LIBRARY NEWS:

• Twenty study tables have arrived which will seat up to 200 students. 60 carrels will be displayed to make room for additional shelving that has been ordered to provide space for up to seven years of new acquisitions. This is in accordance with the

DECEMBER 5, 1986

recommendations in the Library's Ten Year Development Plan.

• An endowment fund was established October 30, 1986 to purchase books for the Charles Narayan Morrison Memorial Book Collection of Military Aviation and Military History. To date, the fund has received donations in the amount of \$2,500.00

• The Library has received a cheque for \$2,500.00 from the Manitoba Arts Council to purchase Canadian Art History materials in memory of David Williams.

• The Library has acquired an important collection of books on film from John Moir. The collection will be accessioned in 1987.

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THE UNIVERSITY OF WINNIPEG

UNIVERSITY OF CALGARY ATHLETES TO BE TESTED FOR DRUGS

The Association of Universities and Colleges of Canada reports that all University of Calgary student athletes who want to take part in inter-university sports must now undergo a mandatory drug test. The university has decided to test athletes to make sure they are not using five of the approximately 110 banned performance-enhancing drugs: stimulants, beta-blockers, narcotic analgesics, anabolic steroids and diuretics. Tests will not be conducted, however, for illegal drugs such as cocaine. Student athletes who refuse to submit to testing will be ineligible for competition. Those who fail the tests face penalties ranging from a warning to suspension from the university. All tests will be carried out by a laboratory at the Calgary Foothills Hospital, which is being set up to provide drug testing for the 1988 Winter Olympics.

Coach Tom Kendall says that at The University of Winnipeg, drug use by athletes is not a problem. "But I would be opposed to mandatory drug testing," he states. "I see it as a violation of human rights. You take the attitude that everyone is guilty and then you have to prove them innocent."

Kendall says that if there are physical or emotional indications that students are using drugs to enhance athletic performance, testing could be done on an individual, voluntary basis. He points out the problem of follow-up on initial mandatory tests. "How useful will a test be if it's only given at the beginning of the year? Students can start taking drugs after the test is administered. It's like putting on your seatbelt when police are checking, then taking it off 200 yards down the road."

Kendall emphasizes the unfairness of the Calgary situation. "Why should Calgary students be tested and not the others? Drug testing is the new soap-box, and I'm tired of it. In the States it's a political football. As a coach, I'm tired of seeing athletes used as pawns in political game-playing."

Coach Dave Unruh has another viewpoint. "It doesn't matter whether or not we have drug testing," he says. The purpose of testing is to ensure that some athletes do not have an advantage over other athletes, even though the advantages are short-term. If an athlete is discovered using drugs, then he or she

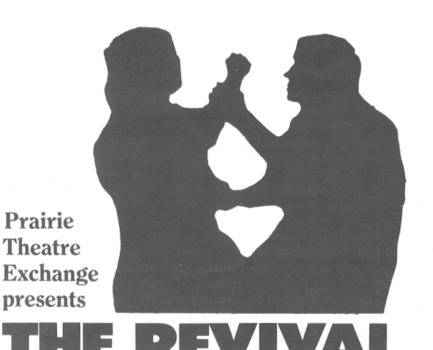
must account for it. If you have nothing to hide, then you have nothing to lose".

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Like Kendall, Unruh believes that few Canadian university athletes use performance-enhancing drugs. "Athletes are concerned with the long-term effects of drugs on their bodies," he says. "As a team member, an athlete would only use drugs as a last resort".

Coach Bill Wedlake stresses that the use of drugs by athletes is not a problem in Canada, as compared with the United States where there is more riding on the student athletes. "Student athletes in Canada are not well compensated financially, and athletics do not govern their lives."

Wedlake says that drug testing can be positive from a rehabilitative point of view, if students can be helped to change their lifestyle. "I would resist a drug program that is of a penalty-oriented nature," he says. Dave Unruh agrees. "Students who fail the test should not be thrown to the lions. These are university athletes who need help. Do universities teach people life skills by kicking them out? I don't think so."



Join Rev. Carl Ridd Tuesday, December 9 at 8:00 p.m. at Prairie Theatre Exchange for an informal discussion of THE REVIVAL, an important new play by Sandra Birdsell.

Sandra Birdsell makes her solo dramatic debut with this powerful and poetic drama about the conflict between personal faith and public virtue. Drawing on characters from her celebrated short story collections NIGHT TRAVELLERS and LADIES OF THE HOUSE, THE REVIVAL focuses on Mika, a young woman struggling to maintain a faith that will let her live with her past; Maurice, a Metis trying to hold on to his precarious and hard-won place in his family and community; and Betty, their adolescent daughter, lost in the search for what love is, troubled by the advances of the mysterious and perverse Egg Man.

When the revival sets up on the edge of town, with Peter Braun — Mika's long ago love — as its song leader, the delicate balance of their lives is threatened. Dare she risk everything she has so carefully constructed for herself — her marriage, her family, her fragile faith

— for this man from so long ago and for all that he represents?

"Play Probes", a discussion evening, will be an opportunity to reflect on the play in order to see what view of human life and circumstances emerges, and how its picture of reality is conveyed to the audience.

"Play Probes" is sponsored by The University of Winnipeg Faculty of Theology Council in cooperation with Prairie Theatre Exchange. There is no charge for Play Probes, and everyone is invited.

1986-87 CHRISTMAS BREAK

The University of Winnipeg will be closed during the 1986-87 Christmas Break with the last day of work being Tuesday, December 23, 1986 (full day). Employees will return to work on Monday, January 5, 1987.

Certain areas which provide essential services will be operational throughout the Christmas-New Year's period.

FACULTY AND STAFF CLUB HAS ACTIVE SEASON

The Faculty and Staff Club has hosted a number of social functions to launch the fall-winter term. The official opening of the pub area in September attracted both members and non-members to partake of the ambiance of typical pub fare, darts, and conversation. The pub was officially named "The Tower Tavern" through a vote of members present at the Annual General Meeting held October 24. The name, one of more than 40 submitted, incorporates both the historical location and function of the area. The prize-winning name was submitted by Eilleen Burrows, Alumni Office.

Hallowe'en provided an opportunity to appear in disguise — and to win a prize. Jane Mangotich, Bookstore, won a club membership as having the best costume among nonmembers. Jim Richtik, Geography, won handily as the "Neanderthal" man.

The Club has invited *all* faculty and staff of the University community to a Christmas Coffee House December 2-5 inclusive. Distinguished guests have been invited to pour tea and coffee. Home-baked specialties, from some of our best cooks, make this event an enjoyable part of the Christmas Season.

The Faculty and Staff Club Christmas Party is Friday, December 12.



HIGHLIGHTS OF THE BOARD OF REGENTS MEETING — **NOVEMBER 24, 1986**

President's Report

Fellowships Awarded — Dr. Farguhar reported that Dr. Dick Dearing (Director of the Interfaith Pastoral Institute) and Dr. Harold King (Dean of the Faculty of Theology) were among four Canadians who were honoured at the recent Presidential Banquet and Awards Ceremony of the American Association for Marriage and Family Therapy in Orlando, Florida, by being named Fellows of the Association.

Alumni Reunions - Dr. Farquhar attended reunions of University of Winnipeg alumni in Calgary, Edmonton, and Vancouver during the week of November 17.

Appointment of Vice-President (Administration)— Dr. Farquhar reported that Mr. John Law has accepted the Board's offer of appointment as Vice-President (Administration) at The University of Winnipeg.

Meeting with Liberal Task Force - On October 31, three members of the Federal Liberal Task Force on Post-Secondary Education held hearings on our campus. Professor Stone (as President of the Faculty Association) presented a brief to the Task-Force. During the subsequent discussion, Dr. Farguhar was able to stress informally the importance of undergraduate liberal education to the advancement of high technology. the efficiency and productivity of universities, and the national importance of universities.

Meeting with Minister of Education—Dr. Farguhar reported that a representative delegation from The University of Winnipeg met with the Minister of Education November 6. The delegation included Professor Stone (who arranged the meeting), Bob Purves (as Chairman of the Board of Regents Finance Committee). Vice-President McCormack (with primary responsibility

for academic development). Ken Krebs (Vice-President of the Support Staff Union), Tony Kuz (Vice-President of our Faculty Association), and Valerie Price (Vice-President of our Students' Association). Professor Stone shared some figures indicating our growing financial difficulties by reference to such functions as library acquisitions. salaries, and scientific equipment. This was followed by consideration of numerous topics. The Minister indicated that he intends to visit our campus for further discussions and first-hand observations some time early in the new year.

Meeting of United Church College Heads - Dr. Farquhar attended the meeting of United Church-Related College and University Heads, held in Toronto on November 7-8. Eight United Church-Related College Heads met with the General Secretary of the Church's Division of Ministry Personnel and Education. They began with a "roundtable" report on recent developments and major concerns at each institution.

COPUM Meetings — This fall's first meeting of the Committee of Presidents of Universities in Manitoba was held on November 18 at the University of Manitoba, Among the matters considered were: the University of Manitoba's recent "day of concern" and the proposed UWSA "teach-in" at The University of Winnipeg; recent meetings that each President has had with the Provincial Ministers of Finance and Education; recent appointments to Boards and the Universities Grants Commission: current media interest in the circumstances of Manitoba's universities: the suggested establishment of a university in northern Manitoba; plans for another meeting of internal constituency representatives from all three universities early in the new year; plans for a COPUM meeting with the Min-

ister of Education in the near future: and Inter-Universities North.

Reports of Boards and Committees

Finance Committee

87-88 Collegiate Budget — The Board approved the 1987-88 Collegiate Budget, dated 12 November 1986, and the fees for the year to be set at

Regular Session	\$310
Short Session	\$210
I.D. Card	\$ 4

Collegiate Capital Development Fund — The Board approved the establishment of a separate Collegiate Capital Development Fund.

Banking Resolution — The Board approved the following recommendations:

i) any two of the following be authorized to act as signing officers of the University:

Chairman

President

Vice-President (Administration)

Vice-President (Academic)

Dean - Arts and Science Controller

Assistant Controller

- ii) as a matter of policy the Controller and Assistant Controller shall not sign together except in an emergency.
- iii) cheques under \$5,000 be signed by facsimile signature on an automatic signing machine, subject to the maintenance of appropriate controls over its use and
- iv) telephone instructions to the bank regarding movement of funds for investment purposes may be given by either the Controller, the Assistant Controller or the Chief Accountant, with subsequent written confirmation to be signed according to section (i).

Property and Physical Planning — The Board approved the Ten Year Campus Development Plan.

Research Committee — The Research and Travel Committee informed the Board of significant changes to the internal research grants structure. A summary of the major changes made, as well as the complete report were attached.

Pension Committee — Communication with plan members — Concern was expressed by Pension Committee members over the delay in issuing a new Employee Booklet describing the revised Pension Plan Document. Pressure of work in the Personnel Department had delayed completion of this task.

In the meantime it was decided to

send a newsletter to all members describing the major changes to the plan and other developments in the administration and investment of the fund.

Humanities Institute — The Board approved a proposal for a Humanities Institute at The University of Winnipeg. The proposal was passed by Senate at its meeting on November 4, with the proviso that the Institute not substract from the University's capacity to service existing programs.

Cooperative Program in Chemistry— The Board approved a Proposal for a Cooperative Program for the Department of Chemistry. This proposal was approved without dissent by Senate at its meeting on November 4.

Ten-Year Planning Document — The Board approved the ten-year planning document, "The University of Winnipeg: A Proud Tradition Continues". Senate, at its meeting on November 4, unanimously approved the ten-year planning document.

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Contract with Federal Government for Chair in Women's Studies — For information of the Board, Dr. Farquhar attached a copy of the contract into which the Universities of Manitoba and Winnipeg have entered with the federal department of the Secretary of State, with respect to the Chair in Women's Studies for the Prairie Provinces and Northwest Territories region.

ANCIENT CULTURES OF PERU

(Archeological Exhibition from the Central Bank of Peru) Ci reulated by the International Programme, National Museums of Canada. (Organized by the Museum of the Central Bank, Lima)

Gallery 1C03,

Centennial Hall, University of Winnipeg

Gallery Hours

January 12 to 25

January 26 to February 6



Sponsored by the Music and Art Committee

TO U OF W FACULTY & STAFF:

Tuesday, December 10th is the anniversary of a very important event in the history of human rights. On this date in 1948, the United Nations unanimously adopted the Universal Declaration of Human Rights as a common standard of achievement for all peoples and for all nations, large and small. The Human Rights Act of Manitoba has its roots in this Declaration, as has the human rights legislation in all Canadian jurisdictions and in other nations.

Each year, at the invitation of the General Assembly of the United Nations, governments and organizations throughout the world celebrate the proclamation of the Universal Declaration by observing December 10th as Human Rights Day.

In celebration of Human Rights Day 1986 the Manitoba Human Rights Commission encourages all Manitobans to "Light a candle for Human Rights" as a symbolic gesture of commitment to the goals set out in the Universal Declaration.

The MHRC offices in Winnipeg, Brandon, and The Pas will be organizing events which will include a candlelight ceremony, and we would encourage you to promote this kind of activity in your organization or community. You may choose to hold the candlelight ceremony as part of

a larger event appropriate to your organizational capacity, or simply have the ceremony itself. Whichever approach is taken, the objective is to have the largest possible number of people in Manitoba declare their commitment and support for the principles of equality and the recognition and observance of human rights by lighting a candle on Human Rights Day, December 10th, 1986.

For further information, you may contact:

Mr. Roger Young Education Officer ph. 945-3017 (Winnipeg)

Ms. Peggy Pchajek Regional Supervisor ph. 727-8934 (Brandon) ph. 728-7000, ext. 378

Mr. Ron Chief Regional Supervisor ph. 623-6411, ext. 270 (The Pas) We are also interested in hearing about any other events you may be planning as part of an observance of Human Rights Day.

> Sincerely, Darlene Germscheid Executive Director

STAFF CHANGES

STATE CHANGES			
Name	Position	Effective Date	
Appointments:			
Nancy Clark	Secretary I, Psychology	Nov. 17/86	
June Taylor	Secretary I, Psychology	Nov. 12/86	
Robert Robson	Research Fellow, I.U.S.	Nov. 1/86	
Christine Bray	Secretary I, French	Nov. 3/86	
Hilda Ilg	Secretary I, V.P. Academic Office	Nov. 3/86	
Colleen Redenbach	Secretary I, Dean's Office	Oct. 27/86	
Deborah Huard	Secretary I, 6th Floor Lockhart	Nov. 10/86	
Catherine Charette	Senior Research Officer, I.U.S.	Sep. 16/86	
Susan Morrison	Field Placement Officer, C.C.W.T.P.	Oct. 1/86	
Alexis Majerison	Instructor, French	Sep. 1/86	
Resignations:			
Betsi Dolin	Child Care Worker, C.C.W.T.P.	Nov. 30/86	
Kim Best	Clerk III, Community Relations	Oct. 20/86	

CAROLS FROM MANY LANDS

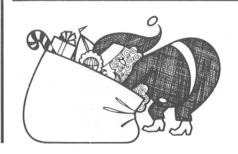


"A Rose E're Blooming: Carols From Many Lands" is the second cassette of The University of Winnipeg Chorus. It will be available in the Bookstore after the week of December 8 for \$6.50.

The 21 carols, under the direction of Paul Trudinger, were recorded in the chapel by the Media Department specifically for the Christmas season.

In its earliest meaning, a 'carol' was a dance, a secular activity, and not a song, let alone a religious song. When the church came to adorn its worship by moving away from the exclusive use of linear 'plainsong' to freer styles, one of the earliest forms used was the music which had accompanied dancing. The words which were put to these tunes contained a refreshing mixture of vibrant faith and naivete of expression. Sacred and secular motifs are mixed with abandon.

These carols reflect the cultures of at least twelve different lands and illustrate the quaintness and charm of the traditional carol both in their lyrics and their melodies.



COMING EVENTS

As a result of the recent survey regarding a Staff and Faculty Christmas Party, the Social and Recreational Committee of the Staff and Faculty Forum has decided that it will not be planning a Christmas Party this year.

The Committee will be making an announcement early in the New Year regarding a social event which is being planned for February, 1987.

"Plays and Playwriting" is the title of a lecture to be given by Paul Thompson, Friday, December 5 at 12:30 p.m. in 2B23.

"Plays and Playwriting" is the title of a lecture to be given by David French, January 7 at 12:30 in 2B23.

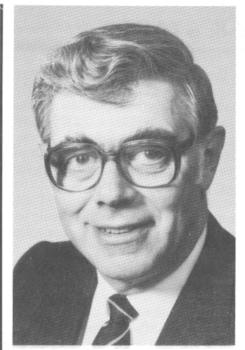
Music at Noon presents The Quartet Era, December 16 in Winnipeg Square.

CHRISTMAS CHEER BOARD **HAMPER**



This year, The University of Winnipeg will provide a Christmas hamper for a Winnipeg family. Please bring any non-perishable food items, toys, and/or clothing that you can spare to the Dean's Office before December 17, 1986. There will be a collection box at the front desk, the money from which will be used to buy the turkey and other perishable items. For further information, call Monica Guetre in the Dean's Office.





Mr. John Law will become The University of Winnipeg's Vice-President (Administration) effective January 15, 1987, rather than January 1 as reported in the last issue of In Edition.

FINALLY THE EVENT YOU'VE BEEN WAITING FOR

BE BRAVE!

VENTURE OUTSIDE AND ACROSS THE STREET TO OUR OPEN HOUSE

FRIDAY, DECEMBER 19, 1986 2:00 — 4:00 P.M. 2nd FLOOR, MacNAMARA HALL SOUTH

SEE YOU THERE! EMPLOYEE RELATIONS STAFF

Terry Voss Bari Scott Susan Mangotich Donna Hebert

Ho! Ho! Ho!

In Edition is published by the Community Relations Office. Notices and information for the next issue of In Edition should be submitted to the Community Relations Office, Room 4W16, before noon, Wednesday, December 10, 1986.

HEALTH CORNER



Lifestyle need a bit of a change? Set some goals. Day-by-day take small steps to a lifetime of health and fitness. Gain control of your body, mind and spirit...prepare yourself for the best that life has to offer. Here are a few suggestions to get you going:



Open up. Share your feelings with others. Hug someone you care about, everyday.



. Get up and move around at least 3 times a week for 20 to 30 minutes. Dance swim...cycle...skip rope...or walk the dog. auickly.

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Eat food from fruit and vegetable, bread and cereal, meat or alternatives and milk groups.

Skip the salt, sugar and junk foods and

reduce fats whenever possible. 3. Stay trim.



Stop smoking. Better yet, never start. Stay away from the drug scene. And, think twice before using over-the-counter drugs. 3. Limit coffee, tea or cola drinks to 3 a day



1. Nip no more than 1 to 2 servings per day

of beer, wine or spirits. 2. Never drive after drinking!



Strive to sleep 7 to 9 hours every night.

 Buckle up!
 Get rid of stress. Deep breathing, exercising and relaxation techniques all help



 Slow down. Learn to relax.
 Try to flow with the stream. If that's not possible, hit a pillow or go for a long walk.



Take control, think positive!

Kick depression by keeping active. Get involved or explore new pastimes.



Pace yourself at work. Delegate tasks

when possible.

2 Concentrate on the situations you can control. Don't dwell on those you can't

For more information on health and lifestyle call or visit Marie Dame, Nurse - Room 0M12, ext. 496. Stay tuned for details of Health Awareness Week, to be held uary 12-14. The week will feature slides, films and presentations as well as fitness testing.