

in edition

SEPTEMBER 20, 1991

VOL.9 NO.2

Up Against City Hall-Poverty and City Politics

Jim Green is not your typical candidate for mayor. His very close second place finish in Vancouver's 1990 civic election was due largely to the strong support of people who don't even have two pennies to rub together - never mind a fixed address.

Green, a Vancouver social activist, will share his political views (and many battles with civic officials) in a special lecture at The University of Winnipeg on Mon., Sept. 23, 12:30 p.m. in Room 3C01. The title of his lecture is "Up Against City Hall - Poverty and City Politics."

A joint effort of The University of Winnipeg and the Urban Idea Centre, Green's talk is a highlight of the centre's "City Week," Sept. 23 - 27.

Green is the executive director and "patron saint" of the Downtown Eastside Residents Association (DERA), a civic organization which defends the interests of the downtrodden and homeless people of Vancouver's metropolitan sector.

"There are a lot of poverty organizations," says University of Winnipeg Professor Christopher Leo, the lecture's organizer. "But I can't think of another Canadian organization which spe-

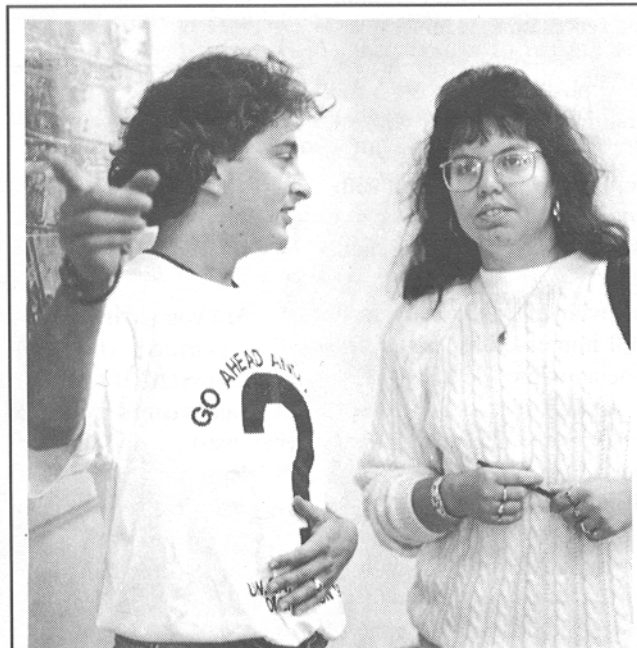
cializes in representing the down-and-outs, and does it with considerable success."

DERA's biggest triumphs have come from Vancouver housing issues; long-term hotel residents have won tenant rights preventing them from being evicted at a moment's notice.

Green and DERA are currently trying to raise funds for another downtown venture. "They want to run the

beverage room to make a profit, and then subsidize the hotel out of that and make it available to residents," Leo explains.

After a long career of haranguing Vancouver city councils, Green's political views should prove refreshing, says Leo. Green will talk about how people can represent the interests of a disadvantaged group effectively at City Hall.



Jeff Waldman, Vice-President (Advocate) of the Students' Association, answers a student's question during Orientation Week. Dressed in a t-shirt which sports a giant question mark, Waldman was one of several information officers roaming the hallways ready to assist students.

University Exceeds Average in National Benefits Survey

The University of Winnipeg recently participated in a survey conducted by Hewitt Associates on work and family benefits in the areas of parental leave, child care, care for the sick or elderly relatives, adoptive benefits and employee assistance programs. The survey examined the practices of 314 employers ranging from fewer than 50 to more than 50,000 employees per organization. Manitoba firms represented 38 per cent of the total and all provinces were represented in the survey. Some of the highlights of this survey are as follows:

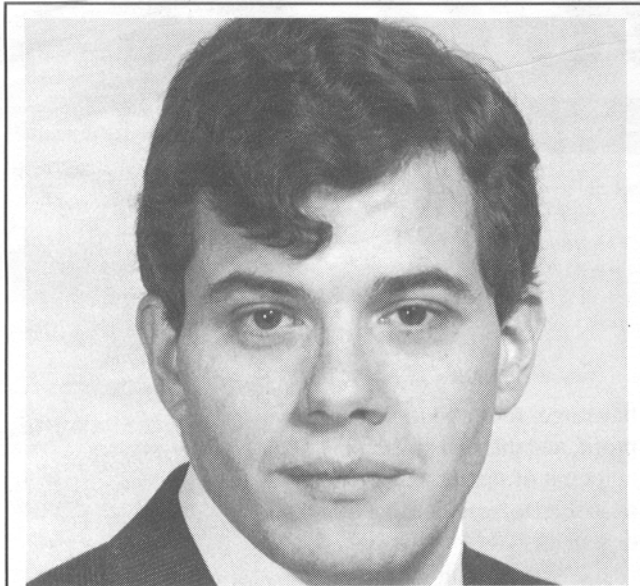
Unpaid Maternity and Parental Leaves

Between 60 per cent and 70 per cent of the organizations in the survey adhered only to the legislated minimum standard for unpaid leave. The University of Winnipeg exceeds the legislated minimum

See **BENEFITS** page 4.


The **UNIVERSITY**
of **WINNIPEG**

University Alumni Elect New President



Dwight Rutherford is the new president of The University of Winnipeg Alumni Association.

Dwight Rutherford has been elected President of The University of Winnipeg Alumni Association for 1991-92.

Rutherford holds two degrees from The University of Winnipeg - a Bachelor of Arts (1979) and a Masters of Public Administration (1981). He has been involved with Alumni Council activities for 10 years and serves on the University's Board of Regents.

Rutherford described his new position as "an opportunity to contribute to an institution that provided me with so much."

"When I was a student here, I was very impressed with the superb quality of instructors and grateful for the small class size and the chance to work closely with professors on their research," he said.

"Although I am involved with the University in a different capacity today, I am still impressed by these very same things. As the Alumni Association president, I want to help ensure that the University doesn't lose this personal touch, which it's famous for. We have something special here and I would like to see it continue."

In 1992, the University will celebrate the 25th anniversary of its charter. Rutherford sees this as a perfect opportunity to celebrate the accomplishments of the Alumni Association as well. For example, Rutherford wants to promote that the association's entrance scholarship program is the most generous in Manitoba.

Outside the University, Rutherford is a Senior Property Agent with the Real Estate Division of Public Works Canada, Manitoba District Office. He does volunteer work for McClure United Church and the Winnipeg Presbytery of the United Church.

Ukrainian-Manitoban Art on Display in Gallery 1C03

Synergos 2, an exhibition of contemporary art by Ukrainian-Manitoban artists, can be seen in The University of Winnipeg's Gallery 1C03 from Sept. 23 - Oct. 27.

According to co-curator Olya Marko, the exhibition will "emphasize the diversity of work done by Ukrainian Manitobans."

"It is the first time," she says, "curators have toured the province looking for Ukrainian-Manitoba artworks. It is the first time anyone has documented the artmaking of this group."

Synergos 2 contains over 80 pieces by more than 60 different artists. The exhibition includes sculpture, watercolours, drawings,

photography, installation works and prints.

Synergos 2 is the second phase of an art exchange project between Ukraine and Manitoba. Synergos 1, exhibited in Gallery 1C03 last fall, displayed the works of Ukrainian artists from the cities of Lviv, Kiev, Ivano-Frankivsk and Ternopil. The collection is still travelling throughout Manitoba and opens this month in Brandon.

The Synergos art exhibitions were initiated by the Manitoba Ukrainian Arts Council and are co-curated by Olya Marko and Doug Melnyk.

See "Coming Events" for gallery hours.

Toastmasters Club Meets Every Friday

Are you terrified, horrified, petrified when you make a speech? If so, come to Toastmasters and see what we can do for you. Meetings are held in the University every Friday at 7:15 a.m. in Room 2M70. Hope to see you there. For more information, please call Camilla Galovics at 786-9804.

in edition is published every two weeks during the regular academic session by University Relations, The University of Winnipeg, 4W16 - 515 Portage Ave., Winnipeg, Manitoba R3B 2E9.

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Comments, suggestions and submissions are welcome. (All material is subject to editing.) The copy deadline for the next issue is Sept. 23.

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Research Profile

Professor Studies Saxon Culture

University of Winnipeg Professor Glen E. Lich has recently returned from overseas where he conducted the third phase of his research into changes in the lives of the Transylvanian-German people, also known as Saxons. This population has experienced substantial change since the fall of the Ceausescu regime in 1989.

Lich, who holds the Secretary of State Chair for German-Canadian and Multicultural Studies, travelled to Romania with his field assistant Douglas L. McGrath to continue his studies of the Saxon people. Three weeks of intensive research was conducted in the village of Deutschweisskirch which had a population that was formerly well over half Saxon. Now the Saxons comprise only 16 per cent of the village due to a substantial migration of the ethnically German population, largely to West Germany.

This pattern of migration has left behind the elderly, a few devoted and loyal families, and some small children. Lich studied the effects of this

dramatic change on the remaining population and the implications for cultural survival.

The Saxon people of Romania are ethnically German and have lived in the Transylvania area for hundreds of years. Their famous fortress churches spot the countryside where religious devotion is a focal point of their lives. The Saxons lead essentially a peasant lifestyle, maintaining small farms and modest homes.

Despite public perception to the contrary, Lich noted that, "The communist educational system was excellent. The Saxons were well educated and generally spoke three languages, although they understandably did not know a lot about modern business practices, agriculture, or medicine."

It is ironic that in some ways the Saxon population appears to long for some aspects of the Ceausescu regime. "The Saxons miss the orderliness and the sense of community that existed un-

der Ceausescu and are critical of the current Romanian government for allowing so many of their people to leave," said Lich.

The remaining population feels somewhat under siege and many people in the village are hostile toward Germany for letting the migration occur, particularly given the poverty and unemployment among the Saxons now residing in Berlin and other urban centers in Germany. According to Lich the remaining Saxons also feel betrayed by those who have emigrated.

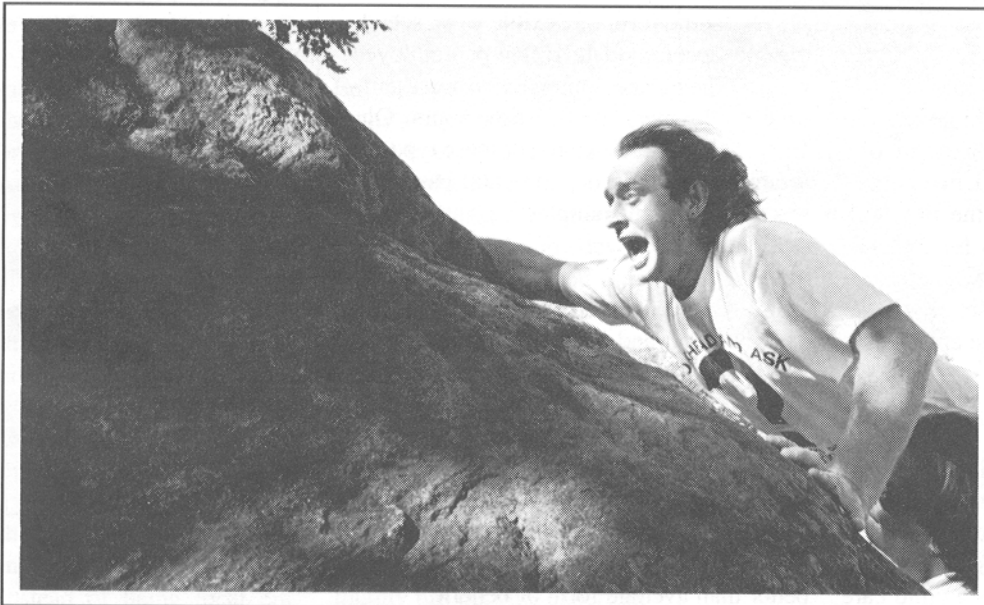
They feel the threat of losing their culture due to encroachment by other groups," said the professor. Both Romanian and gypsy peoples have moved into the town. The turbulence connected with such rapid shifts in population represent a danger to places like Deutschweisskirch. "The remaining Saxons also believe that there is increasing prosperity in Romania but they have no resources to maximize it." The absence of young adults seriously undermines

the ability of the town to capitalize on any potentially positive changes to the Romanian economy.

However, Lich did suggest that the young people who left may well have done so for reasons other than political ideals. "The youth wanted to modernize and sought more than merely an escape from Romania. They also sought a departure from the peasant lifestyle."

Regardless of the varied reasons for the migration, the remaining Saxons must work hard to keep their now fragmentary culture alive. Government currently offers them little in the way of leadership and the emigration has left few community-based leaders. Lich noted that it was largely women who have stepped in to the leadership void and may be central to maintaining the viability of the German population.

The research, which started immediately after the December, 1989 revolution which overthrew Ceausescu, is funded by the Max Kade Foundation in New York.



A member of "The Lifers" from The University of Winnipeg Students' Association scales our granite boulder in the Sept. 6 Rock Climb. The winners of this year's annual event were "Wesmen Basketball" with a time of 23.86 seconds. The last place time of 57.93 seconds was achieved by "You Must Be Mistaken, We Ought To Be First."

Grand Piano on Loan to University

Thanks to Moir Pianos, a Samick grand piano will be available for on-campus concerts this year. Richard and Ruth Moir, of Moir Pianos, have generously arranged the loan of the 6'8" piano for the 1991-92 season. Samick will be the official piano of The University of Winnipeg Music Committee and will feature prominently in the free Music-At-Noon International Concert series.

The first piano recital at The University of Winnipeg will be held on Mon., Sept. 23, 12:30-1:20 p.m., Theatre 3C00. This concert kicks off the Music-At-Noon series and will feature American composer/pianist Richard Nanes, playing his own compositions.

Music Coordinator Harry Strub points out that half of the audience at the Music-At-Noon series is from off campus and the attendance has been steadily growing. "The generosity of Richard and Ruth Moir will help bring an even higher standard of excellence to the concert series," says Professor Strub.

In addition to the popular Music-At-Noon series, the piano will also be used for "History Through Music," a course for seniors which includes 10 live concerts.

While piano recitals are an important focus for the Music-At-Noon series, violin, brass, flute, harp and classical guitar concerts will also be featured, along with two music and

dance programs. In addition, Strub says the inclusion of several jazz concerts is expected to be attractive to a large sector of students, staff and faculty.



Music Coordinator Harry Strub (left) shakes hands with Richard Moir in front of a Samick grand piano, on loan to the University this year from Moir Pianos.

Benefits ...

continued from front page

with regard to the qualifying period and the provisions of the payment of a paid leave or a return to work bonus.

Dependent Care Leave of Absence

Approximately 58 per cent of employers did not have provisions for leave to take care of a sick child, spouse or parent. The University of Winnipeg has provisions for time off work with pay to make arrangements for the continuing care of family members who are seriously ill. Otherwise, leaves of absence without pay are available if all paid leave entitlement has been exhausted.

Child-Care Benefits

Only 15 per cent of the organizations surveyed provided some type of child-care assistance to working parents with the most common assistance being a resource and referral service. The University of Winnipeg has a child care

facility on campus and can act as a resource and referral service.

Flexible Work Schedules

Over 57 per cent of the firms offered employees some form of flexible work schedules to accommodate different employee needs. The most common forms were part-time employment and flex-time hours. Our University has provisions for these types of arrangements on a departmental basis and there are several examples currently in operation.

Employee Assistance Program

Two-hundred-and-three companies or 65 per cent of the organizations surveyed had an employee assistance program for their employees. The most common types of programs offered by the EAPs include drug/alcohol abuse, marital/family problems, and stress. This was the only area in the survey in which the University did not possess a better than average form of benefit.

Depression and Manic-Depression Awareness Week October 1 - 7, 1991

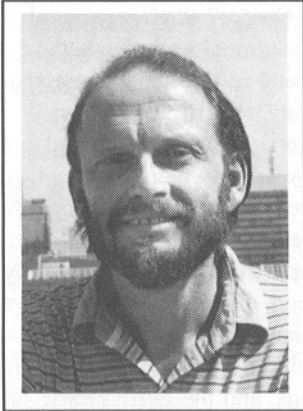
Learn more about these misunderstood illnesses



Society for Depression and Manic-Depression of Manitoba Inc.

4-1000 Notre Dame Avenue
Winnipeg, Manitoba
R3E 0N3 (204)786-0987

Research on Cities Brings International Trends Down to Local Level



*Christopher Leo,
Political Science*

Suburbanization, decentralization of industry, and centralization of decision-making: these are but symptoms of an illness that all but bleeds dry once-prosperous urban centres.

Political Science Professor Christopher Leo's current research tries to bring political and economic generalizations down to a local level, and treat cities individually - not as interchangeable units in a global system.

"There's a whole lot of interesting things going on in the study of cities, which brings together literature from sociology and theoretical geography," Leo says. "There's a lot of higher-level theory about how the whole global economy is changing and how that's having an impact on cities."

Leo says that cities like Detroit and Duluth typify this impact. Leo pins the cause of a city's loss of prosperity on the way that industry and administrations are relocating. Instead of being local em-

ployers, companies swell into regional or national giants. While some cities get "left behind," others prosper from their misfortune.

"The by-products of prosperity are sometimes almost worse than the by-products of lack of prosperity. There's literature that talks about how this is happening systematically on a world-scale," Leo says.

While the majority of Canadians worry about the effects of the GST and free trade on our economy, Leo looks at these occurrences as part of many other world-wide trends that subtly reshape our cities.

"I've done a comparative study of downtown redevelopment in Vancouver, Edmonton, Winnipeg and Toronto," Leo says. "I'm concerned, among other things, how the global developments are influencing these cities and how they can respond politically."

Although Winnipeg and Edmonton are similar in geography and population, Leo has found interesting differences between the two.

"When Edmonton wants to revitalize, it sets up a development corporation and asks for subscriptions from private industry," Leo illustrates. "When Winnipeg has the same problem, we send Lloyd Axworthy to Ottawa and we get ourselves a Core-Area Initiative."

Leo finds that Edmonton's development community has become expert on

"bullying" that city's council into backing their interests - but isn't private backing better than paying the government piper? Leo believes Winnipeg's "statist" approach to improvements works better than Edmonton's private sector style of politics.

"If you compare the downtown redevelopment of Winnipeg and the downtown redevelopment of Edmonton on a lot of fronts," Leo says. "Certainly for my money, I'd rather have the way we've done it."

Athletic Centre Announces Early Bird Draw Winners

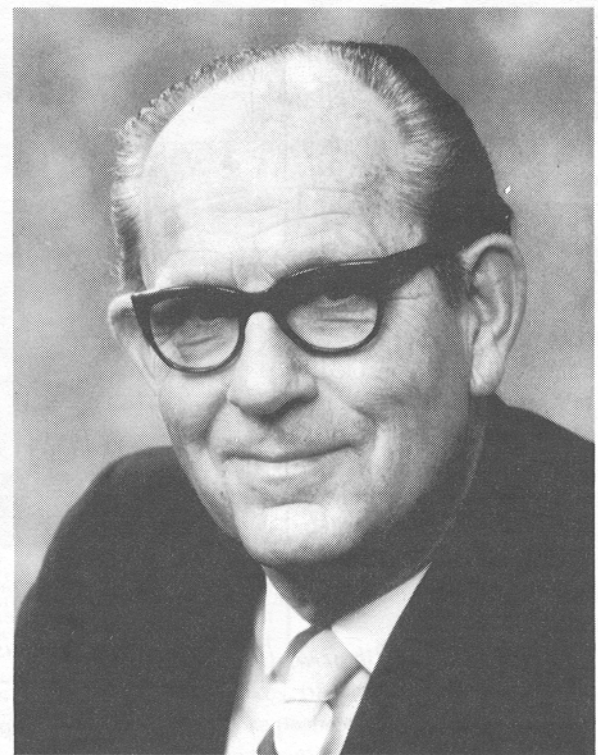
Here are the winners of the Early Bird Draw for staff who renewed their Athletic Centre memberships before the end of August:

First Prize:
Christine Bell
Menno Simons College

Second Prize:
Eric Moodie
Biology

Third Prize:
Liliane Rodriguez
French

All winners received Wesmen sweatshirts.



Dr. Wilfred C. Lockhart, first President of The University of Winnipeg and formerly Principal of United College, passed away on Sept. 16. Dr. Lockhart also served as Moderator of the United Church of Canada.

Return Rate High for Status of Women Survey

The Ad Hoc Committee on the Status of Women Employees wishes to thank everyone who took the time to complete the survey that was distributed in the spring. The return rate was very high: 41.9 per cent of faculty (63 of 202 men and 54 of 75 women) responded and 46.2 per cent of the staff (22 of 80 men and 94 of 171 women) responded. With the help of a Career Start grant we were able to hire a recent Honours graduate to do the data entry and assist with the initial analysis.

The information we received from the survey, along with material gathered from our focus meetings, written submissions, interviews and external research, will form the basis of our report and recommendations.

We also applied for, and received, a grant of \$10,000 for our project from the Women's Program, Department of the Secretary of State of Canada. This has enabled us to hire Susan Letkemann as our Research Assistant.

We were commended on the representative nature of our committee and our model has been recommended to others seeking to make institutional changes.

*by Bev Ridd, Chair
Ad Hoc Committee
on the Status of Women
Employees*

Club Re-opens with a Lighter Look

Psssssst! Have you heard about the Faculty and Staff Club, lately? Word has it that there have been more changes on the fourth floor of Wesley Hall than section changes in Arts and Sciences. For one thing, there is a "lighter" look. New, lighter-textured upholstery has transformed all of the sofas and dining room chairs, a look confirmed by the installation of horizontal blinds and the uncovering of the upper transom windows. New table settings, light and bright, make their own contribution. An entirely new art collection completes this first impression, a collection of pieces which, alternately, will buoy up your spirits and provoke your curiosity.

The board room, too, has been refurbished with some new art and some new chair coverings. The end result is a more formal and a more attractive setting for seminars or luncheon meetings. But step across the hall and

see the pub! The front "courtyard" has been repaired and redecorated; and the interior of the pub itself has been finished off with some attractive art work from the University's collection. And in the snug, you will find the club's "Authors' Corner" where any member of the University community who has authored or edited a book may add her/his volume(s) to this non-circulating collection.

All this the board has accomplished this summer. But now it needs many more faculty and staff to invest in the club's future by becoming members this September. Only with that kind of support can the board steadily improve the menu offerings and beverage prices, as well as subsidize special events like "Wonderful Wednesdays," the Friday afternoon jazz sessions, and the Open House on Sept. 20.

*-by Robert Young, President
Board of the Faculty and Staff Club*



Rolled up sleeves mean down to business for Faculty and Staff Club board members, left to right: Hatem Howlader, Robert Young, Ken Krebs and Steve Coppinger. The club will be holding an Open House on Sept. 20.

Eight New Members Join Board of Regents

The University of Winnipeg Board of Regents has eight new members.

Janet Walker, Executive Director of Tourism Winnipeg, has been appointed to the Board of Regents by the United Church. A graduate of The University of Winnipeg in 1978, Walker began her career here as the Administrator of the Entrance Scholarship Program. She was Director of Public Relations when she left the University in 1984 to become Public Affairs Manager of the Winnipeg Core Area Initiative.

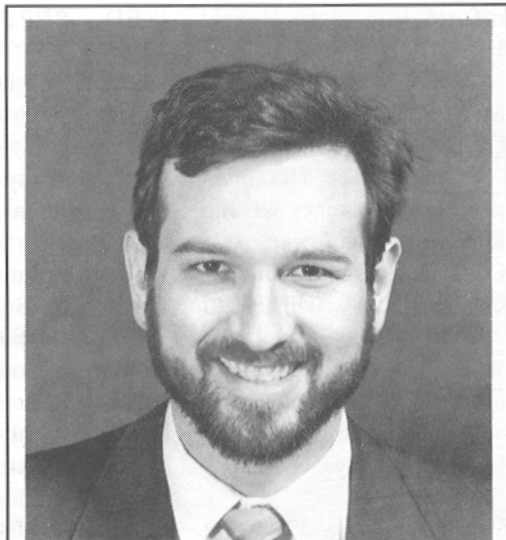
Brian Pannell practices law with the firm of McJannet Rich. He was elected alumni representative to the Board of Regents in the 1991 alumni election. Pannell graduated from The University of Winnipeg in 1983 and is active in a number of environmental groups including Manitoba Environmentalists Inc., Resource Recovery Institute and the Canadian Environmental Network.

Both Walker and Pannell will serve three-year terms on the board.

The University of Winnipeg Students' Association has also named four representatives to the Board of Regents: UWSA President Zonibel Woods, Cindy Charette, Paul Beauregard and Jeff Waldman. They will serve one-year terms. As well, the Senate has elected Geoff Scott, Geography Department, for a three-year term and Per Brask, Theatre Department, for a one-year term.



Janet Walker has been appointed to the Board of Regents by the United Church.



This year's alumni representative to the board is Brian Pannell.

Prohibited Items Cause Mailroom Problems

You can mail your friend a birthday card. You cannot, however, mail your friend a trout.

Fish and other perishable products fall under the "prohibited items" category of the Canada Postal Guide, says University Mail Clerk Orval Voakes. Such items can only be mailed if the preparation for mailing follows Canada Post specifications, he says.

Did you know it is illegal to send someone matches? They fall under the inflammable liquids or solids section of Dangerous Articles. You can't send someone roots of pink lythrum for their garden either. The Plant Quarantine Act forbids it.

According to Voakes, mail is prohibited if it can harm postal employees or equipment. This seems pretty straightforward, but Voakes points out that this includes stapling.

"Staples sticking out of a piece of mail can be dangerous," he says, "yet people do it all the time." The guidelines state that

such mail can be returned to the sender. Voakes suggests tape be used instead.

Other prohibited items include unsealed envelopes and mail with instructions such as "Rush," "Priority," or "Do Not Delay." All mail is first-class, Voakes points out, making such designations unnecessary. "If extra service is needed, we can provide Priority Courier or Special Delivery services," he adds.

A newsletter, folded in two and sealed on one side only, is an example, says Voakes, of what is considered unsealed mail. Items like these pose problems for mailroom staff. "All envelopes must be closed on all sides; otherwise they can jam the machines," says Voakes. The machine will also reject mail if the stamp is covered with scotch tape.

COMING EVENTS

"Coming Events" is compiled by University Relations. If you are planning a campus event, please let us know. Send the information (in writing) to Lois Cherney, University Relations, Room 4W17. Basic details about your event are required: what, when, where, sponsor, and the name of a contact person. The deadline for submissions for the next issue is Sept. 23.

SAT., SEPT. 21 AND SUN., SEPT. 22

- The University of Winnipeg Liberals will hold an **Aboriginal Commission Meeting** featuring Phil Fontaine from 9:30 a.m. to 4:30 p.m. each day in Theatre 3C00. For information call Daniel Hurley at 895-8098.

MON., SEPT. 23 TO SUN., OCT. 27

- **Synergos 2**, a Ukrainian centennial project of the Manitoba Ukrainian Arts Council featuring Manitoba-Ukrainian artists, will be held in Gallery 1C03. The hours are Monday through Friday from 10 a.m. - 6 p.m. and Sundays from 1 - 4 p.m. Closed Saturdays.

MON., SEPT. 23 AND TUES., SEPT. 24

- **Volunteer Days**, sponsored by the Volunteer Bureau of Winnipeg, will be held from 9 a.m. - 3 p.m. outside Riddell Hall Cafeteria.

MON., SEPT. 23

- Jim Green, Executive Director of the Vancouver Downtown Eastside Residents' Association, will give a public lecture on **Up Against City Hall--Poverty and City Politics** from 12:30 - 1:30 p.m. in Room 3C01. Co-sponsored by The University of Winnipeg and the Urban Idea Centre.

- Orientation '91 -- A panel of students will discuss **Racism and the Ethnic Experience on our Campus** at 12:30 - 1:30 p.m. in Room 1L10.

Bring your comments and questions.

- Music at Noon features **Richard Nanes**, composer/pianist from New York, playing his own compositions at 12:30 - 1:20 p.m. in Room 3C00.

WED., SEPT. 25 AND THURS., SEPT. 26

- Sir James Lighthill, a distinguished visiting lecturer at The University of Manitoba, from University College London will present **Biomechanics of Hearing Sensitivity** on Wednesday at 12 noon in Theatre B, Basic Medical Sciences Building, Bannatyne Avenue and Emily Street. He will also present a lecture on **Reducing the Impact of Natural Disasters Through Science** on Thursday at 7:30 p.m., 221 Wallace Building, The University of Manitoba.

THURS., SEPT. 26

- **The official opening of Synergos 2**, a Ukrainian centennial project of the Manitoba Ukrainian Arts Council featuring Manitoba-Ukrainian artists, will be held at 7:30 p.m. in Riddell Hall Cafeteria.

FRI., SEPT. 27

- The Psychology Students' Association presents **The Rocky Horror Picture Show**, 7 p.m. in Theatre B, Manitoba Hall.

- Orientation '91 -- The UWSA presents Lakota Sioux traditional performer **Kevin Locke** at 12:30 - 1:30 p.m. in the Athletic Centre.

- Music at Noon presents **June**

"Pepper" Harris & Co., Jazz Ensemble, at 12:30 - 1:20 p.m. in Room 3C00.

FRI., SEPT. 27 AND SAT., SEPT. 28

- The Baha'i Students' Association presents the fourth annual **Earth Our Country Peace Festival** in Riddell Hall Cafeteria, Fri., 4 p.m. - 1 a.m. and Sat. from 10 a.m. - 6 p.m.

MON., SEPT. 30 AND TUES., OCT. 1

- **The Newcombe Family Lectureship on Religion and the Human Condition** presents public lectures by Karen Lebacqz, a noted ethicist, lecturer, consultant and writer from the Pacific School of Religion. The lectures will be held in Room 3C00 at 7:30 p.m. on Sept. 30 and 12:30 p.m. on Oct. 1. Lebacqz will also hold a seminar for those in Ministry and Health Services in Room 2M70 from 10 - 11:15 a.m. on Oct. 1.

WED., OCT. 2

- **Skywalk Series** guest speaker will be Wendy Josephson, University of Winnipeg Department of Psychology. Her topic will be "Couples' Conflict Tactics." - Music at Noon presents **Chestnut Brass** from Philadelphia, playing modern and historical instruments, at 12:30 - 1:30 p.m. in Room 3C00.

CONVOCATION BULLETIN

Since our Convocation coincides with this year's "National Science and Technology Week," we are planning a special science issue of the *Convocation Bulletin*. We need feature story ideas. If you know of an interesting science student who is graduating this fall, please let us know.

Faculty and staff of The University of Winnipeg are also invited to submit news items for the "Campus News/Campus People" section of the *Convocation Bulletin*. We would welcome a paragraph or two noting any of your recent awards, publications, presentations, research projects or appointments.

The *Bulletin* will be distributed at the graduation ceremony on Oct. 27. All submissions must be received by the Editor, Lois Cherney (Room 4W16), before Oct. 4, 4 p.m.

SKYWALK SERIES CONTINUES

The Skywalk Concert and Lecture Series starts Oct. 2 and continues every Wednesday, Thursday and Friday at the Winnipeg Centennial Library. Each program is held from 12:15 to 12:45 p.m. in the 2nd floor Auditorium, off the Skywalk. Check "Coming Events" for details on upcoming concerts and lectures.