

in edition

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President's Welcome Back

As we embark upon a new academic year, it is my pleasure to extend a special welcome to those of you who are new to The University of Winnipeg and, of course, to welcome everyone back to campus for the beginning of the fall and winter terms. I hope that this year's glorious Manitoba summer has brought each of you some pleasant and refreshing time with those close to you, and rewarding developments in your research or other projects upon which you are embarked.

About two weeks ago you all received a special *in edition* which detailed some of the changes that have taken place over the summer months and I shall not repeat that information here. I am especially pleased that we have been able to begin on the demolition in the lower level of Riddell Hall that will lead, by sometime in the fall of 1996, to the completion of the Riddell Project toward which we have worked so long and hard.

A major part of the summer's work has involved preparing the Estimates for the Universities Grants Commission for 1996-97. This work has been spearheaded by Graham Lane and George Tomlinson—and I offer a warm welcome and best wishes to Dr. Tomlinson as he takes on his responsibility of Acting Vice-President (Academic)—and has included vetting by the senior administration, the Board officers and the department chairs and managers, all of whom made valuable contributions. The Estimates have been submitted to the UGC and, as always, copies have been sent to departments for the perusal of those interested.

Estimates is not a budget; it is merely a forecast of income and expenditure based on certain assumptions provided by the UGC, and will change considerably as those assumptions change over the course of the next eight months or so. We have requested that at

least the same help be provided to us as we received last year, by means of a second increase to our base of

*See WELCOME,
continued on page 2.*



This demonstration of synchronized drywalling was just one of many events as renovations on the first floor of Graham Hall got underway this summer. Construction on Graham Hall is the first phase of the multi-faceted campus development project.

Art Donor Honoured, Exhibited

Gallery 1C03 will host a reception from 5-7 p.m. on Thurs., Sept. 14 to honour Joseph Kostka, who has donated 26 of his distinctive works of art to The University of Winnipeg.

Originally from Prague, Kostka taught in the University of Manitoba's Faculty of Architecture for 27 years and was head of the Department of City Planning. He became a professor emeritus in 1980. He will be present at the reception on Sept. 14.

The donated works are based on sketches Kostka made in a number of countries over three decades. While the techniques employed and the materials used vary—ink, charcoal, coloured pencil and oil paints have all been used—all share a linear orientation. Each work is accompanied by a description of the motif, the reason for its inclusion and the technique of execution.

The donated work will be on display during the reception. Faculty and staff who are unable to attend the opening will be able to enjoy the exhibition from 11 a.m. to 2 p.m. on Fri., Sept. 15, after which the art will be distributed throughout the University. For more information, contact Sharon August at 786-9253.


The UNIVERSITY
of WINNIPEG

Welcome ...

continued from front page

the magnitude we received for 1995-96, i.e. \$400,000; and we have continued our emphasis on the importance of redressing the discrepancy in base funding among Manitoba's universities.

We have been informed that the UGC has a new chair. He is Ray Lafond, a long-time member of the Commission, and someone with a sound understanding of the universities. We welcome Mr. Lafond, and wish him well.

Within the next month or so I shall be communicating with you about a committee to advise on a Vice-President (Academic). As well, I shall be proposing a revision in our process for planning and priority setting that will involve representation from both Board and Senate.

Although there seems little doubt that the financial constraints of the recent past will continue and even intensify over the next few years, I believe we are well positioned to cope with continuing change and to take advantage of the considerable good will that exists toward our university in this province. I thank you all for your help, your support and your strength through this difficult period; and I wish you a satisfying and productive year.

—Marsha Hanen, President

Campus Notebook

❖ University Chancellor **W. John A. Bulman** was recently named Chair of the Boards of Directors for both the Wawanesa Mutual Insurance Company and the Wawanesa Life Insurance Company.

❖ The Library's **Camilla Galovics** has been recognized as a Distinguished Toastmaster for participation in Toastmasters International's educational program. This is the greatest honour that can be earned by a member of Toastmasters. The requirements are challenging and diverse, and only a few ever achieve this recognition.

❖ In May, Menno Simons College President **George Richert** travelled to Moscow to attend a planning consultation involving all Mennonite development agencies working in the countries of the former Soviet Union. Richert was also among 25 invited by the Minister of Foreign Affairs, André Ouelette, to attend a forum in Ottawa on May 18 on *Conflict Resolution: Quick Responses and Peacebuilding*.

❖ On Mon., May 8, 13 people graduated from the **Certificate in Theology program**—the largest graduating class since the program's inception.

❖ **Bruce Daniels**, professor of history, recently published *Puritans at Play: Leisure and Recreation in Colonial New England* (St. Martin's Press, New York). The book analyzes what 17th and 18th century Puritans said about topics like reading, music, civic celebrations, parties, dancing, courtship, sex, alcohol, sports and games, and questions the common conception of puritans as dour and joyless.

❖ **Paul Redekop**, a sessional lecturer at Menno Simons College, gave a paper on "Narratives of Violence" at the National Conference on Peacemaking and Conflict Resolution in Minneapolis on May 28.

Departmental Chairs Change Hands

Brian Keenan is now the departmental chair of philosophy.

As well, several departments have new acting chairs this year. Peter Cooney will be acting chair in the Administrative Studies/Business Computing Department until Aug. 31, 1996, while in the History Department, David Burley became acting chair on July 1 for a one-year term. In the Chemistry Department, Alaa Abd-El-Aziz will serve as acting chair until Dec. 30.

In Physical Activity & Sport Studies, Enid Brown has been named acting director for the one-year period beginning Sept. 1.

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Comments, suggestions and submissions are welcome. (All material is subject to editing.) The deadline for the next issue is Sep. 12.

in edition is printed on recycled paper. After you have finished with this issue, please pass it on to a friend.

New Alumni Council President Close to Alma Mater



Lori Shoemaker: fostering a sense of pride and loyalty for the University is the Alumni Association's primary objective.

Lori Shoemaker may have graduated from the Chemistry Co-op program five years ago, but she hasn't gone far from The University of Winnipeg.

Shoemaker works as a technical officer at the National Research Council just half a block from the University. She credits her success in running a biochemistry lab to the solid, multi-faceted education she received at the University—and the skills she's acquiring through Continuing Education's Management Studies program.

And she notes having an office so close to campus will be beneficial this year, as she takes over the job of president of The University of Winnipeg Alumni Council.

Shoemaker, who joined the Alumni Council the year after she graduated, believes the council has an important role to play in the University community: "We're the link between the University and its alumni, whose support is really important to the University. A lot of our alumni are the important decision-makers in the community."

The Alumni Council's most important objective, says Shoemaker, is to foster a sense of pride and loyalty for the University among alumni. This is accomplished through a variety of initiatives, from profiling prominent alumni to coordinating events that draw alumni back to the University. "It's important for people to remember what the University has done for them. People get so busy with their lives they forget—we have to remind them by bringing them back to the campus."

Shoemaker also hopes to increase the Association's profile and involvement on campus, and to interact more directly with students. "I would like to work more closely with the Students' Association, and develop some strong ties with them." Alumni and students will team up again this year to produce the Career Symposium, but Shoemaker also wants the Council to work with the UWSA in developing new initiatives—potentially a mentoring program.

To maintain the Alumni Association's diversity and strength, it's essential to get new people involved. Shoemaker feels the University faculty and staff can assist in this: "They are a significant resource for identifying alums, because many of them keep in touch with some former students."

As well, the Alumni Council wants to improve their volunteer system: "We need to coordinate and place good people in positions where they're going to be excited and make an important contribution. It's all about tapping our alumni resources and using them well."

Early Awareness Project Launched

Over 100 students and their parents attended the launching of the Post-Secondary Awareness Project on June 7 at Red River Community College.

The unique program is designed to promote post-secondary education as a viable option for non-traditional students and to prepare them to succeed. Over the next several years, these students will take part in programs developed jointly by the University, Red River Community College and Seven Oaks School Division that will prepare them for the challenges of a post-secondary education, and encourage them to develop a life-long appreciation of learning.

According to Nolan Reilly, who was instrumental in developing the program, the faculty and staff at The University of Winnipeg will be invited soon to become involved in this innovative project that fosters cooperation among all levels of public education in Manitoba.

Volunteers Needed!

Convocation is a special event, rewarding not only for the graduands and their families, but for those of us who work at the University. However, making the Convocation ceremony run smoothly requires a lot of behind-the-scenes work—and a lot of volunteers.

The next Convocation takes place on the afternoon of Sun., Oct. 23. Members of the campus community are invited to volunteer, and become a part of this very special event.

For information on how you can help at Convocation or at any special campus event, call Marilyn Lockwood, events coordinator, at 786-9174.

New Policy Deals with Non-academic Misconduct

The University's Board of Regents has approved a policy designed to encourage appropriate student conduct, and to regulate misconduct which jeopardizes the essential values of the University community—mutual respect, dignity and civility. The policy aims to foster "individual and collective responsibility for sustaining an acceptable academic milieu."

The new policy applies to the following types of misconduct:

- disorderly conduct, including threats, physical abuse or the disruption of educational and related activities;
- violations of federal, provincial and municipal laws;
- theft or property damage;
- the refusal to identify oneself, or the deliberate falsification of information;
- unauthorized possession or use of University property, documents or services;
- patterns of inappropriate behaviour which cumulatively promote in others the apprehension of a threat to their health, freedom or safety.

Penalties for misconduct range from written reprimands to a maximum fine of \$500 to expulsion.

The associate vice-president (student services) is responsible for all matters relating to the policy. The policy also provides for the establishment of a Student Discipline Appeals Committee.

According to Herb Mays, associate vice-president (student services), "One of the great weaknesses we had was that there were certain kinds of unacceptable behaviour that could occur on campus, and we had no way of addressing those kinds of issues within our existing policies other than to bar students from campus. This policy attempts to deal with those issues, and to provide a wide range of disciplinary actions appropriate to the particular offense." Other policies deal with academic misconduct, sexual harassment and human relations violations.

Mays notes that the new policy brings The University of Winnipeg in line with other Canadian universities, most of which have similar policies.

The policy on student non-academic conduct and discipline appears in the *Arts and Science Calendar 1995-96* on pages A21-23. These pages include procedures for initiating and investigating complaints and conducting appeals.

Menno Simons Welcomes Hawaiian Educator

An organizational consultant with a wealth of experience in interpersonal peacemaking, mediation training and crisis intervention will be the Esau Distinguished Visiting Professor at Menno Simons College for the 1995-96 academic year.

Barbara Daté comes to our campus from Hawaii, where she has recently worked on the Big Island of Hawaii AIDS project, as well as role and gender clarification and a native Hawaiian children's educational project. She has prior teaching experience in advanced mediation and interpersonal peacemaking and reconciliation.

Daté's extensive work in group facilitation has led to the development of a process of consensus-building called the "Daté Discernment Circle."

Daté received both an MA in Interdisciplinary Studies and a PhD in Counselling Psychology from the University of Oregon, where she studied interpersonal and small group communication, conflict resolution, group conflict management and pro-social behaviour.

She will teach two courses at Menno Simons College in the 1995 fall term: "Conflict and Communication," which focuses on differing conflict and reconciliation theories, and "Conflict Within Groups," which looks at the dyadic and group procedures that maintain harmony in relationships.

In the following term, Daté will teach "Advanced Conflict Mediation" and "Conflict and Diversity," which applies theory and praxis to specific, diverse topics like AIDS, abortion, aboriginal issues, feminism and gender. In addition, Daté will offer a special course on AIDS-HIV awareness.



Barbara Daté will bring her wealth of experience in interpersonal peacemaking, mediation training and crisis intervention to Menno Simons College this year.

New Student Council President Wants Increased Awareness



Arlan Gates: "I want to increase the level of consultation on campus."

The new president of The University of Winnipeg Students' Association, Arlan Gates, believes that to properly represent his constituents, he first has to know what they think.

Gates, who received his bachelor of arts (honours) with a double major in history and French in June, is taking a partial break from his academic pursuits (although he plans to take a few courses this year) because, as he says, "I felt I had some-

thing to offer the Students' Association, and I saw there was a job to be done." He began that job—which he expects to be "at least full-time"—in May.

Gates' wide range of campus experience over the last four years has included a stint as a reporter for *The Uiter*, two years on the University's Senate, and a year as a student representative to the Board of Regents. His involvement with student government began in his first year, when he ran the Students' Association elections. For the last two years, he served as the chair of UWSA's Board of Directors.

Among Gates' objectives during his term as UWSA president are to increase consultation with the student body, and to raise awareness of the UWSA's function.

He explains: "The UWSA is unique because it's composed of such a large contingent of part-time and more mature students. That makes the number of students who typically hang around the cafeterias and the library or get involved in student affairs rather small. The challenge is to make more students conscious of the UWSA and what it does."

Gates believes that there are too many students who are not aware that the UWSA is their voice, and so their input into student government is never received.

"I want to increase the level of consultation on campus. One way is simply by talking with students. When I was campaigning, I met a lot of students who had never had any contact with the UWSA, who had never been approached."

To remedy this, Gates intends to hire student surveyors to conduct informal interviews and solicit students' opinions on a range of issues—from UWSA policy decisions to tuition and fee costs to campus services.

Gates believes that involving more students in the process

will go a long way towards improving both the internal organization and the public perception of the UWSA. He points to the relatively high student association fees, and acknowledges that students should know what they are getting for their money.

But Gates also feels the UWSA has the potential to affect more than purely student matters: "The UWSA has a role to play in the University as a whole, in terms of attracting students and raising the University's profile in the external community. I want to work with others in the University community to enhance strategies for accomplishing this."

Votes Tallied, Representatives Named

Several campus committees will welcome new members, following elections held last spring:

Carlene Besner, the special needs coordinator in Student Services, will act as a support staff representative on the Board of Regents for a term ending June 30, 1998.

Gil Pelletier, Physical Plant, will represent the support staff on the Pension Committee until June 1998.

Leslie Vryenhoek, communications assistant in University Relations, will serve as a support staff representative on the Atchison Award Committee through June 30, 1998.

Sandra Bausman from the Bookstore will act as a female support staff representative on the President's Advisory Committee on Sexual Harassment.

Colin Russell, an academic advisor in Student Services, was elected a support staff representative to the University Academic Planning Committee.

New Name, New Director, New Home

The "writing program" is now The Centre for Academic Writing, and has become independent of the English Department. The new name reflects the many changes and developments in the curriculum.

Judith Kearns has been appointed director of the centre, which is now located on the third floor of Graham Hall.

Employee Changes

April 24, 1995 - August 31, 1995

POSITION CHANGE

Murielle Corriveau
Fr: Office Assistant 4
Anthropology
To: Office Assistant 5
Chemistry

APPOINTMENTS

Andrew Grant
Assistant Professor
Chemistry

Mahlon Harvey
Instructor III
Business Comp./
Admin. Studies

Sheela Ramanna
Assistant Professor
Business Comp./
Admin. Studies

Diane Scott
Coach
Rec. and Athletic Services

Grace O'Farrell
Instructor III
Business Comp./
Admin. Studies

Henry Thille
Assistant Professor
Economics

RESIGNATIONS

Vijay Kanabar
Associate Professor
Business Computing

Ruth Campbell
Admin. Assistant 2
Theology

Christopher Mardon
Office Assistant 3
Bookstore

David Gagan
Vice-President (Academic)

LAY-OFFS

Lisa Graves
Asst. Tech.3 (sessional)
Media

Ian Corbin
Asst. Tech. 1 (sessional)
Biology

Heather Henry
Office Assistant 2
Writing Program

Joan Duesterdiek
Office Assistant 5
Institute of Urban Studies

Jo-Anne Thompson
Library Asst. 1 (sessional)
Library

Carmen Truderung
Office Assistant 1
(sessional)
Dean's Office

Gail Provinciano-Lippens
Director
Infant Centre

Marlene Cabot
Child Care Worker
Infant Centre

Valerie Johnston
Child Care Worker
Infant Centre

Leanne Ruff
Child Care Worker
Infant Centre

Lisa Adams
Child Care Worker
Infant Centre

Ken Peters
Director
Preschool Centre

Elizabeth Carlson
Child Care Worker
Preschool Centre

Andrene Simpson
Child Care Aide
Preschool Centre

Julie Skaftfeld
Child Care Worker
Preschool Centre

Anissa Spratt
Child Care Worker
Preschool Centre

Barbara Bilodeau
Instructor II
Psychology

Janice Hodkinson
Instructor II
Psychology

LEAVE OF ABSENCE

Richard Noble
Associate Professor
Political Science

MATERNITY LOA

Donna Laube
Office Assistant 5
Institute of Urban Studies

Sandra Brown
Library Assistant 3
Library

Victoria Smith
Office Assistant 4
Admissions

DEPARTURE

Van Dilz
Manager
Printing Services

END OF TERMS

Eun Joong Kang
Asst. Professor
Economics

Christine More
Instructor 5
The Collegiate

Beata Biernacka
Instructor 2
The Collegiate

Les Carrothers
Lecturer
Political Science

Jeffrey Patterson
Sr. Research Fellow
Institute of Urban Studies

Karen Kampen
Research Associate
Sociology

Mary Ann Beavis
Research Associate
Institute of Urban Studies

Patrick Keelan
Research Associate
Psychology

Ashwin Joshi
Assistant Professor
Business Computing

RETIREMENTS

Paul Trudinger
Associate Professor
Theology

Walt Stein
Professor
History

Harry Loewen
Professor
Mennonite Studies

DEATH

Marcia Faurer
Asst. Professor
Geography

Change in Theology

Ruth Campbell, who has served as coordinator of the Certificate in Theology program, has resigned after nine years. According to Harold King, dean of Theology, Campbell has provided "years of wonderfully creative ministry," and the program she developed is now being copied by other institutions across Canada.

Campbell's responsibilities were taken over by Patti Clark on Sept. 1.

Wanted: Convocation Stories

Convocation is fast approaching. If you know of any members of this fall's graduating class who might make for an interesting feature article in the *Convocation Bulletin*, please let us know. Contact the editor, Lois Cherney, at 786-9134.

What's in a Name?

"Wesmen? What's a Wesmen?"

Over the past four years that I played basketball for the Wesmen women's team at The University of Winnipeg, this is a question I've been asked many times. Unfortunately, like many of the athletes at the University, I had no clue as to what a "Wesmen" was. To satisfy my curiosity, I decided to find out just how our University teams came to be known by that name.

Initially, I approached Religious Studies Professor Carl Ridd—one of the Wesmen's most dedicated fans and someone I felt could guide me in the right direction. He recalled that the Wesmen name came out of a contest that was held in the 1960s, and that a former student, Catherine Chase, was the person responsible for the name.

Ridd fleshed out the story further by explaining why the school needed a new team name. Prior to 1967, when the school was United College, its link to the University of Manitoba meant the school teams were known as the Junior Bisons. However, intramural teams had a variety of names such as the Redmen and the Collegians. When The University of Winnipeg was established, it needed its own team name.

The student council decided to hold a contest to include the campus community in the selection process. Gerry Bedford, author of *The University of Winnipeg: A History of the Founding Colleges* and an English professor, explained that this contest became a big event around campus and that even he entered a name. Fortunately, the council felt the Beavers wasn't the name they were looking for.

I located Chase in our alumni files, and was eager to contact her. Finally, after two weeks of phone tag, I was able to talk with

Chase, now director of public relations for the aerospace company Bombardier.

She told me that in the fall of 1966, she entered the contest to name the new University teams. To her astonishment, her entry was chosen.

"I entered with the name WESMAN, made up from Wesley and Manitoba, the names of the two founding colleges," she explained. Oddly, it was decided to change the name slightly to Wesmen as a way of pluralizing it.

For some, calling the women's teams the Wesmen may seem somewhat odd. However, once a person understands the reasons behind the name, one can see that the name really has nothing to do with gender. On the contrary, our Wesmen name is unique in that it has a very significant relationship to the historical background of this University.

Now that I know what a "Wesmen" is, it makes me even more proud that I will be known as one of the Wesmen players who tied a North American record and won three consecutive national championships.

— Pam Flick



Penelope Clark, along with Laurie Duncan, will open the Music at Noon fall season on Fri., Sept. 22. See Coming Events for details.

COMING EVENTS

"Coming Events" is compiled by University Relations. If you are planning a campus event, please let us know. Send the information (in writing) to Lois Cherney, University Relations, Room 4W15. Basic details about your event are required: what, when, where, sponsor, price of admission (if any) and the name of a contact person.

MON., SEPT. 11

- Lectures begin in the Faculty of Arts and Science.

TUES., SEPT. 12 - FRI., SEPT. 15

- Final course changes and section changes will be accepted from 8:30 a.m.-6 p.m. in the fourth floor buffeteria.

THURS., SEPT. 14

- Gallery 1C03 will host a reception from 5-7 p.m. to honour Professor Joseph Kostka, who has donated 26 paintings and drawings to the University. The art will be on display during the reception. Faculty and staff who are unable to attend can enjoy the exhibition from 11 a.m. to 2 p.m. on Fri., Sept. 15, after which the art will be distributed throughout the University. For more information, contact Sharon August at 786-9253.

SAT., SEPT. 16

- The Manitoba Writers' Guild will hold the third day

of its 1995 Literary Conference in Eckhardt-Gramatté Hall. Events begin at 9:15 a.m., and include forums, readings and workshops. In the evening, "Words, Idol Words: A Celebration of Inspiration" will take place in the Faculty Club at 8 p.m. For complete information on events and registration fees, contact Tilly Simpkin at 942-6134.

MON., SEPT. 18

- Senator Sharon Carstairs will present **Gun Control: One Small Step Towards the Solution to Family Violence** in Eckhardt-Gramatté Hall from noon to 1:30 p.m. This event is organized by the Manitoba Research Centre on Family Violence and Violence Against Women. For information, contact Wendy Josephson at 786-9263.

- Last day for course and section change, 8:30 a.m.-4:30 p.m., Student Records Office.

FRI., SEPT. 22

- Don't miss the annual **Great Rock Climb and barbecue**. The festivities begin at 11:45 a.m. on the front lawn.

- **Music at Noon**—The season opens with Penelope Clarke, principal flute in the Thunder Bay Symphony, and Laurie Duncan, piano, performing the world premiere of a new work Duncan was commissioned to write for Clarke, as a birthday gift from an admirer. 12:30-1:20 p.m. in Eckhardt-Gramatté Hall.

WED., SEPT. 27

- Skywalk Concert & Lecture Series—Bruce Daniels, professor of history and a candidate for the U.S. presidency, discusses the opportunities for citizen involvement in American politics: **The Delights of Democracy: Anyone Can Run for President—Everyone Should.**

Skywalk Series Resumes

Summer may be over, but that doesn't mean you have to eat dull brown bag lunches alone at your desk. Beginning Wed., Sept. 27, the Skywalk Concert & Lecture Series makes lunchtime interesting again! Enjoy free lectures on Wednesdays and concerts on Thursdays, from 12:15-12:45 p.m. at Centennial Library's second floor auditorium, off the Skywalk.

It's Youth Vs. Experience in the Climb to the Top

Rumour has it that University alumni are planning to enter a team to take on students in this year's Rock Climb on Fri., Sept. 22. Join us and see if experience can prevail over youth!

The Great Rock Climb will mark the 24th year that teams have competed in this almost-Olympic event, which sees teams race from the front steps of Wesley Hall and ascend the large granite boulder by Portage Avenue.

The action is scheduled to begin at 11:45 a.m. As is traditional, the event will be followed by a barbecue on the front lawn.

Continuing Education has a new
—and easy to remember —
general phone number:

98-ConEd

(For those of you who prefer numbers, that's 982-6633.)