

# in edition

The UNIVERSITY of WINNIPEG

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## R-E-S-P-E-C-T: Find Out What it Means to the University

Naomi Levine, Harassment and Human Rights Officer at the University of Winnipeg, says the new Respectful Workplace Policy takes the University's sexual harassment policy a step further. "It's basically the same process, but the policy itself is much broader now," she explains. "It includes all human rights complaints as well as any form of harassment." Levine says the policy reflects the changing climate. People are realizing that everyone has the right to work in an environment that is free of harassment of any kind. "We received complaints of harassment that did not fit the policy we already had; therefore, it was time to expand the policy to include all forms of harassment," she says.

The goal of the policy is to promote respect and dignity for every member of the campus community. "Both colleagues and students are expected to treat each other in a decorous way," says Levine, a lawyer and chartered mediator. "Personal feelings should never affect exchanges at work or in the classroom—everyone is entitled to be treated with respect."

Raising awareness is an essential aspect of Levine's job. Education creates an understanding of the nature of harassment, thereby preventing it.

When a complaint is made to Levine, she provides confidential advice regarding what to do and assists in resolving the situation. "An informal resolution can involve a letter being written to the harasser, counselling, an apology, or mediation and conciliation. Most matters can be resolved informally," she ex-



*"Any form of harassment is unacceptable and can be stopped," says Naomi Levine.*

*See RESPECT,  
continued on page 2*

### Alumni On Campus

Who understands the stress of exams more than U of W alumni? They've been there, and now they are returning to campus during exams to chat with current students. Bearing gifts of cookies, juice and apples, alumni will visit with students while they cram for exams. "The goal is to make all students aware of the activities of the University of Winnipeg Alumni Association and the benefits they will be entitled to after graduation," says Lynn Popham, member of the Alumni Association. Look for our alumni volunteers on Thurs., April 6 and Thurs., April 13, from 7 to 9 p.m.

### Alumni in B.C.

"Transplanted" U of W graduates now living in B.C. will be the first to see the world-premiere of "The Bachelor Brothers On Tour," based on the work of Bill Richardson '76.

This special U of W alumni theatre night (**Sat., April 29, 2000**) includes a pre-performance reception (with Richardson as our special guest) and a ticket to "The Bachelor Brothers On Tour"—based on Richardson's award-winning *Bachelor Brothers Bed & Breakfast* books. Tickets are \$42 (including all taxes & other charges). If you know alumni in B.C. (or if you plan to be in the area on the 29th!), please let them know about this event. They can call us today on our new toll-free line **1-888-829-7053** to purchase tickets.

### Alumni in Toronto

Dr. Constance Rooke will be venturing east to meet U of W alumni in the Toronto area. There will be a reception from 5:30 to 7:30 p.m. at the University of Toronto Faculty Club on Thurs., April 13.

## Biostatistics Student Cambridge Bound

Erica Moodie is on her way to the United Kingdom to study with some of the world's leaders in biostatistics. Winner of the 2000 International Council for Canadian Studies (ICCS) Commonwealth Scholarship, Moodie says this is a dream come true. "I've always wanted to study at Cambridge University," she admits. "Not only because of the excellent faculty and the research opportunities, but because the school is steeped in tradition and history. I've always talked about going, but it's hard to believe it's finally happening." She begins her studies at Cambridge on Oct. 1, 2000.



*When Erica Moodie returns from Cambridge in 2001, she plans to enrol at the University of Washington where she will pursue a PhD in biostatistics.*

The Commonwealth Scholarship, established by the ICCS in 1960, was designed by Commonwealth governments to enable students of high intellectual promise to pursue studies in Commonwealth countries other than their own. On their return, many of these students make distinctive contributions in their own countries while fostering mutual understanding within the Commonwealth. The ICCS itself is a federation of

religious Fessenden-Trott Scholarship, honouring academic excellence, and the Robert P. Purves Memorial Scholarship, recognizing leadership qualities and significant extracurricular participation.

20 national and multi-national Canadian Studies associations. Its mandate is to promote and support research, education, and publication in all fields of Canadian Studies in all countries. Awards to Canadian applicants are offered by Australia, Brunei, New Zealand, Sri Lanka and the United Kingdom.

The nine-month program will lead to a Master of Philosophy in Epidemiology. Moodie says she is looking forward to participating in breast cancer screening and analysis of policy issues, two areas that are relatively new to her. "I will be responsible for two major research projects as well as a short thesis paper. I'm especially excited about working with Dr. Nick Day—one of the top researchers in the field of biostatistics," Moodie says.

Co-founder and long-standing president of the University of Winnipeg's chapter of Amnesty International, Moodie has demonstrated initiative and ambition throughout her career at the University. She has won countless awards, including the presti-

## Respect

*continued from page 1*

plains. "On the other hand, a formal complaint might be lodged. In cases where a formal complaint is involved, witnesses could be called and an inquiry report would be written. The report is then sent to the senior administrator involved in the case. It will indicate whether harassment has occurred and how the situation was resolved. If the matter has not yet been resolved, the report will rec-

ommend a course of action, which may include discipline."

Levine encourages people to make an inquiry if they suspect harassment is occurring but are not certain. Harassment is often difficult to define, so talking about it helps to clarify the situation and gather information about possible courses of action. "It takes courage to come forward, but if something feels

uncomfortable, it is worth bringing the situation to my attention," she notes. "Not every situation will be harassment, but I can point people in the right direction to deal with whatever is making them uncomfortable."

Levine will be meeting with individual departments to explain the broadened mandate of the policy. She is in Room 22, Sparling Hall and can be reached at 786-9161.

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Comments, suggestions and submissions are welcome. (All material is subject to editing.) The deadline for the next issue is April 3, 2000.

*in edition* is printed on recycled paper. After you have finished with this issue, please pass it on to a friend.

In Memoriam

# John Conroy

The University of Winnipeg lost a dedicated professor and colleague when John Conroy passed away at the Health Sciences Centre on February 25, 2000. He was 60.

Born in Dublin, Ireland on July 27, 1939, Conroy immigrated to Winnipeg and joined the Biology Department at United College as a lecturer in 1963. Always loyal to both the University and the students, he presided as the Chief Marshal of convocations for many years. At various times he was also chair of the Biology Department, a member of the Manitoba Entomological Society, Secretary of the International Congress of Entomology, and a representative of the Veterinary School of Saskatoon.

Those who knew him as a colleague understand that the University of Winnipeg was Conroy's life, one close friend and colleague notes. Whether chairing the faculty promotion committee, assisting stu-



dents with the registration process or working on the music committee, Conroy was devoted and enthusiastic. A long-standing Senate member, he worked diligently to make lasting improvements. His dedication to providing excellence in education was apparent in the work he did for the University as a whole and in his own classroom.

"John knew every student's name. He studied the class cards so he would know the names of all his students before the class began," a colleague fondly remembers. Students will remember this and the many other fine qualities that made Conroy a remarkable teacher.

Always willing to offer support, Conroy "gave the greatest help to those who needed help—be it a student or a colleague," recalls a friend. "He was thoughtful of others and generous with his time, and he had a tremendous capacity for remembering details about people. Having formed so many friendships at the University, his absence will be a notable one."

## Staff Changes

### Appointments

Scott Spearman	Admin. Assistant 2	Bookstore
Barbara Rymarczuk	Office Assistant 3	Bookstore

### Term/Probationary Appointment

Peter James	Librarian II	Library
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### Return from Leave of Absence

Byron Sheldrick	Asst. Professor	Political Science
Kim Nguyen	Library Assistant 3	Library
Richard Noble	Assoc. Professor	Political Science
Beverley Fehr	Assoc. Professor	Psychology

### Position Change

Carmine Vizza	Fr: TSL 3	Technology Solutions Centre
	To: TSL 5	Technology Solutions Centre

Erin Stewart	Fr: Admin. Assistant 5	Continuing Education
	To: Acting Director	Continuing education

### Departures

Leonard Adams	TSL 5	Technology Solution Centre
Barbara Edie	Admin. Assistant 2	University Relations
Curtis Nordman	Dean	Continuing Education

### Deceased

John Conroy	Full Professor	Biology
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## World Theatre Day

**World Theatre Day** is on Mon., March 27, and the University of Winnipeg Department of Theatre and Drama is celebrating in style! A visual display, provided by the department, can be viewed at the Department of Canadian Heritage, Main Floor, 275 Portage Avenue at Smith Street. Be sure to stop by and honour of this special day!

*Plan to Attend the*

## President's Open Forum

**12:30–1:30 in  
Eckhardt-Gramatté Hall.**

# COMING EVENTS

"Coming Events" is compiled by University Relations. Planning a campus event? Please let us know. Send **written** information to Paula Denbow (paula.denbow@uwinnipeg.ca), University Relations, 10 working days in advance of the event. Basic details are required: what, when, where, sponsor, price of admission (if any) and the name of a contact person.

WED., MARCH 29

• **Music at Noon** presents the University of Winnipeg Downtown Jazz Band, led by Darren Ritchie. This free concert runs from 12:30 to 1:20 p.m. in Eckhardt-Gramatté Hall.

• **Skywalk Concerts and Lectures** presents Collegiate English teacher Karen Zoppa. She will discuss "The Orphic Mystery: Catherine Hunter's *Where Shadows Burn*."

• **Bonnycastle Lecture**—Chief Christine Silverberg will talk about "Police Accountability and Civilian Control." The lecture begins at 7:30 p.m. in Eckhardt-Gramatté Hall. Admission is free.

THURS., MARCH 30

• **Skywalk Concerts and Lectures** presents Steel Drum Fantasy! Join musician Sister Dorothy and her fabulous band as they perform a lively assortment of tunes featuring special guest instrument—the steel drum or pan. Originally from Trinidad, it is said that the pan is the only musical instrument invented in the 20<sup>th</sup> Century. Sister Dorothy will give a brief history of the steel drum and demonstrate how to play it.

FRI., MARCH 31

• **President's Open Forum** 12:30–1:30 in Eckhardt-Gramatté Hall.

SAT., APRIL 8

• **Virtuosi Concerts** presents pianist Ralph Votapek. Winner of the first Van Cliburn International Piano Competi-

tion in 1996, as well as the prestigious Naumburg Award, Votapek will perform Mozart Sonata No. 4 in E flat, Prokofiev Sonata No. 5, Chopin Ballade No. 4 and Granados Goyescas. The concert begins at 8 p.m. in Eckhardt-Gramatté Hall. Tickets are \$22, \$20 for seniors and \$13 for students, and can be purchased by calling 786-9000. This concert is dedicated to the memory of John Conroy, professor and teacher, husband, father and grandfather, passionate music-lover and great friend of Virtuosi Concerts.

WED., APRIL 12

• The University of Winnipeg Women's Auxiliary invites everyone to their **Spring Luncheon**, featuring a bake sale and a treasure table. Admission is \$5, and proceeds aid University scholarships. The luncheon will be held at the Holy Trinity Anglican Church, 256 Smith Street at Graham.

SAT., APRIL 15

• **Mondetta Global Stage** presents the Keystone Bluegrass Quartet—CBC Vancouver's Bill Richardson was effusive in hailing Keystone as "pretty darn swell!" Bluegrass fans will be happy with the quartet's return to Mondetta-Stage. Tickets are \$15, \$13 for seniors and \$5 for students. Call 786-9000 for tickets.

SAT., APRIL 22

• **Virtuosi Concerts** presents the Laplante/Stewart/Tesarczyk Piano Trio—André Laplante has become recog-

nized as one of the world's great romantic piano virtuosos. He returns to our stage with MCO concertmaster David Stewart and WSO principal cellist Arek Tesarczyk to perform piano trios by Debussy and Faure. The concert begins at 8 p.m. in Eckhardt-Gramatté Hall. Tickets are \$22, \$20 for seniors and \$13 for students, and can be purchased by calling 786-9000.

MON., APRIL 24

THROUGH FRI., APRIL 28

• **Themes in Theology: Science & Religion**—This course will be an exploration of a series of current issues in the relationship between science and religion. The text will be *Reconstructing Nature: The Engagement of Science & Religion*, by John H. Brooke and Geoffrey Cantor. Course registration includes free registration for the Sat. conference, co-sponsored by Concord College and the John Templeton Foundation, through the Centre for Theology and the Natural Sciences in Berkeley, California. The course will be taught by Peter Denton, a lecturer in Theology, Reli-

gious Studies, Philosophy and History at the University of Winnipeg, and a member of the interim ministry team at Deer Lodge United Church. Those wishing to take this course for continuing education purposes or for Certificate in Theology credit may register and pay \$150.00. Otherwise, degree course fees apply.

FRI., APRIL 28 & SAT., APRIL 29

• **The Newcombe Lectures**—Geoffrey Cantor will be speaking. He is an internationally known scholar in the area of science and religion from the University of Leeds. The lecture will be at 7:30 p.m. in Eckhardt-Gramatté Hall on Friday, and in Theatre A at 7:30 p.m. on Sat.

SAT., APRIL 29

• **Mondetta Jazz Stage** presents the Ron Paley Big Band—The Mondetta Jazz season finale is a real blockbuster. The Ron Paley Big Band is known throughout Canada for its concert performances and radio and television work. They play jazz, jazz-rock, and a repertoire ranging from swing-era hits to contemporary original compositions. Tickets are \$15, \$13 for seniors and \$5 for students. Call 786-9000 for tickets.

**SKY**  
**WALK**  
**CONCERTS & LECTURES**

The Skywalk Concert and Lectures are held on Wednesdays and Thursdays from 12:15 to 12:45 p.m. at the Winnipeg Centennial Library's 2nd Floor Auditorium.