

## University Team Succeeds in International Marketing Competition



Sitting in last place at the halfway point with only a paltry \$8 million to spend, a team of University of Winnipeg students made some smart marketing decisions and catapulted themselves to a second place finish in the Manitoba International Marketing Competition. A team from Germany clinched first place in the 16th annual event.

The competition brings teams from around the world to participate in a sophisticated marketing simulation. Organized by students from the Faculty of Commerce at the University of Manitoba, it begins with a computer simulation that covers 10 periods, played over the Internet during Fall Term. The teams come together in January for the final showdown, when they must present their results and explain their strategies to a panel of judges drawn from the local business community. This year, 15 teams from across Canada as well as the United States and Germany competed.

"We were dead last after the fifth period," recalls H el ene Massicotte, captain of The University of Winnipeg team. But instead of giving up or pointing fingers, the team pulled together and spent hours devising strategy and crunching numbers. "We were able to produce a better result with \$8 million than did a company that had \$21 million at that point."

see *MARKETING*, page 2



The team of (from left to right, standing) Michael Weedon, Karthi Pariyasamu, James Alisch, (seated) Jennifer Gudmundson and H el ene Massicotte, made some impressive marketing decisions and placed second in the 16th annual Manitoba International Marketing Competition.

## Forum to Examine Workplace Harassment

The University of Winnipeg and Red River Community College are offering a forum on creating and maintaining a respectful workplace. The Harassment Forum, held on our campus on Feb. 20 and 21, will explore the legal and practical implications surrounding respectful workplace issues.

Naomi Levine serves as both the University's Sexual Harassment Officer and Red River College's Harassment Officer, and is a key participant in the event. She says that while only certain types of harassment are covered by legislation, awareness of the issues is growing in society. "Responsible workplaces are prepared to deal with it, and many have initiated what they call 'respectful workplace policies' that include all kinds of harassment."

Levine, a lawyer who has practised, since 1975, as a crown attorney, Legal Aid staffperson and in the private bar, has conducted workshops on harassment for managers, workers, lawyers, faculty, teachers and students throughout North America.

Speakers at the forum will include Peter Rutter, author of *Sex in the Forbidden Zone* and *Understanding and Preventing Sexual Harassment: The Complete Guide*. Rutter is a practising psychiatrist in San Francisco and a leading American expert on boundary and exploitation issues, and lectures extensively.

Samie Barakat, Chief Psychiatrist for the City of Winnipeg, will address "Dealing with the Problem," and panel discussions will be held on union-management issues, and on the way media cover harassment issues. There will also be

see *HARASSMENT*, page 2

## Marketing Competition

*continued from page 1*

Massicotte's teammates, all students of administrative studies and business computing, were James Alisch, Jennifer Gudmundson, Karthi Pariyasamu and Michael Weedon. Each student was selected for the team through an interview process, and each was assigned a specific area of responsibility.

The contest sets teams up with a company and resources. Students must decide how to allocate their funds. Massicotte says this involves weighing all the options and making decisions like whether to invest heavily in a sales force or spend more funds on advertising. Market research is always available to help the players make these decisions.

"We bought all the market research all the time—even when money was very tight," Massicotte reveals. "Our philosophy was that if you have complete information, you make smarter decisions. And if you make good decisions, they pay off in a big way."

Massicotte says strategy sessions—sometimes into the wee hours of the morning—helped the team devise estimates that were less than one per cent off their final numbers. And, she notes, you can't just get lucky. "You have to impress the judges with your presentations, show them how you crunched the numbers and that it wasn't just a fluke."

"This was only the second time that we've entered this competition, so it was an excellent result for our students," explains the team's faculty advisor, David Erbach, director of Administrative Studies and Business Computing.

Despite the long hours, Massicotte, who owns her own retail business, says she would do it again in a minute. "This gave me a very real perspective on production and marketing. Everyone who wants to go into business should have to do this."



*Students from the Royal Winnipeg Ballet performed for our students in the Bulman Students' Centre on Jan. 23. Students' Association Program Director John Carpenter explained: "We had such a good response to the WSO's visit in September that we're definitely looking at doing more of this kind of programming with Winnipeg's professional arts groups."*

---

## Harassment

*continued from page 1*

opportunity for general discussion.

On Saturday morning, Levine and Rutter will offer a hands-on, practical workshop.

Levine says the forum will prove valuable to CEOs, VPs, union officials, human resources personnel and supervisors in any workplace.

*See Coming Events for forum details.*

---

## Around Campus

The University of Winnipeg Students' Association President Elizabeth Carlyle has been elected national chair of the Canadian Federation of Students. She will assume her new position in Ottawa at the beginning of May.

*in edition* is published from September to May by University Relations, The University of Winnipeg, 4W16 - 515 Portage Ave., Winnipeg, Manitoba R3B 2E9, Fax: (204) 783-8983.

Editor: Lois Cherney  
Associate Director  
(Alumni & Communications)  
(204) 786-9134  
lois.cherney@uwinnipeg.ca

Managing Editor:  
Leslie Vryenhoek  
Coordinator, Publications and Promotion  
(204) 786-9172  
leslie.vryenhoek@uwinnipeg.ca

Comments, suggestions and submissions are welcome. (All material is subject to editing.) The deadline for the next issue is Feb. 19.

*in edition* is printed on recycled paper. After you have finished with this issue, please pass it on to a friend.

# Search and Review Committees Being Established

## Presidential Search and Nominating Committee

University President Marsha Hanen, whose second term in office ends in 1999, has indicated that she will not seek a further term. Nominations are currently being accepted for a Presidential Search and Nominating Committee. This committee will be comprised of:

- Chancellor
- The chair and vice-chair of the Board of Regents, (one of whom shall chair the committee)
- Two additional Regents representatives named by the Board of Regents
- Three faculty members elected by Senate
- One member of UWFA, elected by all University academic staff members
- Three students: two named by the UWSA Board; one named by the Board of Regents
- Two members of the support staff, named by the support staff

## Review Committee of the VP (Finance & Administration)

Vice-President (Finance & Administration) Graham Lane is in the fourth year of his five-year term. Therefore, in accordance with its usual practices, the Board of Regents is establishing a Review Committee of the VP (Finance & Administration). This committee will consist of:

- Chancellor
- President (or designate) as Chair
- One member of the academic staff, elected by Senate
- One member of UWFA, elected by all University academic staff members
- Two members of the support staff, elected by support staff
- One manager, selected by and from those managers who report directly (or indirectly) to the VP (Finance & Administration)
- One student, selected by the UWSA
- One senior administrator, appointed by the president
- Two lay representatives of the Board of Regents

## Search Committee for the Dean of Student Services

Herbert Mays will step down from his position as associate vice-president (student services) on June 30. According to Vice-President (Academic) George Tomlinson, Mays will be replaced by a dean of student services. In order to fill this position, an advisory search committee will be established, consisting of:

- Vice-President (Academic) (or designate) as chair
- Two Board of Regents representatives
- One Senior Administration representative, appointed by the president
- Two faculty members elected by the Faculty Council of Arts & Science
- One faculty member elected by The Collegiate Faculty Council
- Two support staff representatives elected by and from Student Services staff
- Two students appointed by the UWSA
- One alumni representative, appointed by the Alumni Council
- One counsellor member of UWFA, elected by all University academic staff

## Advisory Review Committee for the Library

Tomlinson says the impending retirement of University Librarian William Converse, along with the technological advances in the Library and the changing roles of libraries everywhere, has created an opportunity for a comprehensive review of our Library's operations, policies, and future direction. Therefore, an advisory review committee will be convened. The committee will consist of:

- Vice-President (Academic) (or designate) as chair
- Two representatives from Senate, including one student senator
- Two Board of Regents representatives (one from the University Affairs Committee)
- Three representatives selected by and from the University Library Committee
- One representative of the Library staff
- One Librarian member of UWFA, elected by all University academic staff members



# Strategies for Simplifying Life

*This article is part of a series prepared by Warren Shepell, the EAP Professionals.*

With the arrival of the weekend, many of us breathe a sigh of relief as we look forward to a change of pace from our hectic work week. Our weekends, or days off from work, are intended to be a time when we unwind and re-energize. Yet many of us can't seem to fit in activities that provide such relaxation and enjoyment. Instead, we find ourselves caught up in a complicated weekend schedule of "getting things done" ... to the point where we breathe a sigh of relief when the weekend is over.

If this sounds familiar, it may be time to consider implementing some strategies for **simplifying life**.

## Windows of Opportunity

A first step in life involves identifying one or two windows of opportunity where you can make some changes and reap the benefits of a simplified life.

## Simplifying... Our Living Space

Sometimes our living space can be a place of chaos rather than comfort. If you find that you routinely cannot find things in your home or are constantly shifting things from one spot to another, your home environment may be contributing to the complexity of your life.

- Although it may take some additional time up front, it can be beneficial to do a thorough cleaning, or "purging," to get rid of things you don't need. Generally speaking, if you haven't used or worn it in a year, you likely never will.
- A 'top to bottom' cleaning can seem intimidating. Instead, set aside 15 minutes a day to tackle organizing an old record collection, computer disks, a drawer, a part of the garage or a pile of photos. Set a goal of completing your entire home over a two or three month period.
- Establish a 'treasure chest' of things that are hard to let go of, and at the end of a three month period, try again—sometimes we may change our mind on an item or two.
- Apprehension around parting with our unused belongings can sometimes be eased if we donate them to a charitable organization and focus on the fact that others will make use of and benefit from our donation.
- To keep our living space clutter free, we can apply the three "R" rules of **reduce, reuse and recycle** to our personal belongings by asking ourselves: "Do I really need this in the first place?" "Is there a way I can use this again?" or "Could someone else make use of this?"
- Create specific areas where you will keep things that you often spend time looking for: a bulletin board for the family schedules and notices; a file for bills and receipts; 'one spot, the same spot' for things like keys, scissors, tape, nail clippers—those things that have a habit of walking away.

## Simplifying... With Friends and Family

When people are asked what they wish they had more time for in life, many people respond by saying, "I really wish I could spend more time with my family and friends." Sharing experiences with family and friends can be very pleasurable and bring us immense joy. Unfortunately, they can also be stressful times if events and activities involve a lot of planning, preparation or expense. The prospect of the stress and effort associated with socializing may be so great that we may find that we actually put off or limit such activities.

## Simplify your approach to socializing.

- Sharing responsibility for the planning and preparation of activities with friends and family is a great way to lessen the work and possible stress associated with socializing: collaborate around date and location, and decide who will organize activity and what people will bring. Rotate the location of the hosting household and ensure that everyone pitches in on the clean up.
- Enjoying an activity together provides a shared experience that we can later talk about (and possibly laugh about) with one another: attend community-based events that are already organized such as a fall fair, winter carnival or craft show; organize simple physical activities that all ages can participate in like a walk through a park, soccer game or ice skating.
- Come together around hot chocolate, a pot luck dinner or a picnic where everyone contributes making the gathering memorable, manageable and worth repeating.

## Simplifying... Life by Being Present in the Moment

Think about eating an ice cream cone (your favourite flavour) on a hot summer day ... all the while thinking about what happened at work today or what needs to be done at home this evening. Now think about eating that same ice cream cone again, this time taking notice of things going on around you in the present moment—the child nearby with an ice cream moustache, the birds singing and the warm breeze touching your face. Which experience would you prefer?

When we spend a great deal of our mental time thinking about something that has already occurred or something that will happen, we miss out on the pleasure and the wonder of many of the "simple things in life." Making a concerted effort to focus on what is going on **in the present** as often as we can is an effective strategy for slowing down and simplifying our lives.

## Simplifying... Our Expectations of Ourselves

Part of feeling overwhelmed by the complexity of our lives may have to do with the expectations that we have of

*continued on page 5*

## Presentation to Explore Solutions for Urban Sprawl and Inner City Decay

The 1998 Bonnycastle Lecture will be presented by award-winning urban planner Ethan Seltzer on Tues., March 3.

Seltzer's talk, entitled "Urban Sprawl and Inner City Decay: Lessons from the Portland Management Experience," will look at pressing problems that are becoming more prevalent in the thinking of elected leaders.

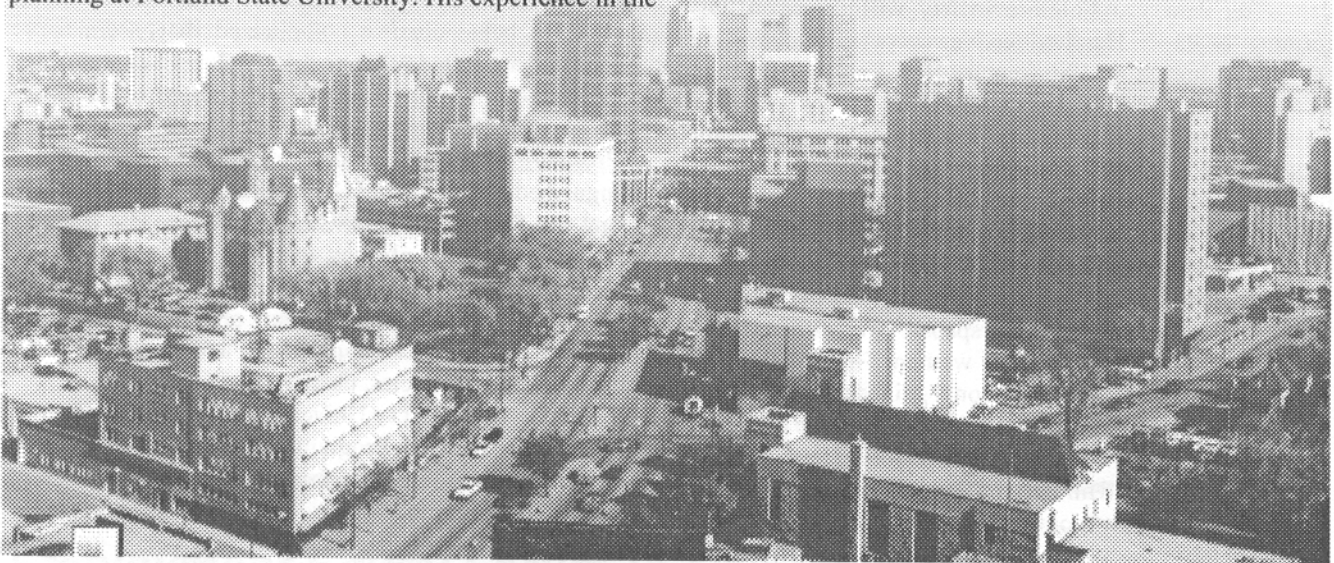
Mounting evidence supports the notion that communities in a metropolitan region share a common future. However, identifying that common future and then strategically acting on it is still more of an art than a science, Seltzer says. This presentation will take a look at the ongoing regional growth management effort in the Portland, Oregon metropolitan area, and the lessons that can be learned from this experience and applied in other cities.

Seltzer is an associate professor of urban studies and planning at Portland State University. His experience in the

field covers almost two decades. Currently the director of the Institute of Portland Metropolitan Studies, he is responsible for supervising the Land Use Division of Metro's Planning and Development Department, and has primary responsibility for the development and coordination of Metro's Urban Growth Management Program. This includes management of the region's urban growth boundary and coordination of a planning program involving 24 cities, 3 counties and the State of Oregon.

Established in memory of Richard H.G. Bonnycastle, the Bonnycastle Lecture Series brings a distinguished lecturer to The University of Winnipeg annually to discuss the city and the problems related not only to its government structures, but also to its freedom of choice.

*See Coming Events for lecture details.*



## Simplifying

*continued from page 4*

ourselves. Sometimes, our expectations of what we can accomplish in our personal time can be unrealistic.

**Do you find yourself constantly thinking about things you have to do? Are you hard on yourself when you can't get everything done?** If you answered yes to these questions, you may be asking the impossible of yourself and are potentially burdened with critical or negative thoughts.

Balancing the multiple demands of life today is an ongoing challenge and the true task at hand is **not** trying to do everything. Rather, we must ask ourselves "What must I accomplish today because it is truly important?"—and then set our mind and efforts toward getting these essential tasks done.

A common companion to trying to do too much is trying to do things perfectly. Trying to do things "perfectly" takes an abundance of time and effort, and when we think about it—is perfectionism truly attainable? Tempering unrealistic expectations of ourselves will open our minds to creative ways to simplify our lives.

The ideas presented here speak to a few factors that contribute to feeling overwhelmed by the complexity of our lives. There are, however, many circumstances that may complicate our lives and times when solutions for these situations are not entirely clear to us. Many people find it beneficial to talk with a professional EAP Counsellor, who can help them identify specific strategies.

---

## Plethora of Speakers Coming to Campus

Throughout the next month, speakers from across the disciplines—and across the continent—will descend on our campus to share their expertise on a wide range of topics.

• On Mon., Feb. 23, one of America's most prominent mathematicians, J. Laurie Snell, will examine how probability and statistics are used in current issues in the media. Sponsored by the Math/Stats Department but intended for a general audience, "Chance in the News" will explore how statistical analysis is used in stories about everything from the detection of income tax cheaters to the risk of driving while talking on a cell phone. Snell, who publishes an electronic newsletter that abstracts news stories containing statistical data, will take advantage of the multimedia capacity of Room 3M69 to enliven his lecture with demonstrations from the world wide web. *See Coming Events for details.*

• On Thurs., March 5 from 7:30-9 p.m., Joan Radner, president of the American Folklore Society, will lecture on "Performing the Paper: Handwritten Newspapers, Rural Wit and 'Female Influence' in 19th Century New England" in Room 3C01.

As they did in some parts of Canada, people in 19th-century New England farming communities participated enthusiastically in homegrown events—debating clubs, writing and spelling schools, fraternal order programs—that called for verbal wit and performance. Although most were dominated by men, one widespread New England tradition, the local, hand-written literary "newspaper," was gathered, edited, controlled and performed by women. Through the witty words of their paper, women not only gained genuine authority in public discourse, but also helped to preserve rural farm communities at a perilous moment in history. This talk examines the strategies and limitations of rural women's discourse, and explores the power of humorous performance in harmonizing society.

On Fri., March 6 from 12:30-1:20 p.m. in Room 2L17, Radner will speak on "Gay Talk in Straight Company: Strategies of Coding by Lesbians and Gay Men." In a society where heterosexuality is normative, how do gays and lesbians signal their identity to one another, and to those whose support they cannot just assume? This talk will explore the strategies of "complicit coding" by which some communicate their gayness in situations when—whether for protection or for play—utter explicitness is not desired. The implications of coding strategies help provide both an understanding of gay culture and of the politics of communication.

Radner's visit is sponsored by the Departments of Anthropology, English, History and Women's Studies.

• On Mon., March 9, "Chaos—A Paradigm for Understanding the World" will be the topic of a lecture given by leading physicist Neal Abraham in Room 4M47 (Theatre B) at 7 p.m. Recently, scientists have developed an increased understanding that nonlinearities in the deterministic rules for evolution can lead to behaviours so complicated they seem to be random, and are called "chaotic." This talk will explore what chaos is and how it is related to complicated evolution of spatial patterns. Examples will be given.

Professor Abraham is a professor of physics and holds the distinguished title of Rachel C. Hale Professor of Mathematics and the Sciences at Bryn Mawr College. His research interests include laser physics, quantum optics, and optical chaos, and he collaborates with other scientists around the world. A fellow of the Optical Society of America, Abraham is the editor of *Optics Communications* and the author or co-author of over 120 articles, chapters and a book.

Abraham's visit to The University of Winnipeg is funded by the Visiting Scientist Program in Physics. The American Institute of Physics sponsors the VSPP so that universities have the opportunity to host top-level scientists and gain the benefit of their knowledge and experience.

---

## Applications Invited for Scottish Exchange

The University of Winnipeg's exchange program with Glasgow Caledonian University in Scotland is now accepting applications for the 1998-99 fall and winter terms. Economics students interested in spending the third year of their program studying at GCU are invited to apply to this exciting program, for which course credit exchange arrangements have been made to facilitate normal progress through an economics major.

During the exchange year, tuition fees are paid at the current University of Winnipeg rate. The University provides a limited scholarship to help with transportation costs

to and from Scotland. Exchange students are responsible, however, for financing their living costs and textbook purchases. (Canadian students can get work visas to undertake part-time work during their stay in Scotland.)

Only students who have declared economics as a major and are in the second year of a 4-year general or honours program are eligible.

Applications should be sent to Bob Fenton, professor of economics, Room 6L34; or phone 786-9317 for more information. A selection committee will evaluate all applications.



---

## Distinguished Faculty Lecture Queeries Winnipeg Festivals

Pauline Greenhill, professor of anthropology and women's studies, donned the mantle of "token female heterosexual anthropological voyeur" to examine the 1993 Festival du Voyeur and the 1992 Multi-Culti Queer Pavilion, parodies of the Festival du Voyeur and Folklorama.

She will share her findings in her upcoming Distinguished Faculty Lecture, "Can You Tell the Difference? Queering the Nation, Ethnicity, Festival, and Culture In Winnipeg," on Tues., Feb. 24 at 8 p.m. in Eckhardt-Gramatté Hall.

"That the metaphor of ethnicity could apply, and that sexuality could be a mode for cultural pluralism raised significant issues for the events' audiences," reports Greenhill. "The implications, however, go beyond a mere catalogue of responses, from the enthusiastic to the homophobic."

Co-presented by The University of Winnipeg and the faculty association, the Distinguished Faculty Lecture series highlights the impressive talents of scholars on our own campus. Greenhill won the 1996 Erica and Arnold Rogers Award for Excellence in Research and Scholarship.

The lecture will be free and open to the public, and a wine and cheese reception will follow in the Faculty and Staff



*Pauline Greenhill will share some of what she has learned while acting as a "token female heterosexual anthropological voyeur."*

Club. While there is no charge for the reception, those attending will need to pick up a special ticket before the Feb. 24 event. Tickets will be available in the Faculty and Staff Club or in the Office of the Vice-President (Academic). A limited number will be available.

---

## Employment Equity Forum To Raise Awareness

The University of Winnipeg and the Employment Equity Advisory Committee will hold an open forum on Employment Equity on Wed., Mar. 4 from 12:20 p.m. to 1:30 p.m. in Eckhardt-Gramatté Hall. The forum will feature an address by Sandra Hrychuk, a consultant with Human Resources Development Canada, and a question period.

The open forum is designed to raise awareness about the University's Employment Equity Policy, which was approved by the Board of Regents in Oct. 1997.

This policy will impact on the recruitment, promotion, and training of members of the following designated groups: women, aboriginal peoples, persons with disabilities, and visible minorities. "If you're not a member of a designated group, the policy probably won't affect you directly," notes Geri Wensel, Employment Equity Officer.

All members of the University community are encouraged to attend the open forum. "We're holding it so that people understand what employment equity is, what it can and can't do, and what it does and doesn't address," she explains. "Hopefully, there will be an awareness that everyone should be treated equally."

Wensel expects the new policy to contribute to a welcoming atmosphere for current and potential employees. "We hope, down the road, we'll get more applications from the designated groups, so that ideally we'll get the best of everyone here," she says.

Questions about employment equity can be submitted anonymously to the Human Resources Office prior to the open forum.

# COMING EVENTS

"Coming Events" is compiled by University Relations. Planning a campus event? Please let us know. Send **written** information to Lois Cherney, University Relations, 10 working days in advance of the event. Basic details are required: what, when, where, sponsor, price of admission (if any) and the name of a contact person.

MON., FEB. 16 THROUGH  
FRI., FEB. 20

• **Mid-Term Reading Week**—No classes.

WED., FEB. 18

• Skywalk Series—**Sociologist Colin Goff will speak on Labour Market Participation and Youth Crime: The Neglect of "Working" in Delinquency Research.** In examining the causes of delinquency, criminologists frequently assess the effects of the family and the school, while relatively little attention is accorded to the effects of the labour market on adolescents. This discussion will focus on recent research that indicates that work can be predictive of delinquency. 12:15-12:45 p.m. in Centennial Library's 2nd Floor Auditorium.

THURS., FEB. 19

• Skywalk Series—**Moose Jackson Dixieland Trio plays Jazz from Dixie.** 12:15-12:45 p.m. in Centennial Library's 2nd Floor Auditorium.

FRI., FEB. 20 AND SAT.,  
FEB. 21

• **Harassment Forum**—Sponsored by the Presidents' Advisory Committees on Harassment at The University of Winnipeg and Red River Community College, this two-day event will run from 9 a.m.-4:30 p.m. on Friday and from 9 a.m.-noon on Saturday. All events will be in Eckhardt-Gramatté Hall. The registration fee is \$107. For more information or to regis-

ter, contact Lois Casper at Red River Community College: 632-2189. See related story, page 1 sidebar.

MON., FEB. 23

• **Music at Noon presents pianist Glen Hoban**, performing works by Scarlatti, Haydn, Chopin, Brahms, Grieg, Debussy, Joplin, Hengeveld and Glen Hoban. 12:30-1:20 p.m. in Eckhardt-Gramatté Hall.

• One of America's most prominent mathematicians, J. Laurie Snell, will examine "**Chance in the News,**" a discussion on how statistical analysis is used in the media from 12:30-1:30 p.m. Sponsored by the Math/Stats Department but intended for a general audience, the lecture will take place in Room 3M69, a multimedia classroom. See related information, page 6.

SUN., FEB. 22 through  
TUES., FEB. 24

• **Mending the World: Issues Facing the Church in the Next Millennium**—Presented by the United Church of Canada (UCC) Conference of Manitoba/Northwestern Ontario and the Faculty of Theology, this event features three evening presentations from 7:30-9 p.m., and an in-depth discussion the following morning. The guest speaker is the Rev. Dr. Robert Smith, former moderator of the UCC. On Sun., Smith will speak on "Men in the New Millennium" at Windsor Park United Church, 1062 Autumnwood Drive. On

Mon., he will address "Mending the World" at Charleswood United Church, 4820 Roblin Blvd. On Tues., "The Church and Aboriginal People" will be discussed at Fort Garry United Church, 800 Point Road. The cost for each evening is \$5 at the door. All morning seminars take place from 9:30-12:30 in Room 2B13 and cost \$20 (\$50 for all three). To register for morning seminars, call 786-9390. Degree and certificate students should enquire about credit.

MON., FEB. 23

• **The Board of Regents** meets in Tony's Canteen at 5:30 p.m.

TUES., FEB. 24

• **The Distinguished Faculty Lecture Series—Pauline Greenhill** presents "Can You Tell the Difference? Queering (sic) the Nation, Ethnicity, Festival and Culture in Winnipeg" at 8 p.m. in Eckhardt-Gramatté Hall. A reception will follow in the Faculty & Staff Club. While the reception is free, you must have a ticket to attend. A limited number of tickets will be available in the Faculty & Staff Club and in the Office of the Vice-President (Academic), and must be picked up by Mon., Feb. 23. See related story, page 7.

WED., FEB. 25

• Skywalk Series—**Gabor Kunstatter, professor of physics, will speak about**

**Black Holes: Fact versus Science Fiction.** Black holes, regions of space so densely packed that not even light can escape, are the source of a fundamental paradox whose resolution might lead the way toward the "holy grail" of physics: a unified theory of everything. 12:15-12:45 p.m. in Centennial Library's 2nd Floor Auditorium.

THURS., FEB. 26

• Skywalk Series—**World Beat Percussion will play African, Indian and Latin Drum Rhythms.** 12:15-12:45 p.m. in Centennial Library's 2nd Floor Auditorium.

FRI., FEB. 27

• **Music at Noon**—Concord College music students in recital. 12:30-1:20 p.m. in Eckhardt-Gramatté Hall.

SAT., FEB. 28

• Menno Simons College is offering a **one-day workshop that will explore "Voluntary Simplicity"** as a means of reconsidering what makes up the quality of life. The workshop will be facilitated by Mark Burch, author of *Simplicity: Notes, Stories and Exercises for Developing Unimaginable Wealth* (1995) and *Simplicity Study Circles: A Step-by-Step Guide* (1997). The workshop is open to everyone, but space is limited. The cost is \$75 (\$35 for students). For more information or to sign up, contact Jerry Buckland at 786-9104 or Christine Bell at 786-9895.

## Invitation to Faculty

All faculty are invited to write or call Harry Strub (786-9327) with ideas for upcoming Skywalk Series lectures.