

in edition

FEBRUARY 5, 1992

VOL.9 NO.11

New University Mission Statement Approved

At its meeting of Jan. 27 the Board of Regents gave formal approval to a new mission statement for The University of Winnipeg. Senate approval of the document was received earlier in the month.

Arising from the Final Report of the President's Committee on the Future of the University, and modified as a result of discussions at both Senate and the Board, the mission statement provides a foundation for the University's academic development over the next decade.

Marsha Hanen, President of the University, said the new statement will be valuable in future years. "In expressing the commitments which make our university the special place it is, the mission statement reflects the contributions of many members of our community," she said. "It will be an important guide for us as we do our planning over the next few years."

George Tomlinson, Academic Assistant to the President, said that along with assisting the development of administrative policies, the new mission statement is crucial to academic development. "The

mission statement is a key element in academic development, since it exists as a standard against which new academic program proposals can be measured. It can also help us to identify areas in our current programs which are in need of strengthening."

The following is the full text of the mission statement.

MISSION STATEMENT

Mission

The University of Winnipeg is committed to excellence in post-secondary education through undergraduate and selected graduate programs, rooted in the liberal arts and culminating in degrees such as those in Arts, Science, Education, and Theology. In pursuit of our mission, we are guided by the knowledge that our primary responsibility is to our students, to whom we strive to offer a community

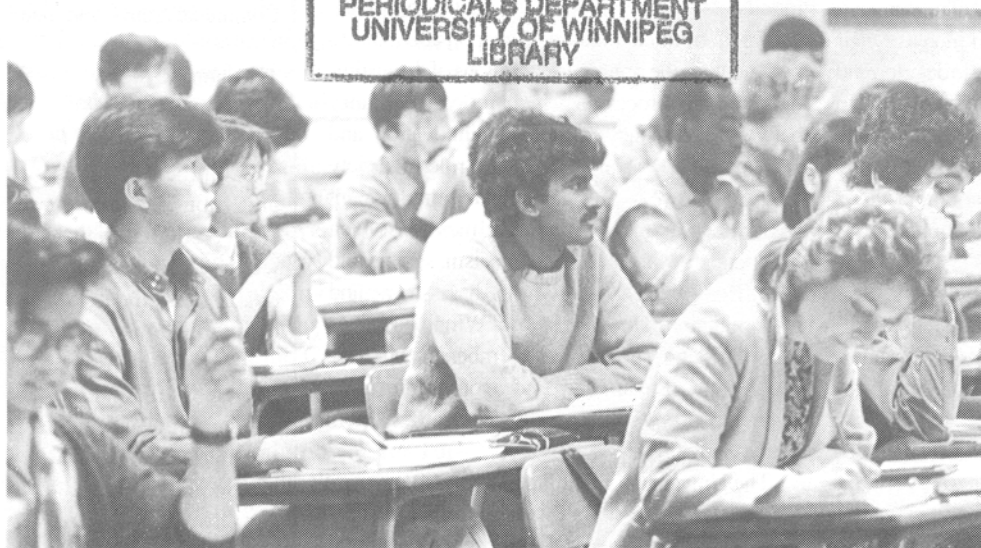
which appreciates, fosters and promotes values of

See MISSION page 2

RECEIVED

FEB 13 1992

PERIODICALS DEPARTMENT
UNIVERSITY OF WINNIPEG
LIBRARY



The mission statement provides a foundation for academic development over the next decade.

Library Endowment Receives Bequest

The University of Winnipeg has received a bequest of nearly \$138,000 from the estate of the late Father James Mulholland.

Father Mulholland was born in Winnipeg on February 10, 1919. He received his primary and secondary education in Winnipeg and pursued studies for the holy priesthood at St. Augustine's Seminary in Toronto.

Later in life, Father Mulholland took a number of courses at The University of Winnipeg and developed a high esteem for the school. He graduated with a BA in Sociology in 1972.

Marsha Hanen, President of The University of Winnipeg, says the money will be used to support the Library Endowment fund. "Father Mulholland's bequest will enhance greatly our ability to reach our target of \$1 million. We are most grateful for his generosity and for his designation of our Library as his beneficiary."

One-third of the books purchased from Father Mulholland's bequest will relate to the Roman Catholic tradition. A plaque will be placed in the Library in his memory.


The UNIVERSITY
of WINNIPEG

MISSION

continued from front page

human dignity, equality, non-discrimination and tolerance of diversity. We view both accessibility and excellence as important goals, and will endeavour to make the University as accessible as we can while maintaining high standards of quality in our academic programs. In the practice of scholarly enquiry through both teaching and research, we provide students with breadth and depth of knowledge, the skills to communicate effectively and to make informed decisions, an understanding of the ethical problems facing our society, and an appreciation of the full range of human, aesthetic and environmental values. The University of Winnipeg values academic freedom, self-governance and community service.

Guiding Principles

The following abilities are central to a sound undergraduate liberal arts and science education: the ability to express oneself clearly and to read and listen critically; the ability to think logically and analyze quantitatively and qualitatively; the ability to relate the methods of the natural and social sciences to our natural and social environment; the ability to make informed and discriminating ethical and other value judgements; and the ability to interpret persons, things, events and circumstances from multiple philosophical, historical, cultural and scholarly perspectives. An undergraduate liberal arts and science education enhances professional programs and provides a basis for life-long learning.

In keeping with the traditions of our founding colleges, The University of Winnipeg is concerned with developing our students' intellectual capacities, and their sense of self-worth and of responsibility to the community. We seek to increase their awareness of important moral issues, to develop and foster their concern for the welfare of others, and to enrich their understanding of the interdependence of all aspects of life in the modern world. This may be achieved through the application of multi-disciplinary approaches to the study of important issues wherever possible.

The unique character of The University of Winnipeg derives from the fact that we are a medium-sized University with a primary focus on undergraduate liberal education. This enables us to offer considerable breadth and depth in our programs while maintaining reasonable class sizes and enhanced interaction among students and between students, faculty and staff. It is an important part of our mission to preserve and, wherever possible, to

enhance this character through carefully planned academic development and attention to the needs of our students, both full and part-time. The University will continue to seek improvements in its physical facilities and amenities, including ways in which the University can have a positive impact on the broader environment. These actions will require increased attention to matters of funding, through continued advocacy before the provincial government and the public on the University's financial needs, and through efforts to raise funds from the private sector in support of programs, facilities and scholarships.

In the true spirit of the nature of universities, The University of Winnipeg has an important role in the creation of new knowledge and the exploration of new ideas. Through support of the research and other scholarly activities of faculty members, including participation in graduate studies both within the institution and in collaboration with other universities, the University ensures that teaching and learning keep pace with the ever-changing state of knowledge. Further, we are committed to providing our undergraduates with opportunities to participate in, and contribute to, these activities at a relatively early stage in their academic development.

Through the Faculty of Theology, The University of Winnipeg will work in partnership with other colleges and universities and with various denominations and religious traditions to provide certificate and graduate programs in Theology and Counseling.

Our commitment to excellence is extended to include secondary education through The Collegiate, and to life-long learning through the Division of Continuing Education.

As essential components of the University tradition, the values placed on equality and diversity, academic freedom, self-governance and community service provide the environment whereby a community of scholars - students and faculty - may have the freedom to examine ideas responsibly, and to participate in the academic operations of the institution through processes which reflect a balance between democracy, efficiency, innovation and accountability. Our mission and role in society requires that we foster an exemplary employment environment and adopt policies and measures which foster an atmosphere free from racism, sexism and all other forms of stereotyping, harassment and discrimination. The University of Winnipeg values the contributions of all staff members to our academic enterprise, and will endeavour to provide a healthy work environment, improved career opportunities and job satisfaction.

The University of Winnipeg strives to pay particular attention to ways in which institutional resources - human, cultural, athletic and recreational

- can improve the quality of life in the broader community. This includes co-operation with business, industry, government and community groups, and actions which ensure that the public is well-informed about the University and has ample opportunities to communicate with it.

The University of Winnipeg recognizes that our most valuable community resource is our alumni. We are committed to maintaining our ties with our graduates through open communication, through increased involvement of our alumni in the activities of the University and the Alumni Association and by providing opportunities for further education.

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Comments, suggestions and submissions are welcome. (All material is subject to editing.) The copy deadline for the next issue of **in edition** is Feb. 10.

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Colloquium Revives the Past

Canadian history will be brought to life from Feb. 6-9 as over 30 speakers from across Canada and the United States present papers at the Fifth Biennial Rupert's Land Research Centre Colloquium in Winnipeg.

The Rupert's Land Research Centre, located at The University of Winnipeg, promotes the use of the Hudson's Bay Company Archives for research on Canadian history by holding a colloquium every two years. The colloquium was last held in Winnipeg in 1986.

This year, the colloquium is being held in conjunction with the Festival du Voyageur which celebrates the mystique and colorful traditions of the 18th century.

A wide range of subjects and disciplines will be covered at the colloquium under the general theme of "Rupert's Land in Winter." Participants can learn how fur-traders survived harsh prairie winters in 1754, be enchanted by Aboriginal folklore or discover what it was like to be a Hudson's Bay Compa-

ny physician during the 18th century.

Jennifer Brown, Professor of History at The University of Winnipeg and a colloquium committee member, says the colloquium will provide "a fresh new look at the history of the region, particularly the human history between the natives and the newcomers."

"We hope people will gain a new appreciation of the origins of our area, of Winnipeg and of our people," she says, "and that it will broaden people's historical perspective and understanding."

The Rupert's Land Research Centre was started in 1984 and currently has over 400 members. In addition to holding a colloquium, the centre publishes historical documents on the fur trade and Native history. *A Country so Interesting: The Hudson's Bay Company and Two Centuries of Mapping, 1670-1870* by Richard I. Ruggles is the centre's most recent publication.

Nominations Open for Clifford J. Robson Memorial Award

The purpose of the Robson Award is to give recognition to a faculty member of The University of Winnipeg for excellence in teaching. All segments of the University community including students, alumni, faculty and administration are invited to submit nominations. Forms are available at the Dean's Office, the Information Booth and the Awards Office. All nomination forms should be submitted to the Awards Office on or before Feb. 24.

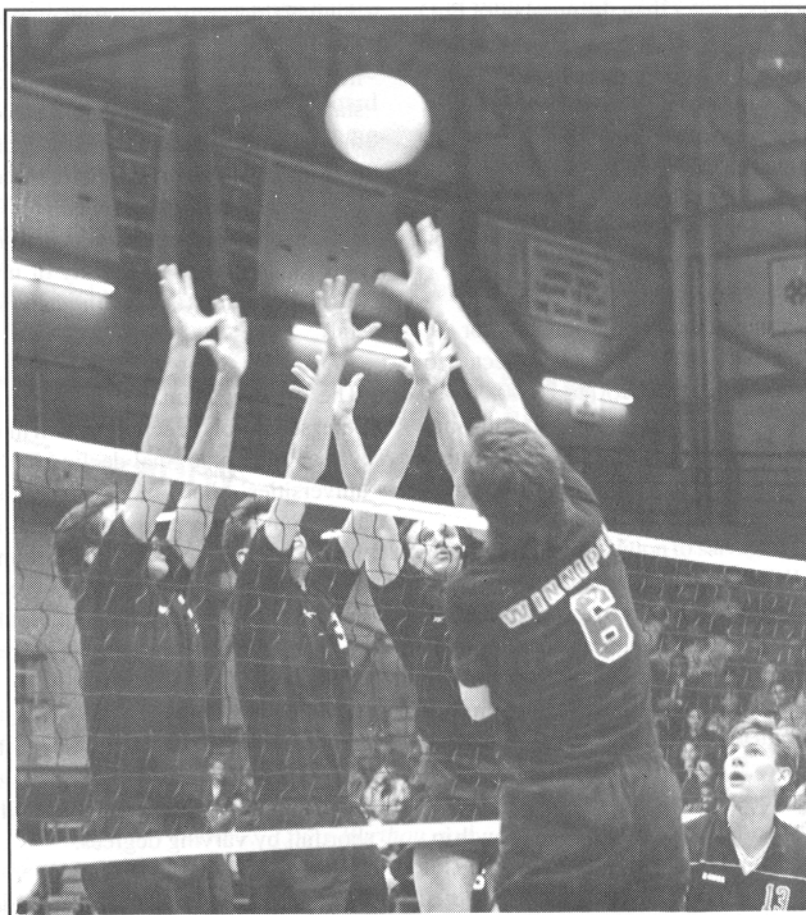
The Wesmen volleyball team battles against the Bisons at the first annual Duckworth Trophy Competition.

Lecturers Give Insight into Columbus' Impact

"In 1492, Columbus sailed the ocean blue." In 1992, we are celebrating the quincentennial of Columbus' voyage to North America and 500 years of European and Aboriginal interaction on this continent.

Two Distinguished Lecturers will be on campus this month to provide us with further insight into this significant event and its impact on North American history.

Glyndwr Williams from Simon Fraser University will speak on "Myths, Mirage and Illusions: Explorers and the Canadian West Before 1800" on Tues., Feb. 11. Rayna Green from the Smithsonian Institution will talk on "I'm glad Columbus wasn't looking for Turkey: An Indian View from the Shore in 1992" on Thurs., Feb. 13. See "Coming Events" for details.





The Duckworth Trophy is displayed at the first annual Duckworth Trophy Competition held on Jan. 25 and 29. From left to right: Rob Olfert, Wesmen volleyball, and Scott Ehlers, Bisons volleyball - players of the game; from The University of Winnipeg, former President Henry E. Duckworth, Athletics Director Aubrey Ferris, and President Marsha Hanen; from the University of Manitoba, President Arnold Naimark and Athletics Director Mike Moore.

Faculty Shortages Could Cause Problems

A recent study prepared by the Association of Universities and Colleges of Canada shows that faculty shortages will be a very serious problem for Canadian universities over the course of the next decade. From 1990 to 2000, annual faculty requirements are projected to increase faster than the number of PhD graduates, creating shortages that will affect almost all fields of study.

By using data available from Statistics Canada, the study has brought to light some essential characteristics of the present Canadian academic labour market and made predictions for the future:

1. Annual faculty requirements for the period 1990 to 2000 are projected to increase from 1,750 to 2,200. Over this period, the number of full-time positions to be filled would be equivalent to 58 per cent of the 1990 professoriate.
2. While universities appear to resort directly to student ranks only sparingly for staffing, they recruit many recent graduates. In fact, an estimated two-thirds of new faculty are recruited from the ranks of recent graduates.
3. The prospects of continued growth in the number of PhD graduates vary by area of study. In the natural sciences and engineering, the number of PhD graduates will decline in the latter part of the 1990s unless universities are able to increase the retention of bachelor's students through to PhD graduation.
4. Universities rely on other employment sectors and on the international market for a large proportion of their staffing. Canada's academic labour market is part of a wider national and international labour market for highly qualified personnel. Changes in other labour markets in Canada and abroad also affect the ability of universities to attract and retain academic staff.
5. The growing demand for PhDs in other sectors of the economy will likely result in a marginal decline in the universities' share of recent graduates. Some 32 per cent of graduates in the natural sciences and engineering and 40 per cent of graduates in the social sciences and humanities would be candidates for teaching positions by the year 2000.
6. Inter-institutional mobility suggests that universities in different regions of the country will experience faculty shortfall by varying degrees.
7. To begin to satisfy their own demand for PhD graduates, universities must expand their PhD programs and the number of PhD graduates.
8. Past trends indicate that retirement has been neither the only nor the principal cause of replacement demand. Departures for other reasons have been the main determinant of replacement demand. However, retirements explain an increasing proportion of departures from academe.
9. If universities retain faculty in greater numbers than they have up to now, there would be a net reduction in faculty requirements during the 1990s.

The cumulative effect of these characteristics poses a daunting challenge to the university community if it is to avert a serious faculty shortage. By threatening the quality of university education in Canada, such shortages could impede our ability to compete effectively in the 21st century with other countries with knowledge-intensive economies.

The Association of Universities and Colleges of Canada suggests that universities need to maintain and preferably increase their "market share" of PhD graduates by making academic life more attractive. The projected shortages can be averted if a series of appropriate actions are taken now.

RESEARCH PROFILE

Anthropologist Explores Shift to Farming

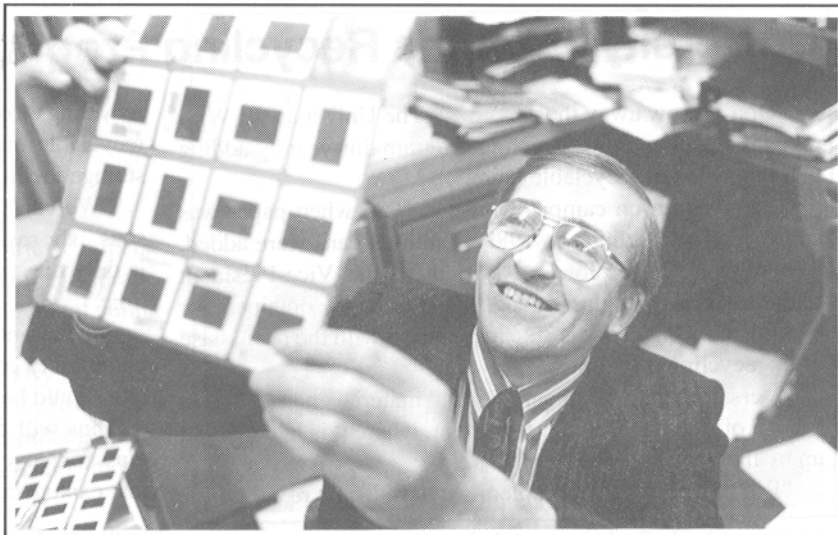
Roughly 10,000 years ago the human species shifted from a hunting and gathering culture to an agrarian one. Why?

That is the question anthropologist Christopher Meiklejohn has been exploring over the past several years in repeated trips to Europe and the Middle East.

"I work with human skeletal material in conjunction with European archaeologists and look at the difference between hunting and later farming societies over time," says The University of Winnipeg professor.

Meiklejohn is certain the reason behind the shift has nothing to do with people "discovering" agriculture, for in many respects early farming societies were far worse off than their hunting counterparts. In examining the remains of both societies Meiklejohn found a much higher incidence of disease and earlier age at death in the farmers. "No one 'chooses' such a lifestyle", says Meiklejohn. Instead, he believes population pressures forced hunters to start farming.

"Hunting populations got so large that there wasn't enough food under the old ways to support them. I suspect that a lot



Anthropologist Christopher Meiklejohn develops theories about the past with clues from human skeletal remains.

of early agriculture was a way to supplement the old diet. People started to farm to provide them with that extra food that would allow them to still hunt. What happens though, is you end up with that food process (agriculture) taking over."

Meiklejohn isn't bothered by the fact that his theories will remain, at best, educated speculation. That's the nature of the work.

"There are two types of people in the sciences. Those who want good, hard answers who stay away from anything that is sufficiently vague, and then there are people like myself who are drawn to problems where we never quite know what's going to come next."

Meiklejohn likens the archaeological

record to a giant jigsaw puzzle, one in which "you don't know how many pieces there are or even what the picture looks like, and it's a given that we will never have all the pieces. All we can do is provide the best possible picture based on what we've got with the knowledge that something surprising will come up tomorrow."

**The University
of Winnipeg**

Anniversary Trivia

**Celebrating
25
YEARS**

Sept. 24/70 - University of Winnipeg student, Laura Nield was the only Canadian member on a team of 21 going on an expedition to salvage the Titanic. Nineteen-year-old Laura was encouraged by Professor Victor Batzel to make enquiries about the project. She was quickly accepted as a member of the salvage crew. The third-year Honors History student planned to do further research after completion of the expedition and write her thesis on the social aspect of the Titanic.

Professor Authors New Biography

Robert Young, History Professor at The University of Winnipeg, is the author of a new biography called *Power and Pleasure: Louis Barthou and the Third French Republic*.

Louis Barthou was France's foreign minister when, in 1934, he suffered a fatal bullet wound during the assassination of Yugoslavia's King Alexander.

Barthou's turbulent political career led many to conclude he was an individual of considerable talent, few principles and excessive ambition.

In his work, Young refutes the charge of unprincipled ambition made against Barthou and deals with the tension between political principles and pragmatism.

John Laffey, from the Department of History at Concordia University, calls the book "a first-rate piece of work...well-conceived, well-documented, and extraordinarily well-written."

Power and Pleasure: Louis Barthou and the Third French Republic is published by McGill-Queen's and is available in The University of Winnipeg Bookstore.

University Expands Recycling Program

Don't throw away those bottles! The University of Winnipeg is stepping up its recycling program this year by adding glass to its list of recyclable materials.

The program on campus began in 1986 when paper was collected for recycling; in 1989 aluminum cans were added. According to Lynn Jones, Assistant to the Vice-President (Admin.), now that glass is acceptable in large containers for pick-up, the University is able to go ahead with the next phase of its recycling program.

"Versatech gathers all our recycled material and stores it in a room off the Receiving Department, where it is later picked up by their truck," Jones explains.

"But this brings up a problem we have as the result of our

recycling efforts. Some of the employees are bringing in their recyclable material from home, and we just don't have the storage facilities for this extra material."

"We can't accommodate this extra material for two reasons," she says. "Besides not having the storage facilities, there is only one truck making one pick-up a week at the present time."

Jones points out, however, that a lot of schools, churches and community clubs have neighbourhood recycling bins, so no one should be discouraged from recycling.

Bins will be placed around campus for people to deposit glass for recycling. They will be a different colour than the ones that exist to collect aluminum cans.

Can you spot the difference between these two photos?



The bottom picture shows Manitoba Hall with new air ducts, installed this fall to improve air quality in the building.

STAFF PROFILE

Periodical Supervisor Creates Order

There is no such thing as a typical day for Shirley Payment, Periodical Supervisor in The University of Winnipeg Library.

She works with professors, students and the general public - anyone searching for information. "A lot of people are confused when they first come here," she says, "I try to sort out the mystique of the Library for them." Professors from other universities also take advantage of the readily available material and visitors from outside Canada have enlisted Payment's guidance.

As well as steering students and others in the proper direction, Payment's other duties include dealing with departmental problems, trying to keep the collection in order and preserving rare materials. In addition, she is responsible for checking out library equipment and handling a large portion of the Library's periodical budget.

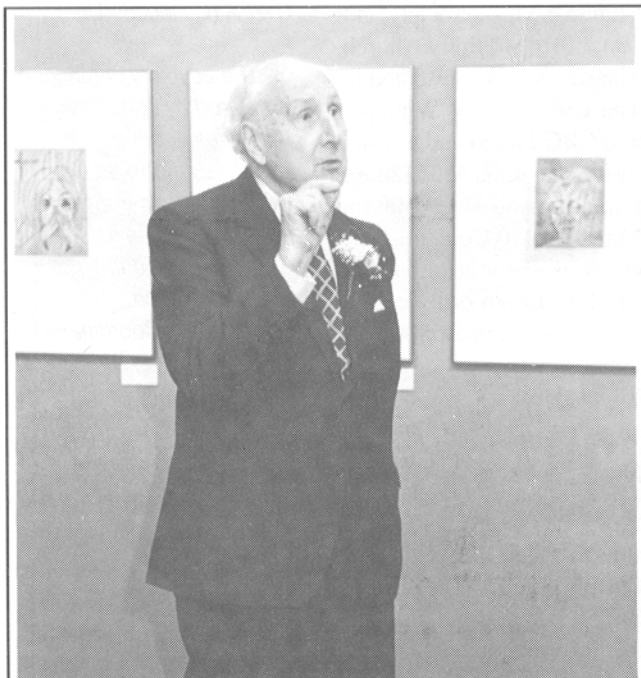
Payment has been creating order in The University of Winnipeg Archives for the last 10 years. Among the diverse material in the Archives there are over 200 separate collections covering the history of the development of The University of Winnipeg, dating back to 1871 when Manitoba College was established by the Presbyterian Church. There is also an unusual rare map - T.P. Murray's Map of Manitoba - published in 1881, which has been restored by the Manitoba Heritage Conservation Service.



Shirley Payment enjoys helping people find what they're looking for in the Library.

The Archives also house profiles of the staff and faculty of the University and Collegiate, compiled by the late Alf Longman, former Dean of the Collegiate, and his wife Delza. The collection of over 4,000 different entries, including newspaper clippings, had to be organized and processed. Grants are received from the Manitoba Council of Archives to arrange and describe such stockpiles of information.

Despite the many and varied situations Payment has been involved in during her 24 years as Periodical Supervisor, she modestly claims, "Basically, I'm here to help people find the information they need."



Ferdinand Eckhardt speaks at the opening of "27xSonia", an exhibition of works by German Expressionist Walter Gramatté being held in Gallery 1C03 until Feb. 15.

Associate Dean of Collegiate to be Named

A new Associate Dean of Collegiate will be announced within the next few weeks, according to Don Price, Dean of the Collegiate at The University of Winnipeg.

"The Advisory Search Committee is at the point of short-listing the applicants and is almost ready to start conducting interviews," said Price, Chair of the search committee. He explained that their recommendations will be forwarded to University President Marsha Hanen for a final decision.

The candidate selected will replace John Ting, who is returning to the Collegiate faculty. Ting is serving on the search committee as a non-voting member.

Other members of the committee are Judith Huebner, representing the University Senate, and Francis Bird, Catherine Herd, Douglas Wright and Wilfred Schlosser, all from the Collegiate Faculty Council.

COMING EVENTS

"Coming Events" is compiled by University Relations. If you are planning a campus event, please let us know. Send the information (in writing) to Lois Cherney, University Relations, Room 4W17. Basic details about your event are required: what, when, where, sponsor, and the name of a contact person. Deadline for submissions is Feb. 10.

CONTINUING UNTIL FRI., FEB. 7

- **Cabin Fever Olympics**-- Teams of eight will compete during four lunch hours. To sign up call Josh Weidman at 786-9126.

CONTINUING UNTIL SAT., FEB. 15

Celebrating 25 YEARS 27 X **Sonia-- Portraits by Walter Gramatté (1897-1927)** will be held Mon. - Fri. from 10 a.m. - 6 p.m. and Sat., 1 - 4 p.m. in Gallery 1C03. Co-sponsored by The University of Winnipeg and the Eckhardt-Gramatté Foundation.

CONTINUING UNTIL FRI., FEB. 28

- **Omimisiipi: Faces of Berens River** will be on display on the 4th floor mezzanine of The University of Winnipeg Library.

FRI., FEB. 7

- Music-at-Noon: **Advanced music students from Mennonite Brethren Bible College** in recital 12:30 - 1:20 p.m. in Theatre 3C00.

- **Sheila Ffolliott**, Professor of Art History at George Mason University, Fairfax, Virginia, will give an illustrated lecture on the art collection of railway magnate James J. Hill from St. Paul, Minnesota, at 1:30 p.m. in Room 2M77.

Celebrating 25 YEARS

- **The Opening Reception for Omimisiipi: Faces of Berens River** will be held 4:30 - 6 p.m., 4th floor mezzanine, The University of Winnipeg Library. There will be an exhibit talk and presentation by Jennifer Brown of the Department of History at The University of Winnipeg.

FRI., FEB. 7 - FRI., FEB. 14 (except Sunday)

- The third-year acting class presents **The Gut Girls**, Sarah Daniels' humane, hilarious, and sharply political play, at 8 p.m. in Convocation Hall. For reservations call 786-9402.

MON., FEB. 10

- **Winners of the 1991 English Department Student Writing Awards** will be reading from their work at 12:30 p.m. in Room 1L04. The winning students are Dorothy Fontaine, Brian Johnson, Sylvia Legris and Chris Lloy.

TUES., FEB. 11

- **Laird Lecture.** Historian Glyndwr Williams will speak on "Myths, Mirage and Illusions: Explorers and the Canadian West before 1800" at 8 p.m. in Room 1L12.

THURS., FEB. 13

- **Bonnycastle Lecture.** Rayna Green from the National Museum of American History in

the Smithsonian Institution will speak on "I'm glad Columbus wasn't looking for Turkey: An Indian view from the shore in 1992" at 8 p.m. in Room 1L13.

THURS., FEB. 13

- **Art and Society in the Wilhelminian Era:** A slide talk in English on the German cultural scene in the age of Wilhelm II by Margarethe Heuckaufe, St. Mary's University, will be held from 2:30 - 3:30 p.m. in Room 2C15. Sponsored by the Department of Germanic Studies.

WED., FEB. 14

- The **Virtuosi Concert Series** presents Sandra Graham, soprano, with the Winnipeg Chamber Music Society, at 8 p.m. at Holy Trinity Church. The series is co-presented by The University of Winnipeg and CBC Stereo and assisted by the Manitoba Arts Gaming Fund Commission and the Manitoba Arts Council. Tickets are available at the University Info Booth or by calling Ticketmaster, 985-6800.

MON., FEB. 17

- The **22nd annual Curling Bonspiel** will be held from 8:30 a.m. to 4 p.m. at the Granite Curling Club. The cost is \$13.50 per person. For further information contact Leslie Payne at 786-9420.

- The **University Senate** will meet at 2:30 p.m. in Room 1L13.

Advisory Committee Announced

The new members of the Employment Equity Advisory Committee and the groups they represent are as follows:

Coreen Koz - academic administrators

Miriam Unruh and Gloria Perron - Association of Employees Supporting Education Services

Mary Anne Beavis - faculty excluded from The University of Winnipeg Faculty Association

John Peterson - International Union of Operating Engineers

Ingrid Wedlake - support staff excluded from the bargaining units

Wendy Josephson and Randy Kroeker - The University of Winnipeg Faculty Association

Rose-Mary Priam - UWFA (Collegiate Unit)

The advisory committee is chaired by John Law, Vice-President (Administration), and has two appointees from the area responsible for Employment Equity: Christine Payne, Employment Coordinator, and Terry Voss, Director of Employee Relations.

The committee will soon begin reviewing the University's draft Employment Equity Policy.