

# MacKenzie, Olfert Claim Wesmen Honours

Tanya MacKenzie and Rob Olfert have been selected as the recipients of the 1990-91 University of Winnipeg Athlete-of-the-Year Awards. The awards were presented at the annual Wesmen Athletic Awards Banquet on March 28.

MacKenzie, a fifth-year Arts student, was the second leading scorer in Canadian Inter-universities Athletic Union (CIAU) women's basketball, averaging 23.6 points per game. Her leadership abilities, both on and off the court, will

definitely be missed.

Highlights of MacKenzie's season included her selection to the Great Plains Athletic Conference (GPAC) all-star team for the third consecutive year and to the CIAU first team All-Canadian. As well, she was named an all-star at the CIAU national championship tournament.

Olfert, a third-year Education student, led the Wesmen in almost every offensive category. His leadership and

intensity were major factors in the resurgence of the Wesmen volleyball program. Olfert has received an invitation to try out for the National "B" team, which will represent Canada at the 1991 Universiade Games in England.

Highlights of Olfert's season included his selection to the GPAC all-star team for the second year in a row and to the all-star team at three tournaments. He also received an honourable mention at the CIAU All-Canadian awards.

# In Edition

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## New Policy Aims to Ensure Justice With Less Intimidation

The University of Winnipeg has revised its process for dealing with allegations of sexual harassment in an effort to make it less intimidating for both victim and accused.

The recently approved changes emphasize the role of counselling and education, which in turn will allow much greater scope for mediation.

"The new policy takes the whole issue out of the judicial arena and will ensure justice is done with less intimidation," said Professor Tom Carter, former chairman of the University's sexual harassment committee.

Under the old policy, based on a semi-judicial model, complaints were heard by a committee member. If the problem could not be solved informally, both the complainant and respondent would be heard in front of a five-member panel. This whole ordeal was extremely stressful and costly for all concerned.

But under the new policy, based on an administrative model, complaints will be filed to a sexual harassment officer. The officer's role will be to act as a referral and mediation person, receive and investigate complaints, and prepare a report for the senior administrator. Based on the report, the senior administrator will make a determination on the case and decide what penalty, if any, should be applied.

According to Carter, the process is designed to take the issue out of the legal



*Warming up: The beautiful spring weather inspired the Macalester College Jazz Band to give an impromptu outdoor performance before their concert in Theatre 3C00.*

realm, and make it less embarrassing and intimidating for people who wish to come forward with complaints of sexual harassment.

As well, the officer will be responsible (in conjunction with the new advisory committee on sexual harassment) for the development and delivery of an educational program on sexual harassment for the University community at large.

"Dealing with the whole issue of sexual harassment is relatively new," Carter said, "and since we've only been dealing with it as an issue in the last decade, we're still in the learning stages."

Problems can stem from not understanding the changing role of women in our society or they may be attitudinal, said Carter, adding that part of the policy's  
*See SEXUAL HARASSMENT page 3.*

## The Art of Videos

History professor Claudine Majzels and Bruce Hanks from Media Services teamed up this year to produce an educational tool which combines the old with the new, tradition with technology. The duo created videos to make learning about art more accessible for students in the First Year for Distance Education (FYDE) program.

Majzels used these videos to help teach the art portion of the "History of Western Civilization" course in the FYDE program. FYDE gives people living in more remote areas of Manitoba, such as Thompson, Flin Flon and Dauphin, a chance to take first-year university courses without having to leave their communities.

According to Majzels, the videos supplemented the weekly teleconferencing she did with her students. She noted that History chairman Vic Batzel used audio tapes to enrich the music half of the History course.

Majzels collaborated with Hanks to

produce five art history videos. "We went to different places in Winnipeg and I talked about the architecture of the different buildings and sites around us," explained Majzels. "Bruce videotaped the discussion and then edited the final product."

One tape features Majzels at Eaton Place. The topic is 19th century Romanticism. This 24-minute video shows Majzels pointing out a Valentine's Day display in a store window and the designs of the restaurant fronts at the second-floor eateries. She ties traditional themes to contemporary examples. The topic of universal symbols translates into the golden arches of McDonald's.

"We go to these places and everything is quite unrehearsed. I capture my thoughts and I look for examples," said Majzels.

Throughout the discussion, Hanks interjects images from textbooks, postcards and slides. Intriguing music is played at different intervals of the video.

"Video as a medium for communication is not used enough," said Hanks. "People are used to network TV which

allows for a break every seven minutes. They are also used to being beaten over the head with demands from commercials. We invite the viewer to watch and Claudine is very subtle in the discussions. She merely suggests."

This History course is one of two distance education courses coordinated by the Division of Continuing Education at The University of Winnipeg. FYDE is offered under the auspices of Inter-Universities North (IUN) and relies on the cooperation of the Distance Education and Technology Branch of the Manitoba government. The University of Manitoba and Brandon University are also involved in teaching courses. Funding is specifically targeted for this project by the provincial government through IUN.

The videos produced for the FYDE program have also been shown to Majzels' students on campus. "Their response has been very positive," she said. "Videos supplement the course material in an interesting and challenging way for students both on and off campus."



The interpretation of visual texts.

Photo essay: Bruce Hanks, Claudine Majzels

## Sexual Harassment...

*continued from page 1*

mandate is "to educate and build awareness, to deal with the problem before the fact."

Having a person with expertise in that specific area is certainly a positive step in defining and understanding the whole issue of sexual harassment, he said. "It's saying, 'This is what sexual harassment is. Now let's deal with it.'"

According to Terry Voss, Director of Employee Relations, a new sexual harassment advisory committee is currently being formed at the University. Voss explained that the committee will be responsible for raising awareness of sexual harassment on campus, educating employees and students about the new policy and evaluating the policy's effectiveness. The new sexual harassment officer will be a member of this committee along with two elected faculty, two elected support staff, two members appointed by University of Winnipeg President Marsha Hanen and two representatives appointed by the Students' Association.

*-by Helena Cole*

## NSERC Grants Announced

The Natural Sciences and Engineering Research Council (NSERC) recently announced the results of its awards competition for 1991.

The Council provides operating grants, equipment grants, and special project grants to promote research and the training of scientists and engineers. Operating grants, which form the core of the NSERC granting program, enable university researchers to employ assistants, pay stipends to graduate students and to purchase scientific equipment and services.

In the recent competition, the following members of The University of Winnipeg faculty received grants or renewals:

### NEW NSERC OPERATING GRANTS

| Name                    | Department        | Duration of Grant | Value Per Year |
|-------------------------|-------------------|-------------------|----------------|
| S. Dannefaer & D. Kerr  | Physics           | 3                 | \$45,000       |
| M. Novak & B. Blackburn | Biology/Chemistry | 3                 | \$20,000       |
| G. Tomlinson            | Chemistry         | 3                 | \$22,000       |

### CONTINUING NSERC OPERATING

| Name          | Department      | Year of Grant | Value Per Year |
|---------------|-----------------|---------------|----------------|
| J.M. Clark    | Psychology      | 3             | \$15,000       |
| J.D. Currie   | Math/Statistics | 2             | \$12,000       |
| J.M. Ginsburg | Math/Statistics | 3             | \$ 5,000       |
| O. Kessler    | Math/Statistics | 2             | \$12,000       |
| G. Kunstatter | Physics         | 3             | \$26,270       |
| W.A. Simpson  | Psychology      | 2             | \$15,000       |
| E. Tomchuk    | Physics         | 2             | \$25,000       |
| T.I. Visentin | Math/Statistics | 2             | \$12,000       |
| G.M. Weiss    | Statistics      | 2             | \$ 3,000       |

### CONFERENCE GRANTS

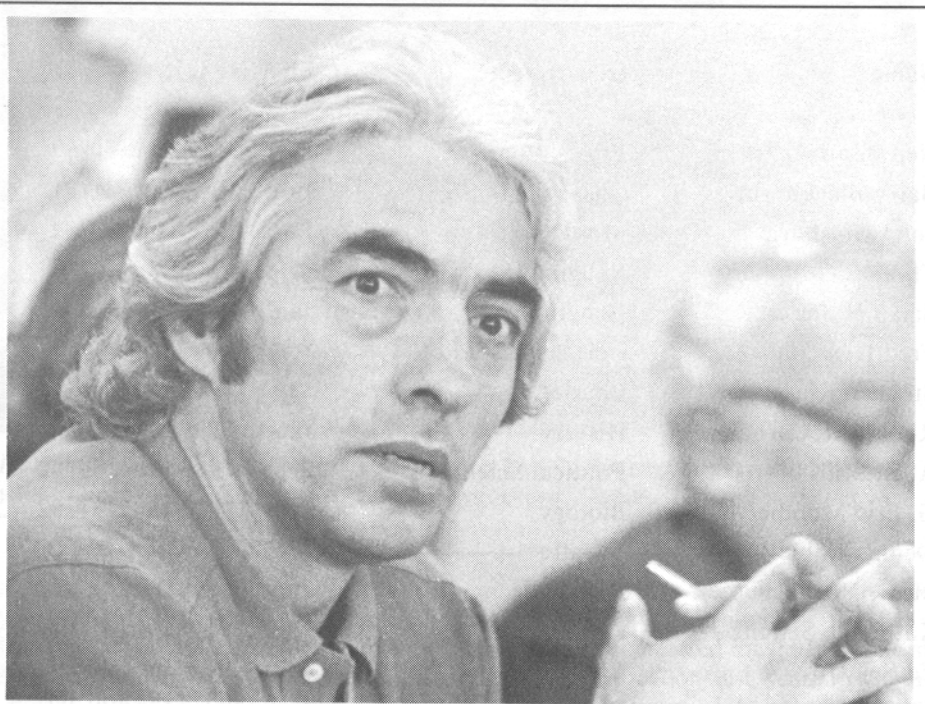
| Name          | Department | Value of Grant |
|---------------|------------|----------------|
| G. Kunstatter | Physics    | \$1,000        |

Total received by the University this year from NSERC is \$213,270

## SNEAKER DAY



Sneaker Day is a partnership of Fitness Canada and the Provincial and Territorial Governments.



Grand Chief Philip Fontaine will speak at The University of Winnipeg on May 1. See "Coming Events" for details.



## COMING EVENTS

### SUN., APR. 21

- The Religious Studies Department and the Ahmadiyya Muslim Association will hold the sixth annual inter-faith symposium 1:30 - 5:30 p.m. in Room 3C00. The topic is **Racism: a phenomenon inconsistent and incompatible with religion.**

### WED., APR. 24

- **The University of Winnipeg Women's Association** will hold their annual meeting and potluck dinner at President Hanen's residence at 6:30 p.m. For information please contact Uma Parmeswaran at 786-9344.

### THURS., APR. 25

- **Lectures in Spring Evening Session** begin.

### FRI., APR. 26 TO FRI., JUNE 14

- **Tai Chi classes** will be held every Friday from 12:30 - 1:30 p.m. for eight weeks in the Riddell Hall Gymnasium. The \$20 fee is payable at the registration desk in the Athletic Centre.

### TUES., APR. 30

- Deadline for nominations for **The Robin H. Farquhar Award for Excel-**

**lence in Contributing to Self-Governance** to be presented at the 1991 Spring Convocation. Nominations should be submitted to Roger Kingsley, University Secretary.

### TUES., APR. 30 AND WED., MAY 1

- **Emergency and standard first aid courses** will be offered. For registration, please call Lynn Crocker at 786-9496. Fees: Emergency (one day)-\$35; Standard (two days)-\$45.

### WED., MAY 1

- **Grand Chief Philip Fontaine** will speak on "Canada's Constitutional Future" at 8 p.m. in Theatre 3C00. This lecture is sponsored by the Dean of Arts and Science and the Honour Society of The University of Winnipeg. For more information, please call 786-9762.

### SAT., MAY 4

- **The 10th Annual Psychology Undergraduate Research Conference** will be held in Lockhart Hall from 9:30 a.m. to 5 p.m. The speakers will be John Conway, Psychology Department, The University of Saskatchewan; Hilary Lips, Centre for Gender Studies, Radford University; and Frances Newman, Psychology Department, The Toronto Hospital. For information call Katherine Schultz at 786-9853.

### MON., MAY 6

- **Heart Saver CPR course** to be offered the week of May 6. Contact Lynn Crocker at 786-9496 for details.

### TUES., MAY 14

- Lectures in **Spring Day Session** begin.

### WED., MAY 15

- A reception will be held to honour University of Winnipeg **retirees and long-service employees** from 2:30 to 4 p.m. in Riddell Hall Dining Room.

### MON., MAY 20

- **Victoria Day**-The University is closed.

### SUN., JUNE 2

- The University of Winnipeg **Spring Convocation** ceremonies for conferring of degrees will be held at 2 p.m. in the Athletic Centre.

### THURS., JUNE 27

- Lectures in **Spring Day and Evening Sessions** close.

### MON., JULY 1

- **Canada Day**-The University is closed.

## Research/Study Leaves for 1991-92 Academic Year

| Name              | Department        | Effective Dates         |
|-------------------|-------------------|-------------------------|
| Neil Besner       | English           | July 1/91 - June 30/92  |
| Barry Blackburn   | Chemistry         | July 1/91 - Dec. 31/91  |
| John Ginsburg     | Mathematics       | Jan. 1/92 - June 30/92  |
| Thomas Graham     | Religious Studies | Sept. 1/91 - Aug. 31/92 |
| Salah Hathout     | Geography         | Jan. 1/92 - June 30/92  |
| Fred Heiderich    | Germanic Studies  | July 1/91 - Dec. 31/91  |
| Stephen Klassen   | Physics           | Sept. 1/91 - Aug. 31/92 |
| Robert McCormack  | History           | Jan. 1/92 - June 30/92  |
| Allen Mills       | Political Science | Sept. 1/91 - Aug. 31/92 |
| G. Eric Moodie    | Biology           | Sept. 1/91 - Aug. 31/92 |
| Dennis Noble      | Theatre           | Jan. 1/92 - June 30/92  |
| Marie Novak       | Biology           | July 1/91 - Dec. 31/91  |
| Katherine Schultz | Psychology        | July 1/91 - Dec. 31/91  |
| Ed Segstro        | Chemistry         | July 1/91 - June 30/92  |
| Jim Silver        | Political Science | Jan. 1/92 - June 30/92  |
| Alden Turner      | English           | Sept. 1/91 - Aug. 31/92 |

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Comments, suggestions and submissions are welcome. (All material is subject to editing.)

**Please note:** The last regular issue of IN EDITION for this academic year will be published on May 1. The copy deadline is Apr. 23.

IN EDITION will not be published during the summer months, but will resume on a bi-weekly basis in September, 1991.

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