

in edition

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Dean of Arts and Science

An Open Door, Team Approach

On Sept. 1, John Hofley will officially start as The University of Winnipeg's dean of arts and science with what he describes as an "open door, team approach."

"I'd like to continue to have as much contact as possible with students and other faculty and staff members," said Hofley, former associate dean of arts and science (curriculum). "I want people to feel comfortable in coming to see me with their ideas and their concerns."

A 20-year veteran of The University of Winnipeg, Hofley's storehouse of institutional knowledge provides an "anchor" during a time of organizational change at the University. Based on recommendations by the President's Committee on the Future of the University, job descriptions of several key administrators have recently been revamped and lines of responsibility re-drawn.

In Hofley's case, he will

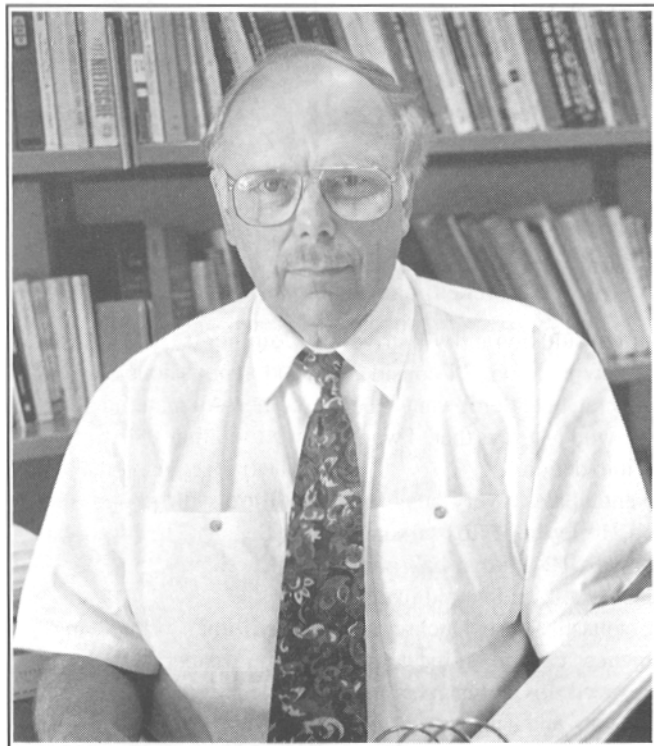
report through the vice-president (academic) to the president. In the past, the dean reported directly to the president.

In addition to changes to the organizational tree, the person to whom Hofley will report, Vice-President (Academic) David Gagan, is new to the campus. Hofley noted: "I know the University quite well, so at least we're not both new. It should make things easier."

Hofley has built a solid reputation here as a first-rate scholar, teacher and administrator. He was chair of the Sociology Department, one of the largest academic units on campus, for five years, and, most recently, an associate dean for five years. He has served on virtually every committee on campus and has "a good feel for the whole institution."

Hofley has also sat on both sides of the bargaining table, negotiating salaries and benefits on behalf of the Faculty Association and on behalf of the administration. "I think one of the greatest strengths I bring to my new job," said Hofley, "is that I can see both the faculty and the administrative perspectives."

The new dean said that he



John Hofley will begin his five-year term as dean of arts and science this September.

See *HOFLEY* page 2

Special


The UNIVERSITY
of WINNIPEG

Teaching and Management: A Strong Connection



The new position of dean of student services has been filled by Don Hall from the University of Alberta.

Don Hall, the new dean of student services at The University of Winnipeg, brings to his new post both teaching and management skills. And he sees a strong connection between the two: "Good leadership is good teaching. As a leader, you interpret the environment, communicate it to others and motivate people by helping them to see meaning in what they are doing. That is, fundamentally, teaching."

With this philosophy in mind, Hall has shifted easily from teaching to administrative positions to consulting work. His most recent position was clinical professor in the Department of Educational Administration at the University of Alberta teaching graduate courses in organizational theory behaviour and change. Before that, he was dean of student services at Grande Prairie Regional College in Grande Prairie, Alberta, after being dean of students at Dawson College in Montreal.

He has also been consulting in the areas of human resources, strategic planning and team-building, which, he noted, are "all relevant to my upcoming job at The University of Winnipeg."

Hall's position here is not only new to him, it is new to the University. It was created in

response to a recommendation by the President's Committee on the Future of the University, which noted that the various student services offered now are suffering from a lack of coordination.

Hall's mission will be to pull together a cohesive and coherent program. "We know that certain services, such as registration, counselling and advising, are basic," he said, "but beyond that, we need to find out what students' needs are. We'll likely do some surveys and consult with both the internal and external communities."

The goal, he explained, is to make students' entry into the University as smooth as possible, support their needs as they go through their educational experience and follow up on where they go after graduation.

Hall believes that his new area must also fit into the whole University community. "I want to develop Student Services so that it becomes an integral part of the campus and people see it as a worthwhile resource," said Hall. "I'd like Student Services to be close to the centre of the action."

A native of Montreal, Hall is moving here from Edmonton this month. He is eager to get settled and enjoy his favorite activities which include fishing, cycling, rugby, restaurant hop-

ping, music and theatre. "I'm looking forward to the friendly people in your province - as promoted by your licence plates and last year's Grey Cup event," he said. "And, of course, there will be many new challenges: a new staff, a new house and a new job."

Note: Don Hall's office will be Room 1B14, Counselling Department, Bryce Hall, phone: 786-9895.

HOFLEY *continued from page one*

believes strongly in consultation and will strive for fairness in his new position. "I consider myself to be a democrat, but I don't want to be one of those people who just says that. I want to put democracy into action."

Although he anticipates a very busy fall term in the new job, Hofley hopes to find some time for his hobbies. He enjoys ballroom dancing, sports and theatre and would like to continue playing squash at the Duckworth Centre with colleagues. On and off the court, Hofley said he respects his colleagues and values their friendship and support. "I'm elated to be given the position of dean of arts and science. It's a privilege to be chosen to be a leader among your peers."

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Editor:
Lois Cherney
Communications Coordinator
Telephone:
(204) 786-9134

Comments, suggestions and submissions are welcome. (All material is subject to editing.) Please note: The first regular issue of **in edition** will be published on Sept. 9. The copy deadline is Sept. 1.

in edition is printed on recycled paper. Keep the cycle going: After you've finished reading **in edition**, please place it in your Paper Grower tin.

Tuesday, September 15, 1992

CHARTER DAY

Join Us for All-Day Celebrations to Mark the 25th Anniversary of Charter Day!

12:30 p.m.

- * Come and cheer on the teams at the 21st annual Great Rock Climb. Previous winners have been invited to attend. President Emeritus Henry E. Duckworth will present the Rock Climb winners with a trophy and prize money.
- * Join students on the front lawn at a UWSA-hosted barbecue (staff and faculty will be invited to flip burgers). "Electric Lunch Orchestra" will entertain between 1 and 2 p.m.
- * 92 CITI FM will broadcast directly from the campus and will feature music and news clips from the '60s.

5 p.m.

- * Pick up an entry form from Jane Barske to register your team for a lively volleyball tournament in Duckworth Centre. All staff, faculty, students and alumni and their families are welcome to participate. The cost is \$3 per person and includes pizza.
- * A sock-hop with music from the '60s will be held following the tournament (approximately 9 p.m.).

3 p.m.

- * A special Convocation will be held in Riddell Hall honouring:
 - **The Honourable George Johnson**, Lieutenant-Governor of Manitoba and former Minister of Education (1967)
 - **Len Cariou**, stage and screen actor
 - **Georges Erasmus**, Co-chairman of the Royal Commission on Aboriginal Peoples
 - **Marilou McPhedran**, Corporate Director, Healthy City, Toronto (and first woman president of the UWSA).
- * The Convocation will also feature dignitaries who attended Charter Day 1967.

8 p.m.

- * Join us for a Jazz Evening, organized by Harry Strub, in the Faculty and Staff Club. The Ron Paley Trio will entertain until 11 p.m.

Celebrating **25** YEARS

- Visit the special 25th anniversary displays:
- a photo exhibition, curated by Peter Tittenberger, in Gallery 1C03
 - a collection of recent faculty research with posters and exhibits in the 4th floor mezzanine study area, Centennial Hall.

The **UNIVERSITY** of **WINNIPEG**

Twenty-five years ago the Province of Manitoba granted United College full university status and a new name -

The University of Winnipeg.

COMING EVENTS

"Coming Events" is compiled by University Relations. If you are planning a campus event, please let us know. Send the information (in writing) to Lois Cherney, University Relations, Room 4W17. Basic details about your event are required: what, when, where, sponsor, and the name of a contact person.

Celebrating
25
YEARS

MON., SEPT. 7

- **Labour Day**—University closed.

TUES., SEPT. 8

- Lectures in **Faculty of Arts and Science Winter Session** begin.

- An **Assembly of Welcome** will be held for all first-year students at 10:45 a.m. in Duckworth Centre. Lectures in 1000 level courses will be dismissed at 10:30 a.m.

SAT., SEPT. 12 AND

SUN., SEPT. 13

- The **Alumni Class of '42** will be holding their 50th reunion. For further information contact Sharon August at 786-9872.

TUES., SEPT. 15

- **Charter Day** activities include the annual Rock Climb and UWSA Barbecue at 12:30 p.m., a faculty/staff/students/alumni volleyball tournament in Duckworth Centre at 5 p.m. and a Sock-Hop at 9 p.m. A special Convocation honouring Lieutenant-Governor George Johnson, Leonard Cariou, Georges Erasmus and Marilou McPhedran will be held at 3 p.m. in Riddell Hall.

WED., SEPT. 16

- **Walter Kamba**, President of the International Association of Universities and Vice Chancellor of the University of Zimbabwe, will be speaking at 12:30 p.m. in Theatre B. The lecture is co-sponsored by the UWSA and the President's Office. Kamba will speak on international trends

in post-secondary education.

FRI., SEPT. 18

- A general meeting of faculty and staff will be held at 2:30 p.m. Dr. Hanen will address the meeting on **The State of the University**. New members of faculty will be introduced. A reception will follow. (Location to be announced.)

WED., SEPT. 23

- Author **Kate Soper** will give a public seminar, sponsored by the Political Science Department, on "Postmodernism and Feminism" at 12:30 p.m. in Room 2M70. She is the author of *On Human Needs* (1981), *Humanism and Anti-Humanism* (1986) and *Troubled Pleasures: Writings on Politics, Gender and Hedonism* (1990).

THURS., SEPT. 24

- **The Institute of Urban Studies** and the **Canadian Coalition for Ecology and Ethics** are co-sponsoring an evening conference on *Sustainable Ways of Living* from 6 - 10 p.m. in Room 4M31. Admission is free and everyone is welcome. For more information contact Mary Ann Beavis, Research Associate, at 786-9851.

FRI., SEPT. 25 TO

SUN., SEPT. 27

- A conference, **Feminist Scholarship: Revising the Canon**, will take place on campus. Research teams of faculty members and their as-

Atchison and Rogers Awards: Call for Nominations

*Do you know someone in the University who is a distinguished researcher or a dedicated volunteer in the community? Take the time now to nominate him/her for either the Erica and Arnold Rogers Award or the Clarence Atchison Award. Both awards are presented annually. Nominations must be submitted by **Thurs., Sept. 10**.*

The Erica and Arnold Rogers Award recognizes a faculty member who demonstrates excellence in his/her research work.

The committee will consider the following criteria:

- national or international reputation of the researcher
- published research record
- recognized excellence in the research community, exemplified by external grants, office in professional associations, invitation to serve on editorial boards and international conference participation.

Nomination forms are available from the Office of the Vice-President (Academic). The nominee must supply any supporting material such as curriculum vitae, reprints, reviews of work by the researcher and research council evaluations. Nominations and supporting material must be submitted to Herb Mays, Associate Vice-President (Academic).

The Clarence Atchison Award recognizes the faculty or staff member who best demonstrates excellence in performing the community service function of the University.

The following points will be considered:

- impact of service
- extent of involvement (i.e. time, effort, skills/abilities)
- internal committee work and work for which remuneration is received will **not** be considered for the purposes of the award.

Nomination forms are available from the University Relations Office, Room 4W16, and should be submitted to Joan Anderson, Director, University Relations.

stants will share the results of their work and explore possible research partnerships that would promote women-focused research in universities. For further information contact Uma Parameswaran, Chair, Women-Focused Research, at 786-9344.

FRI., OCT. 2 TO

SUN., OCT. 4

- **The Victorian Studies Conference** will be held at the University. For further information contact Gerald Bedford at 786-9883.