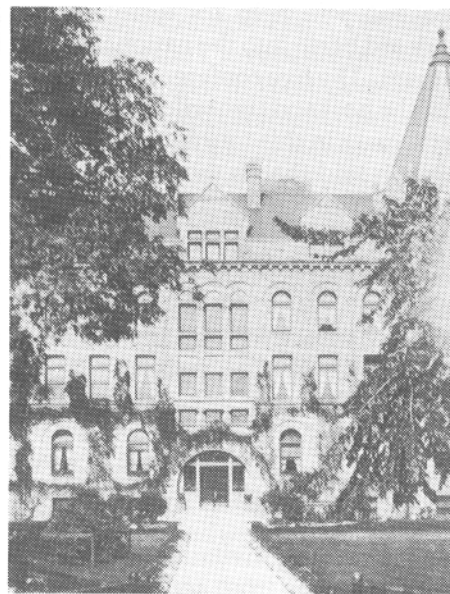
Because there wasn't enough money, Voss said that "in an attempt to be fair to all staff, rates of pay had to be scaled back from a preferred level in a consistent manner."

Ken Krebs, a University of Winnipeg representative to the AESSES board and a member of the salary determination committee, agrees that the pool of money designated to repair inequities is too small.

"The agreement could have been a better settlement if there was more money available," he said. "But given the circumstances, the committee did a good job. We know there are a lot of disappointed people so we must look ahead to the next round of negotiations."

Voss expects that several employees who received a notice that their wage level had been "red-circled" or frozen will be unhappy with the results.

"While many employees may feel that the 'red-circling' designation is unfair, it is not a comment on job



This year The University of Winnipeg is celebrating the 100th Anniversary of Wesley College and the 50th Anniversary of United College. See story *A YEAR OF CELEBRATION - 1988* inside.

performance or an indication that the individual is overpaid," he said. "It is merely an indication that the individual had not been subject to an internal classification inequity and as a result, was being better paid relative to other members of the bargaining unit."

Krebs expects an appeal rate of about 50 per cent, based on the University of Manitoba's experience of 60 per cent in its first Collective Agreement. Department heads and employees can appeal the original classification and

- See *Salaries Settled* inside

## WESMEN HOPE FOR WILDCARD BERTH

The University of Winnipeg Wesmen volleyball team will host an Invitational tournament from Jan. 15 - 17 in the Athletic Centre. This will be one of the last ranking tournaments of the season, according to Dave Unruh, coach of the Wesmen.

"It will give teams an opportunity to move up a notch and secure a position for the C.I.A.U. (Canadian Intercollegiate Athletic Union) tournament to be held the third week of March," he said.

Unruh hopes the Invitational this weekend will help his team win a wildcard berth into the national tournament. The five conference champions, the host and two wildcard teams participate in this tournament.

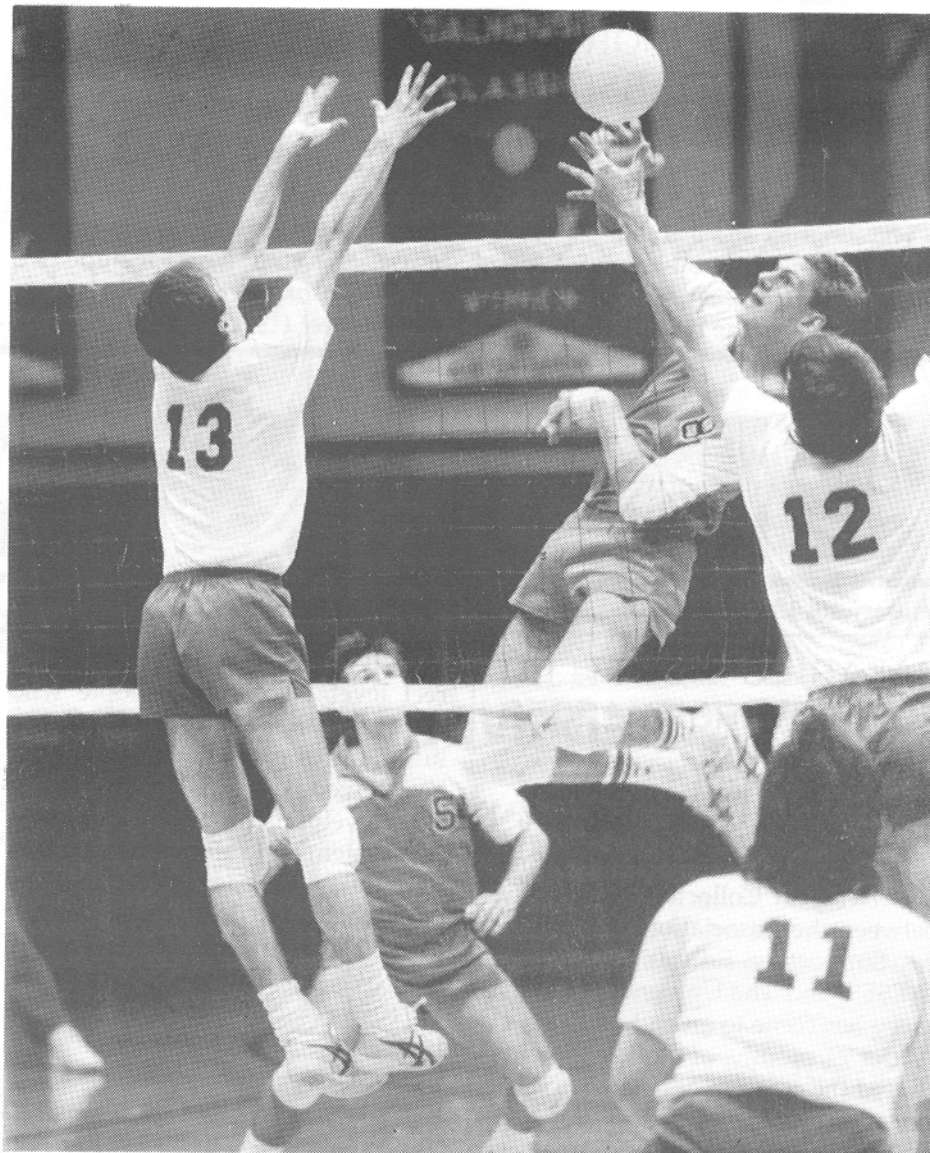
Unruh said that in the Great Plains Athletic Conference (G.P.A.C.), the powerful University of Manitoba Bisons, ranked No. 1 in the country, will more than likely win the conference championship leaving only the possibility of a wildcard position open to the Wesmen.

The Wesmen are currently second in the G.P.A.C. standings with 2 wins and 2 losses and are ranked fourth in the country.

The upcoming Invitational will feature five teams from across Canada: Laval University, York University, University of Saskatchewan, University of Manitoba and The University of Winnipeg. They will play a round-robin and the finals will be held on Sunday.

The Wesmen have won the last two national titles, but this year with several of last season's players leaving and many young faces arriving, the challenge to win a third in a row is much greater.

"One weakness of our team is that we are victims of our own past success," Unruh said. "The veterans on our team this year have experienced nothing but winning as they have been members of an exceptionally talented team for the past two years. It's frustrating for them now because we have to work extremely hard to main-



*J.P. Perron (5) sets the ball for Rudy Dyck (8) in last year's Canadian Inter-Collegiate Athletic Union (C.I.A.U.) finals against Saskatchewan. The Wesmen won their 8th national title in 21 years.*

tain a top 10 ranking. We're hungry to be not just fourth. We want to be remembered as No. 1."

However, Unruh said the Wesmen have a number of outstanding individuals like setter J.P. Perron and power hitter Michael Stephens as well as a strong team spirit.

Unruh hopes that attendance is good for the upcoming tournament.

He thinks that many people are missing out on high-quality volleyball by not attending Wesmen games. "We have a strong tradition of volleyball in the province, and it's very competitive here," he said.

*This is the second article in a four-part series on the Wesmen basketball and volleyball teams.*

## Salaries Settled

*-continued from front cover*

evaluation until Jan. 30. A submission for re-classification if there are significant changes in an employee's responsibilities may be made at any time.

It is anticipated that new salaries and retroactive salary payments will be reflected in the first paycheque in February. Retroactive payments for casual and temporary staff will require a considerable amount of time to prepare, but will be processed as soon as possible.

## A YEAR OF CELEBRATION - 1988



Faculty, staff and students of The University of Winnipeg will continue their New Year's celebration throughout 1988. This year the University is not only looking ahead to the future, but we are also proudly looking back on our past.

University historian Gerald Bedford explained the importance of the year. "It is of significance for the Methodist tradition in the University's history as it records the 100th anniversary of the opening of Wesley College, which began classes with seven students and two professors in the parlours of Grace Church in November, 1888," he said. Wesley moved to its permanent home when the new building at Portage and Spence was opened in January, 1896.

This year also marks the 50th anniversary of United College. Wesley's eventual association with Manitoba College provides another reason to celebrate during 1988.

Manitoba College was established by the Presbyterian Church in 1871. In 1926, after the United Church was formed, the two institutions, Wesley and Manitoba, became known as the "United Colleges." Five years later, Manitoba physically moved into the Portage and Spence building and in 1938, the two were officially joined by a new charter and named United College.

"The college grew in 29 years from a registration of 400 to 1,800 and became The University of Winnipeg in 1967," Bedford said. "Since 1938 student enrolment has increased twenty-fold, to 8,000, and faculty and staff likewise, from under 30 to 600."

Until 1951 the original building comprised the entire campus (with occasional room rentals nearby when need demanded), but in that year Bryce Hall was added, and in 1960 the Ashdown Hall-Manitoba Hall complex marked the beginning of the building era of the 60's.

And there have been curricula changes, with the extension of Science to a full degree offering in 1961-63, the addition of the Institute of Urban Studies (1968) and Education (1973), the replacement of undergraduate Theology in 1973 by the Graduate School, the coming of the Chair in Mennonite Studies (1977), the establishment of a Department of Theatre and Dramatic Studies (1982), and the recent activity in Continuing Education and the Child Care Worker programme.

There have also been many achievements in recent years: many scholarly publications and research that bring distinction to the University; an excellent teaching reputation which attracts top students; the national prominence of Wesmen volleyball and basketball teams; and the new Athletic Centre has enabled the staff to be of wide service to the Winnipeg community.

The first event of the Centennial celebration will be the opening of the Bruce Head - Recent Works exhibition on Jan. 15 from 4 - 7 p.m. in Gallery 1C03. All faculty and staff are welcome to attend.

A Homecoming event entitled Celebration '88 will be held from May 12 - 14. Promotional materials and registration forms will be distributed to all alumni, faculty and staff by the end of January.



## PHILOSOPHY SPEAKS TO RELIGION

Peter Guy Winch, Professor of Philosophy at the University of Illinois, will be on campus Jan. 15 to address the following topics: "What Philosophy has to say to Religion" at 12:30 p.m. in Room 3C01, and "Causes and Rules: 30 Years After" at 3 p.m. in Room 2C14.

Winch has been a professor at the University of London (Head of Dept. at Kings College) and a visiting professor at the Universities of Konstanz and Tübingen in West Germany.

His other appointments include Editor of Analysis, Senior Leverhulme Research Fellow and President of the Aristotelian Society.

Winch is the author of *The Idea of Social Science and its Relation to Philosophy* (London, 1958) and is currently working on his fifth book, *A Just Balance: Reflections on the Philosophy of Simone Weil*.

He is also the Editor of *Studies in the Philosophy of Wittgenstein* (London, 1969) and Translator of *Culture and Value* by Ludwig Wittgenstein (Oxford, 1980).



### ADENOSINE BREAK?

*Adenosine: A Determinant of Caffeine's Actions in the Central Nervous System.* A lecture by Dr. Jonathon D. Geiger on January 15, 12:30 p.m., Rm. 1L11

## CONFERENCE ON WOMEN AND WELLBEING EXHILARATING, ORGANIZER SAYS

Over 300 people from across Canada attended the 11th annual conference of the Canadian Research Institute for the Advancement of Women (CRIAW) held in Winnipeg from Nov. 6 - 8. The conference, which focussed on the theme of "Women and Wellbeing," attracted people from academia, the community and government.

According to Vanaja Dhruvarajan, co-chair of the conference committee, this event was an "intellectually



stimulating and emotionally exhilarating experience."

Dhruvarajan said that attending one CRIAW conference makes you eagerly await the next one. "There is something in the ambience that makes people want to come back," she said. "I think that it is the presence of so many women who can communicate on the same wavelength and share similar concerns that makes the atmosphere unique. The whole environment tends to be suffused with feminist visions for a better world and a deep yearning for its realization."

CRIAW, a Canadian organization for research on women and their experience founded in 1976, holds annual conferences in different regions of Canada. The institute's mandate is to encourage, coordinate and disseminate research relating to women's experience.

Dhruvarajan said the most significant event of this year's conference was the plenary session which in-

cluded all the federally funded regional Chairs in Women's Studies (past and present), except the one from Laval where the appointment has yet to be made.

The six Chairs represented a wide range of professions: Monique Begin (Ottawa-Carleton) and Rosemary Brown (Simon Fraser) have extensive experience in the political arena; Marguerite Anderson (Mount St. Vincent) and Keith Louise Fulton (Manitoba-Winnipeg) are in French and English Literature respectively; former Chair Susan Penfold (Simon Fraser) is a psychiatrist and former Chair Thelma McCormack (Mount St. Vincent) is a sociologist.

Another highlight of this year's conference was the thought-provoking opening address by the Honorable Monique Begin. She covered the present state and the future of health care for women.

In addition, more than 80 papers and workshops were presented at the conference. The following is just a sample of the range of topics addressed: "Action Research in the Feminist Community"; "Immigrant Women and Wellbeing: The Problem of Difference"; "Becoming Mother: The Transformative Experience in Birthing"; "Housing 2001: Elderly and Disabled."

One of the most inspiring moments of the conference, according to Dhruvarajan, was the introduction of peace activist and feminist Jerilynn Celia Prior, recipient of the Muriel Duckworth Award.

Dhruvarajan expressed her appreciation to fellow conference committee members Hilary Lipps (co-chair), Mavis Turner (social convenor), Melba Crookshanks (community representative), Kathryn Schultz (program) and Gail Hall (coordinator) as well as the many others involved in organizing the conference.

The next CRIAW conference is scheduled for November, 1988 in Quebec City. The theme will be "Women and Development."

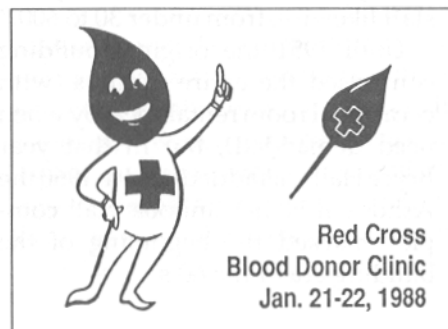


## WINNIPEG CHILDREN'S WRITER TO VISIT CAMPUS

Winnipeg children's writer Carol Matas will read from her works at the University on Jan. 20 at 12:30 p.m. in Room 1L04. Her presentation, sponsored by the English Department, will be of interest to all, but particularly to those interested in creative writing in general and children's literature in particular.

Matas's books include *The DNA Dimension*, *The Fusion Factor* and *Zanu*, dealing with the difficulties of growing up in the "Nuclear age," and *Lisa*, which is set in Denmark during the German occupation.

In addition, she has taught a creative writing class at The University of Winnipeg, has been a visiting lecturer at Bemidji State University and was last year's Writer-in-Residence at the Centennial Library. Matas is currently vice-president of the Manitoba Writers' Guild and a member of the Writers' Union of Canada. She has worked as a professional actress on stage, television and radio.



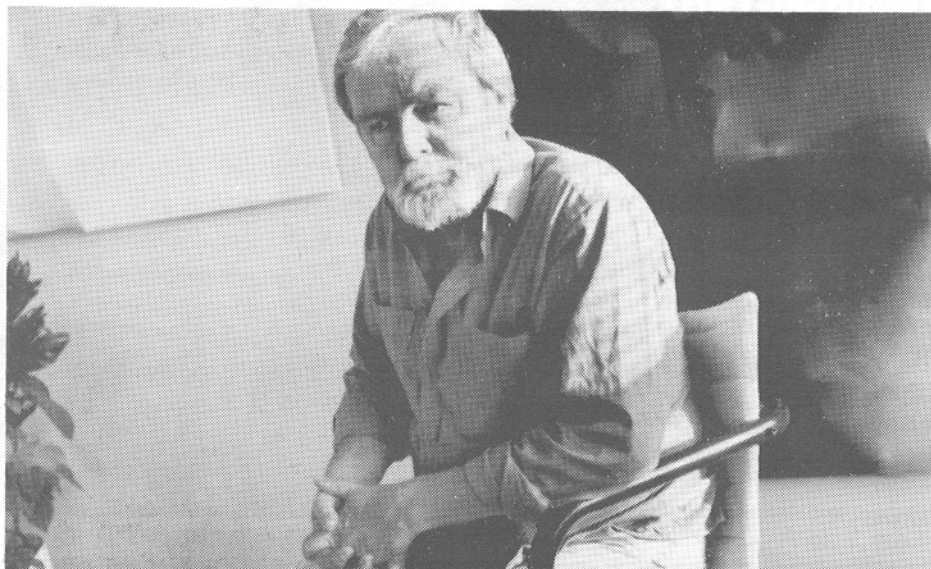
## HEAD DISPLAYS RECENT WORKS AT UNIVERSITY GALLERY

The recent works of Bruce Head, one of Manitoba's best known artists, will be on exhibit from Jan. 15 - Feb. 12 in Gallery 1C03.

Head has had a long association with The University of Winnipeg. He served as an artistic advisor to the former president of the University and two of his works are part of the University's permanent collection.

In addition, Head did much of the University's graphic design for printed materials in the 1970's. He designed the logo "UW" for the University and is preparing a plan for a large sculpture to hang in the Athletic Centre.

The present show consists of Head's most recent works, primarily acrylic paintings, and suggests the direction of his ideas in the 1980's. No longer specializing in sculptured canvasses, he presents recent abstract works which reflect his specialization as a graphic designer.



Manitoba artist Bruce Head will be on campus Jan. 15 to open an exhibit of his recent works in Gallery 1C03.

An energetic and experimental artist, Head believes that this exhibition reflects the culmination of six years of his efforts and represents a "coming-out," after much time spent primarily on commission work rather than on personal studio production. His commissioned works include the underground sculptured wall at Portage and Main.

Head currently works as a full-time graphic designer for CBC TV's "24 Hours."

Along with the formal exhibit in Gallery 1C03 (hours listed under "Coming Events"), Head also has some of his works on display in the Faculty and Staff Club on the 4th Floor, Wesley Hall.

## NATIONAL CONFERENCE ON LIGHT AND COLOR

Memorial University's Sir Wilfred Grenfell College in Corner Brook, Newfoundland, is hosting a national conference on the theme of Light and Color from May 11-15, 1988. The conference will include contributions from and participation of faculty members in a wide range of disciplines such as physics, chemistry, philosophy, psychology, fine arts and literature.

Distinguished speakers who have been invited to the conference include Jeffrey A. Hoffman, a NASA astronaut, Allan P. Lightman, a physicist at the Smithsonian Astrophysical Observatory and Eli Bornstein, an internationally renowned artist and professor of art at the University of Saskatchewan.

For more info, please call the Public Relations Department at 786-9711.

## UNIVERSITY OF WINNIPEG WESMEN

### JANUARY HOME SCHEDULE

| Team               | Opponent      | Date                    | Time      |
|--------------------|---------------|-------------------------|-----------|
| Men's Volleyball   | Exhibition    | Thurs., Jan. 14         | 8:00      |
| Women's Volleyball | Lakehead*     | Thurs., Jan. 14         | 6:15      |
| Men's Volleyball   | Wesmen Invit. | Fri.-Sun., Jan. 15 -17  | T.B.A.    |
| Women's Volleyball | Lakehead*     | Sat., Jan. 16           | 10:00     |
| Men's Basketball   | Manitoba*     | Tues., Jan. 19          | 8:00      |
| Women's Basketball | Manitoba*     | Tues., Jan. 19          | 6:15      |
| Women's Basketball | Regina*       | Fri.-Sat., Jan. 29 - 30 | 6:15/6:15 |
| Men's Basketball   | Regina*       | Fri.-Sat., Jan. 29 - 30 | 8:00/8:00 |

\* G.P.A.C. League Games

## COMING EVENTS

January 13

- *Elizabeth Mancke* of Johns Hopkins University will speak at 12:30 p.m. in Room 1L04. Her topic will be "A Company of Businessmen: The Hudson's Bay Company and Long-Distance Trade, 1670-1730." Mancke's talk is co-sponsored by Economics, Geography and History Departments and the Rupert's Land Research Centre. For further information, contact Jennifer Brown, Dept. of History, ext. 385.

January 15

- A Chemistry seminar on *Adenosine: A Determinant of Caffeine's Actions in the Central Nervous System* will feature guest speaker *Dr. Jonathon D. Geiger* of the Dept. of Pharmacology and Therapeutics, University of Manitoba. This seminar will be held at 12:30 p.m. in Room 1L11.

- *Peter Guy Winch*, Professor of Philosophy at the University of Illinois, will be on campus to address the following topics: "What Philosophy has to say to Religion" at 12:30 p.m. in Room 3C01, and "Causes and Rules: 30 Years After" at 3 p.m. in Room 2C14.

- The *Bruce Head - Recent Works* exhibition opens Jan. 15 and continues until Feb. 12 in Gallery 1C03. Gallery hours: Mon.-Fri. - 10 a.m. to 7 p.m.; Closed Sat.; Open Sun. 1 to 4 p.m.

January 20

- *Carol Matas*, a Winnipeg children's author, will read from her works at 12:30 p.m. in Room 1L04.

January 21 - 22

- The *Red Cross Blood Donor Clinic* will be held from 9 a.m. to 3 p.m. in the 4th Floor Buffeteria.



The Great Rock with 'Wesley' in the background.

### MANITOBA MULTICULTURAL RESOURCES CENTRE FUNDING WORKSHOP

The Manitoba Multicultural Resources Centre (MMRC) is pleased to present, as part of their 1987/88 program, a Funding Workshop on Jan. 30 from 9 a.m. to 3:30 p.m. in Room 1L12.

This workshop is designed to explore with the ethnocultural community: 1) funding possibilities in the public and private sectors; and 2)

current fund-raising initiatives undertaken by community groups.

Several key resource persons from the public and private sectors have agreed to share with us their expertise and creative ideas necessary in the fund-seeking process.

The registration fees are \$5/person (members) and \$10/person (non-members). This includes the price of lunch.

Please register by Jan. 27 as space is limited. For further information, please contact the MMRC office at 786-9858.

### THE DAY THE UNIVERSE CHANGED



A personal view by James Burke,  
TEN WEEK FILM SERIES:

**January 11- March 25, '88**

112 Lockhart Hall, Monday, Wednesday  
and Friday at 12:30 pm.

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Comments, suggestions and submissions are welcome. The copy deadline for the upcoming issue is Jan. 20.