

in edition

SEPTEMBER 28, 1994

VOL. 12 NO. 2

Library Endowment Reaches \$1 Million Mark



Interest generated from the library endowment will be used to improve research materials for faculty and students.

The University's Library Endowment Fund has reached \$1 million, and will begin generating revenue for acquisitions and CD-ROM products by April, 1995.

The fund, established in 1988, achieved the \$1 million goal through capital campaign donations, ongoing contributions and bequests. Major contributors (\$50,000 and over) included the W. Garfield Weston Foundation, Westcoast Energy Inc., and the estates of Father James Patrick Mulholland and Edith May Graham.

University Librarian Bill Converse says, "Our first priority for the money will be to improve research materials for all faculty and students, but especially for those studying in the sciences."

The acquisition of new science books and journals has suffered in recent years due to the prohibitive cost of these materials, which can be priced up to four times higher than those in other disciplines. At the same time, interest in the science field has grown, as reflected by the steady increase in science enrolment at The University of Winnipeg in the past two years.

"The demand has been building, and this funding will alleviate some of the pressure," notes Converse.

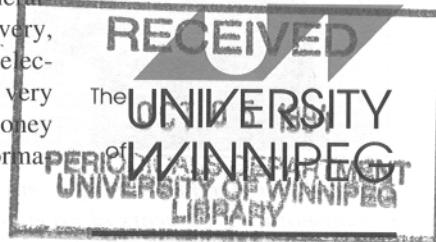
According to Coreen Koz, associate librarian, the principal of the endowment will remain untouched, but the interest generated will also support document delivery, electronic publishing and various other electronic ventures for the library. "It's a very necessary and timely infusion of money that will help us keep up in today's information age."

University Decides to Decline on Maclean's

The University of Winnipeg will not be participating in the 1994 Maclean's survey and ranking of Canadian universities. The Board of Regents made the decision at their September meeting, based upon the recommendations of AUCC (Association of Universities and Colleges of Canada) and senior administration.

Although Maclean's has made efforts to improve the transparency of the rankings, they still do not provide a credible measure of the overall quality of institutions being ranked. Emphasis continues to be placed on input rather than output measures, institutions which are unable to provide information according to Maclean's criteria continue to be penalized, and the rankings do not show the minute differences between the places on the scale.

The University of Winnipeg operates in a public system where access for all interested students is valued but where funding is low. We are therefore particularly hampered by the weighting Maclean's places upon such indicators as government funding and grades of entering students.



Institute of Urban Studies Celebrates 25th Anniversary

On a hot Saturday afternoon in September, over 70 former employees, colleagues, clients and friends of the Institute of Urban Studies gathered in Riddell Hall to celebrate the IUS's 25th anniversary. Founded in 1969 by then University of Winnipeg Political Science Professor Lloyd Axworthy, the institute has a distinguished history of applied and academic research, community outreach and education that, with the continued support of the Canada Mortgage and Housing Corporation and The University of Winnipeg, has enabled IUS to survive during a time when many similar organizations have disbanded.

Highlights of the event were greetings from distinguished guests including William Norrie, Q.C., David Walker, M.P., Mayor Susan Thompson and the Hon. Linda McIntosh, provincial Minister of Urban Affairs. Ron Duhamel, Parliamentary Secretary to the Minister Responsible for CMHC, presented IUS Director Tom Carter with a plaque, recognizing 25 years of excellence at IUS. Representatives from the

University, including President Marsha Hanen, Chancellor John Bulman and Chris Leo, co-ordinator of the Urban Studies Program, added their congratulations.

Former directors and acting directors of the institute, who include Lloyd Axworthy, Christine McKee, Robert Fenton, Alan Artibise, Brijesh Mathur, Mary Ann Beavis and Tom Carter, were presented with framed certificates in appreciation of their service.

A common theme of many of the speeches was the role of the institute as both astute critic and enthusiastic supporter of urban policies and programs at the three levels of government. Another theme was the continuous effort to strengthen the relationship between the institute and the University. The warm community response to the Sept. 10 celebration proves that times have changed since 1971, when Lloyd Axworthy observed, "I don't believe the institute can be thought of as an appendage or a group of strange people over in Graham Hall who are mentioned in the newspapers from time to time."



Ron Duhamel (right), M.P., presents IUS Director Tom Carter with a plaque commemorating 25 years of excellence at the Institute of Urban Studies.

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Comments, suggestions and submissions are welcome. (All material is subject to editing.) The deadline for the next issue is Oct. 3.

in edition is printed on recycled paper. After you have finished with this issue, please put it in your Paper Grower tin.

Corrections

There are a couple of corrections to the "Employee Changes" list published in the Sept. 14 issue of *in edition*: **Leslie Carrothers** is a lecturer in the Political Science Department, not Math/Statistics. **Han-qi Sun** in the Business Computing Department has been reappointed as an Assistant Professor, not an Instructor II.

The Tradition of Quality Continues

"Offering quality programs and services is part of our tradition at The University of Winnipeg," says President Marsha Hanen, "and one way of ensuring that this tradition continues is by focussing on particular service improvement projects, which is what some departments in the University are currently doing."

Over the past six months, a handful of departments have identified areas within their own units that need improvement and are working as teams to make constructive changes in service to those individuals and departments with whom they interact.

University departments that have initiated projects include the Library, Printing Services, Physical Plant and Human Resources.

"All of them voluntarily chose to embark on this exciting process of stepping back from the daily routine and really thinking about what they do, how they do it and where there is room for improvement," explains President Hanen. "It's a refreshing and re-energizing task that I think they've all enjoyed and the University has certainly benefitted from their contributions."

The president adds that to some extent, we all re-evaluate and make changes

to our regular tasks from time to time. However, setting up a specific continuous improvement project gives more structure to your plans and encourages everyone to focus on the same goals.

Operations Auditor Carol Halko acts as a facilitator and resource person to groups who are interested in initiating a project.

According to Halko, the specific process a department uses to achieve their goals varies, but a few underlying principles govern all continuous service improvement projects: "The people must work as a team, and adopt a collegial model of consulting areas outside their own

unit that are affected by the issues. As well, everyone's goal should be to understand and appreciate what their internal and/or external clients really want, and then work together to deliver it to them. And, finally, all members of the work team take ownership of the project/problem and are responsible for finding solutions."

Halko sees many advantages to this method of problem-solving in the workplace. She says the University benefits through improved service, efficiency and productivity, while staff members experience job enrichment.

"Employees feel empowered when they take ownership of a problem, when their ideas are heard, and when they feel part of the solution. They generally have higher self-esteem and work more effectively, because they feel that they are really making a valuable contribution to the University."

Over the next few months, in edition will feature some improvement project success stories on campus. As well, we would like to find other departments that are undertaking their own quality improvement initiatives. If your area is involved in this type of project, please call the editor, Lois Cherney, at 786-9134.

Campus News

-University President Marsha Hanen gave the opening remarks at the Manitoba Association for Adult and Continuing Education (MAACE) Annual Conference, held in Winnipeg last May.

-Alumnus and part-time library staffer **John Dobson** recently had the following article published: "The Spurious Articles in *Appleton's Cyclopaedia of American Biography: Some New Discoveries and Considerations*," in *Biography* (Honolulu: published by the University of Hawaii Press for the Biographical Research Centre), Fall 1993, vol. 16, no. 4, pp.388 - 408.

-**Annabelle Mays**, associate dean of arts and science, has been elected to the Board of the Manitoba Sports Federation.

-Physics Professor **Gabor Kunstatter** has been awarded a research grant in the area of subatomic physics from the Natural Sciences and Engineering Research Council of Canada (NSERC). The grant will be used for

a workstation upgrade with Randy Kobes, associate professor, and Dwight Vincent, assistant professor, both of the physics department.

-**Bill Wedlake**, Wesmen men's basketball coach, received the Mike Spack Award for service to basketball.

-University of Winnipeg alumnus **C. Ward Struthers**, BA (Honours) '87, has been awarded a 1994 Social Sciences and Humanities Research Council of Canada postdoctoral fellowship. Struthers, who majored in psychology, will undertake research at the University of California at Los Angeles.

-**Rais Khan**, professor of political science, was invited in May to testify before the House of Commons Standing Committee on Citizenship and Immigration. The committee is considering amendments to the current Citizenship Act.

Postage Rates Expected to Increase

Canada Post will be asking for your two cents, as postage rates to most destinations are expected to increase by at least this amount on Oct. 1.

In Canada, the cost of mailing a standard-size letter will rise a couple of pennies to \$0.45 (0-30 g) and \$0.71 (30-50 g). Postage for other envelopes weighing up to 100 g will also go up two cents to \$0.90 and registered mail will jump by a dime to \$3.15 per item. Rates to the United States and other international destinations are likely to rise as well. Mailing a standard letter to the U.S. will cost \$0.52 (0-30 g).

For a complete list of the new postage rates, please call Orval Voakes at 786-9703.

Timely Tips to Save on Postage

Although postage rates are set to increase on Oct. 1, there are still a few ways to save money and improve efficiency when sending letters and parcels, says Orval Voakes, Supervisor of Mail Services at The University of Winnipeg.

One tip that Voakes offers is to avoid using oversize envelopes if possible. "As soon as you put anything—even one piece of paper—into an envelope that is oversized (larger than 5 1/2" x 9 5/8"), you double the cost of mailing it," explains Voakes. He adds that if you must use a big envelope, it should be sealed before it's picked up by the University's mail service.

Another way that faculty and staff can ensure efficient service is to use the correct type of envelopes—yellow for internal mail only and white or brown (with the logo) for external mail only. Voakes also reminds everyone to include a return address on all outgoing mail, so that if it is returned to the Mail Room for any reason, it can then be forwarded directly to the sender.

If you require speedier service than regular mail or must send heavier parcels, Voakes recommends that you consider using "Xpress Post"—a cheaper alternative to most couriers. This service provides overnight delivery locally and two-day service to major Canadian centres.

In place of registered mail, Voakes suggests using "Priority Courier," which he describes as faster and less expensive. Overnight service is promised to all major national centres; a two-to-three-day wait can be expected for remote locations. And, like registered mail, "Priority Courier" requires signatures at both the pick-up and delivery points.

Voakes notes that lower-cost options like these may exist for delivering your letter or parcel, and you can often take advantage of the University's status as a preferred Canada Post customer, which means discounts on some services. "Regular mail isn't always the best way to go," advises Voakes, "and one of the services we provide in the Mail Room is to help you find the most economical alternative to get your item where it needs to go—on time."

Gallery 1C03 Opens with Midnight Divas

The University of Winnipeg's Gallery 1C03 opens its first exhibition of the 1994-95 year with "Midnight Divas," photographs by New York City-based French photographer Antoine Tempé. The exhibition is co-sponsored by Gallery 1C03 and Alliance française.

Tempé's camera cruises the New York City night club scene capturing the exotic, flamboyant faces of that city's famous and infamous drag queens. The result is a chronicle of what Tempé calls "a singular sociological phenomenon."

Tempé explained to *Now* magazine that cross-dressers, formerly confined to underground cabarets, had moved into the world of entertainment and high fashion by the late '80s. Dazzling transvestites suddenly appeared on Paris runways, in recording studios and in ads for The Gap. "It was a coming together," he says, "of pinstripes and feather boas."

By day, Antoine Tempé is a stockbroker with a prominent New York bank. About five years ago he began photographing New York's nightclub drag scene. His photos have appeared in several magazines including *Photo* (France), *American Photo*, *Actuel* and *Globe*. "Midnight Divas" has been shown in New York and Toronto.

This exhibition runs from Fri., Sept. 30 - Sun., Oct. 23. Hours are Mon. - Fri., 10 a.m. - 4 p.m., Sat., 1 - 4 p.m. Closed Sundays and Oct. 7 and 10. Open Convocation Sunday 3 - 5 p.m. Admission is free. Tempé will talk about his work at 12:30 p.m. on Fri., Sept. 30, in Gallery 1C03.

Fast Fact

Number of books used or borrowed at The University of Winnipeg Library in the 1992-93 academic year: **198,709.**

The Business Club Opens Doors for Students

Coursework undoubtedly represents the most important facet of an undergraduate's education. However, students derive the greatest benefit from their university experience when they also take part in activities outside the classroom and away from the books.

The University of Winnipeg offers a diverse array of clubs and organizations that provide vital opportunities for students to become involved and informed. The University of Winnipeg Business Club is one such dynamic organization.

The Business Club was formed by a group of administrative studies majors who perceived a gap in what was available on campus.

"Other campuses have a large number of business or entrepreneurial clubs, but there was nothing like that here," explains Dave Gamble, club president for 1993-94 and a member since the club's inception in 1992.

As part of their activities, the Business Club invites a wide range of successful community leaders to speak on campus. "It's an excellent opportunity for students to meet business community leaders and gain insight from their experience and philosophies," says Gamble.

Last year, the Business Club brought in several well-known speakers, including Ash and Proshant Modha, who own and operate Mondetta Clothing, and influential entertainment mogul Sam Katz, who presented his business philosophy and an overview of his start in the business world.

Club member Melanie Kushnier found Katz's presentation particularly motivating. "He talked about succeeding in any aspect of life, and that can help you in any career you choose."

Tanya Chernyakhovsky, a fourth-year administrative studies student, says such presentations offer more than information and seasoned advice. "We hope to get people in touch with prominent business people in Winnipeg, to open up connections for students."

However, Chernyakhovsky believes the Business Club provides a more essential service than just guest speakers. It offers a

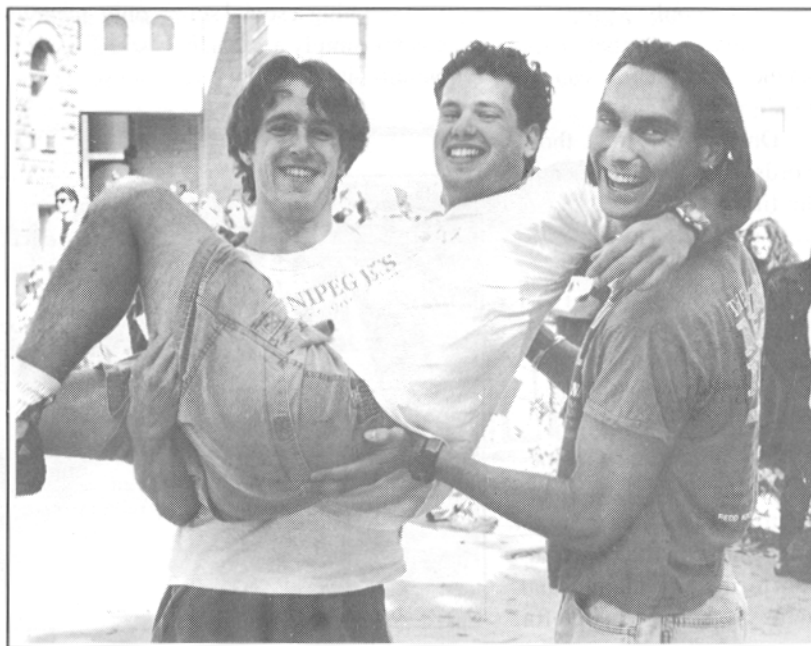
"collective of people with different perspectives who share a common goal," who meet to discuss issues and strategies before facing difficult situations in real life. "If you develop ideals now, it helps you as an individual to deal with problems that will come up when you are out on the job."

But the Business Club is not just about learning to succeed. "We have socials and parties," asserts Chernyakhovsky, "because school should be fun, too."

The Business Club continues to attract new members, as well as develop new programs. This October, the club will host an international handicraft event known as The Magic Bus, which allows students to purchase crafts from developing nations, with part of the proceeds going to refugees. In the future, the Business Club hopes to establish a centre on campus that will provide information and advice on job-search techniques to students.

For more information on the Business Club, contact The University of Winnipeg Students' Association in room 2L24.

"One Small Goat" got a lift from winning the Annual Great Rock Climb for the second year in a row.



Add in the Code

The next time you make any long-distance telephone call, be sure to dial the area code — regardless of whether the number you're phoning is within your own area code or to another. It's a little change in our dialing habits that will make a big change for all North American telecommunications users.

You can start the change any time now. There will be a conversion period until Jan. 5, 1995, but don't wait until then to get an intercept message.

Get ready for the change by adding the code in your telecommunications equipment and computer systems and don't forget to update your publicity and information materials. Check your speed dialing lists, fax lists, any autodialing programs, and computer phone lists.

A Woman of Distinction



University Professor Vanaja Dhruvarajan won a YWCA Woman of Distinction Award last spring.

“Empowerment means that women develop an inner strength and confidence in themselves and come to believe that they are worthy people.”—Vanaja Dhruvarajan

When she was in grade 8, in the small South Indian village of Mosale, Vanaja Dhruvarajan’s teacher asked her what she planned to study in the future.

“I don’t know,” she replied. “I’m only a girl.”

“Never say that,” the teacher said. “Girls can do anything boys can.”

Dhruvarajan took those words to heart. She became the first woman to graduate from university in her family. Today, she is a full professor at The University of Winnipeg, a respected advocate and speaker on racism and gender equality issues, and a winner of a YWCA Woman of Distinction Award, given out annually to acknowledge individual achievement, contribution to the community and status as a role model for

other women.

“I had good teachers,” she says, “both men and women. And my mother was an important role model. Though she never went to school, she was a very strong, wise woman who had very high aspirations for her children.”

After completing her bachelor’s degree in India, Dhruvarajan married at 20 and left for the United States, where both she and her husband studied at the University of Chicago. There, she completed an MA and PhD in sociology and discovered what was to be her life’s work.

“There had always been a question looming large in my life,” she says. “Where does a woman belong? I was in Chicago in the late ’60s at the height of the women’s movement and was greatly influenced by it. It bothered me that many women did not think highly of themselves because from quite young, I had always believed in my ability and right to do things.”

For Dhruvarajan, studying and teaching a social science is not simply a scholarly pursuit—it is a method to

instigate social change. She tries to instil a “critical consciousness” in her students rather than just simply imparting knowledge from a text.

“Dr. Dhruvarajan was an inspiration,” one of her students said. “I now have greater respect for the different religious, cultural and gender viewpoints that she was able to discuss with firsthand experience.”

Through her community work as well as professional life, Dhruvarajan believes she truly has seen things change for the better. As a long-time member of the Immigrant Women’s Association of Manitoba, she has tried to encourage women to strive for what they want.

“Sometimes I get impatient when people say, ‘There’s nothing we can do,’” Dhruvarajan says. “Take this YWCA award for example. I don’t think it would have happened 10 years ago. The award is not only meaningful on a personal level, but in a larger sense. Today, women of co-

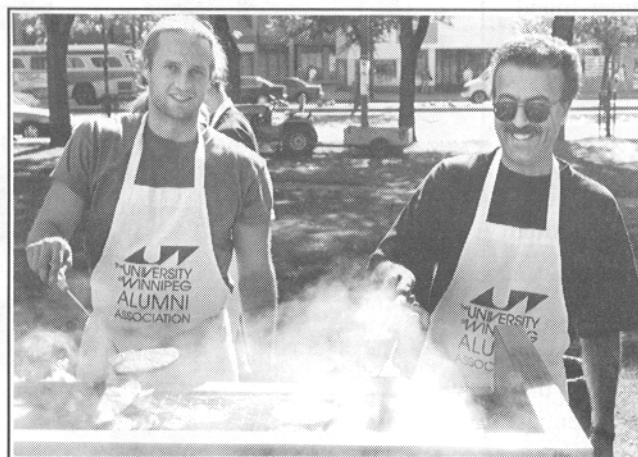
lour are speaking out.”

This fall, Dhruvarajan is at Simon Fraser University in B.C., where she has been awarded the 1994-95 Woodward Endowed Professorship in Women’s Studies. She is looking forward to working with graduate students and continuing to study and promote the issues of empowerment and equality.

“I believe that if life doesn’t make sense, you have to find meaning,” she says, “The key lies in a sense of direction and belief in self-worth.”

A University of Winnipeg colleague says Dhruvarajan herself represents the perfect example of self-esteem in action.

“Vanaja is a warm and caring person who is also confident, assured and extremely focused on her goal of battling prejudice and discrimination,” said Susan Prentice, the Margaret Laurence Chair in Women’s Studies. “As a result, she provides a wonderful role model by making all women and men feel included and respected.”



Eric Benson (left), Records Office, and Sohrab Abizadeh, Dean’s Office, serve up burgers at the Students’ Association barbeque.

New Faces/New Places

We'd like to welcome these employees; some are new to their job and others are new to the University. A few have worked on the casual payroll, so their faces should be familiar.



Andrew Kingsley
Inst. Research Asst.
President's Office



Sandra Peterson
Office Asst. 3
Student Records
(part-time, continuing)



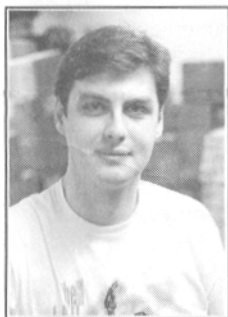
Ruth Burchuk
Women's V-B Coach
Rec. & Athletic Serv.



Kelly Dickinson
fr: Office Asst. 3
VP (Academic)
to: Admin. Asst. 1
Enrollment Management



Deborah Begoray
Asst. Professor
Education



Colin Funk
Shipper/Receiver
Bookstore



Alicia Topor
Office Assistant 6
Bookstore



Herb Mays
Associate VP
(Student Services)



Graham Lane
VP (Fin. & Admin.)



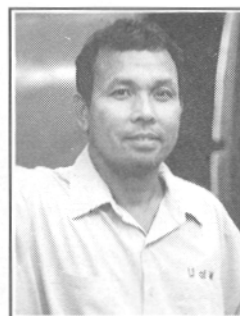
Amanda Goldrick-Jones
Asst. Professor
Writing Program



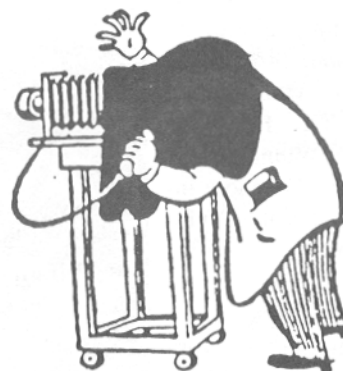
Angelika Sauer
Asst. Professor
German-Can. Studies



Debbie Bradley
Office Asst. 3
VP (Academic) Office



Romeo Vallejo
Engineer 4th Class
Physical Plant



COMING EVENTS

"Coming Events" is compiled by University Relations. If you are planning a campus event, please let us know. Send the information (in writing) to Lois Cherney, University Relations, Room 4W17. Basic details about your event are required: what, when, where, sponsor, and the name of a contact person. Submissions must be received at least 10 working days before the event.

FRI., SEPT. 30 TO
SUN., OCT. 23

- Gallery 1C03, in cooperation with Alliance française, presents **Midnight Divas**, a collection of photographs by Antoine Tempé, Mon. through Fri., 10 a.m. to 4 p.m., Sat., 1 - 4 p.m., Sun., Oct. 23, 2 - 4 p.m.

MON., OCT. 3

- **Music at Noon** — Jack Glatzer, violin virtuoso from Portugal, will perform from 12:30 - 1:30 p.m. in Eckhardt-Gramatté Hall.

- The **University Senate** will meet at 2:30 p.m. in Room 1L11.

WED., OCT. 5

- **Skywalk Series** — Robin Woods, Department of Biology, will speak on "Bread, Beer and Genetics."

WED., OCT. 5 TO
FRI. OCT 14

- **Noon-Hour Theatre** opens its third season with "Learning to Drive or the Year of Not Depending," starring Ross McMillan, and University of Winnipeg alumna Ellen Peterson. Directed by Maggie Nagle with lighting design by Tim Babcock, University of Winnipeg theatre professor. For more information, call Blake Taylor at 786-9486.

THURS., OCT. 6

- **Skywalk Series** — Dvora Marcuse, recorder, and Paul Hammer, guitar, present a Skywalker's guide to musical history with "Three Hundred Years of Music in Thirty

Minutes."

- Bob Gold will speak to the **Seniors Winnipeg Arts Group** on "Rome and the Mediterranean World," 2:30 p.m. in Room 3M65. For further information call 775-6693 or 253-0228.

FRI., OCT. 7

- **University closed.**

MON., OCT. 10

- **Thanksgiving**—University closed.

TUES., OCT. 11 TO
THURS. OCT. 13

- **Volunteer Days**, sponsored by the Winnipeg Volunteer Bureau, will be held from 10 a.m. to 3 p.m. in Centennial Hall by the cafeteria. Thirty-nine agencies will be recruiting volunteers for their programs.

WED., OCT. 12

-- **Skywalk Series** — Naomi Levine, lawyer and sexual harassment officer, will speak on "The Respectful Workplace." Is your boss or co-worker making your life miserable? She will tell you about workplace harassment and how to deal with it.

THURS., OCT. 13

- **Skywalk Series** — Gilles Fournier Jazz Quartet, one of Winnipeg's smoothest ensembles, plays "Le Jazz Hot, Cool and Fast."

FRI., OCT. 14

- **Music at Noon** — Margot Harding, coloratura soprano, with Stewart Thomson, piano,

will sing works by Mozart, Rossini, Liszt, Verdi, Stravinsky, Menotti and Rorem from 12:30 - 1:30 p.m. in Eckhardt-Gramatté Hall.

- A reading and book signing by **William Deverell**, author of "Kill All the Lawyers," will be held at 12:30 p.m. in Room 1L04. Deverell is best known as the writer of the CBC television series "Street Legal."

MON., OCT. 17

- **Music at Noon** - Keynote Brass, an exciting quintet with some of Winnipeg's best brass musicians, will perform from 12:30 - 1:30 p.m. in Eckhardt-Gramatté Hall.

- The Faculty of Theology, the Manitoba and North-West Ontario Conference of the United Church and a task group in ministry with seniors called SAGE are sponsoring workshops on "**Spirituality and Aging: A Holistic Approach to Pastoral Care with Seniors**," 9:30 a.m. to 4:30 p.m. at Regents Park United Church. For information on registration contact Ruth Campbell at 786-9857.

TUES., OCT. 18

- The **Red Cross Blood Donor Clinic** will be held in the 4th floor lounge, Centennial Hall from 10 a.m. to 4 p.m.
- The **University Senate** will meet at 2:30 p.m. in Room 1L11.

Wanted: Story Ideas

Convocation is fast approaching, and we would like to find a few members of this fall's graduating class to feature in the **Convocation Bulletin**. If you know of a graduand who would be an interesting story, please call the editor, Lois Cherney, at 786-9134.

Skywalk Series Continues

The Skywalk Series continues with lectures and concerts every Wednesday and Thursday, 12:15 to 12:45 p.m., at the Winnipeg Centennial Library (2nd floor Auditorium, off the Skywalk). Check "Coming Events" for details.

Coupon Books for a Good Cause

The University of Winnipeg Preschool is selling Entertainment Treasure Chest Books at \$35 per book. These are a great value and if you would like one, please call Andrea Vinci at 786-9182.